

**ABRIDGED REPORT EXECUTIVE COMMITTEE MEETING
NEW JERSEY STATE FIREMEN'S ASSOCIATION
WALL TOWNSHIP NJ
May 21,2022**

The meeting was called to order by President Ordway at 9:00am in accordance with the New Jersey Open Public Meetings Act. He stated that notice of this meeting was posted on the New Jersey State Firemen's website as required pursuant to the provisions of the Open Public Meetings Act (Chapter 231, P.L. 1975). The fire exits were pointed out.

Vice President Hankins led everyone in the Pledge of Allegiance.

A moment of silence was observed for Kenneth Wigglesworth, Al Bailey and Dave Shatzel, all past Executive Committeemen. Executive Committeeman Mellert then gave the invocation.

ROLL CALL:

Roll call was held. First Assistant Secretary Brian Martone announced that all members were present except for Treasurer Ed Mullen, Burlington County Executive Committeeman Fazekas, Sussex Executive Committeeman Scheuer and Middlesex Executive Committeeman Mazzarella, who were excused. President Ordway introduced Matt McDermott, our lobbyist, who was also in attendance.

APPROVAL OF MINUTES:

The Abridged Minutes and Verbatim Minutes of the February 22, 2022 Executive Committee Meeting were approved as distributed on a motion by Executive Committeeman Handlin, seconded by Executive Committeeman Speigel. **Motion Carried.**

COMMUNICATIONS:

Secretary Pelaia announced the following: All communications received were forwarded to the Officers and the Executive Committee and will be made part of the record. A motion was made by Executive Committeeman Kelly, seconded by Executive Committeeman Lane, to accept the communications. **Passed.**

OFFICERS REPORTS:

Vice President Hankins' report: In addition to his written report, he spoke on the following:

- 1) He is working on the Caucus list and the Executive Committee worklist. He will be assigning executives to the same caucus that they worked last year. If anyone has a conflict once the scheduled is sent out, he requested that the committee member let him know.
- 2) Based on the past 115 claims, the burial costs average out to \$11,250.00 per claim.
- 3) He asked if the Executive Committee would be willing to work registration at the convention. He said Friday they would work up until the ten minutes prior to the start of the session when the Legislative Committee would relieve them so that they can be present at the meeting. Executive Committeeman Naylis inquired if this will reduce the number of workers appointed by the Executive Committee. Vice President Hankins said that there will be two members from each county who will be workers along with the Legislative Committee. President Ordway then reminded the executives that it is their responsibility to remind their local associations of the place and time of their caucuses.

Secretary Pelaiia's report: In addition to his written report his verbal remarks were as follows:

- 1) There are two resolutions in the packet that need to be voted on under New Business for the State Treasurer to release the monies from the 999 account.
- 2) Election petitions for the Executive Committee and Home Managers are due June 1, 2021. Petitions are available online or here at the office. As of now, we have received petitions from all counties for Executive Committee and Board of Managers. We also have petitions for all officers.
- 3) We received 100% of the Report of Delegates and Alternates Elected. Delegate cards are now being prepared and will be sent to the secretaries along with the new and replacement Life Member cards prior to the office closing for the summer break in July. Changes to delegates: Changes must be in writing and sent to the State Office at least one week prior to the County Caucus. The changes for Convention deadline is August 31. An email is acceptable.

- 4) The Red Books were mailed or given to all secretaries. There are extras if anyone needs one.
- 5) We will be updating the Compendium and the Secretary – Treasurer Manual in the very near future.

First Assistant Secretary Martone's report:

He will be mailing out the request for the names of the convention workers within the next week.

Second Assistant Secretary Dreby's report:

He stated that when he sends out letters regarding bank statements to the treasurers, he will also send a copy to the secretaries so that they can follow up as well.

Treasurer Mullen's report:

- 1) The outside auditors will be in on May 24 to work on one of year-end reports.
- 2) The Finance Committee will be in shortly to review the third quarter.
- 3) IRS filing issues are continuing, but we have had good success with penalties being abated. He reminded everyone that you cannot mail an IRS return (990n, 990 EZ, 990) to the IRS. They must be submitted on-line by a CPA or tax preparer.

Field Examiner Hollingsworth's report: In addition to her written report, her verbal remarks were as follows:

- 1) The local Financial Standing Reports for 2021 have been received and were sent to Trenton on May 4.
- 2) She thanked everyone for their assistance with the field exams. She realizes there was a lot of work involved since they could not be done in the past two years due to the pandemic.
- 3) The Health Care Program is growing. In May 2021, there were 149 active claims and by May 2022, there are 243 active claims. By May 2021, \$1.2 million was paid out and in May of 2022 there has been \$2.6 million paid out.

Counsel Cavallo's report: No report for the regular session. He has one short item for Executive Session.

President Ordway's Report: The President had no written report. His verbal remarks were as follows:

- 1) The State Office will be closed on May 30th for the Memorial Day holiday. The office will also be closed for our summer break beginning on July 4 and will reopen on July 11.
- 2) The second Advisory Committee meeting for June has been moved from June 16 to June 23.
- 3) He reminded everyone that we will be selecting a Field Examiner and Counsel during New Business.
- 4) He thanked all the execs for their assistance with the field exams. A special thank you went out to past President Gunson, past Field Examiner Kenny, past Secretary Weinberg, and past Executive Committeeman Gallo for their assistance.
- 5) Local Reports that are due:
 - a) Second Quarter Relief Reports- July 30. They must be submitted online.
 - b) a copy of your IRS filing, or extension must be submitted to the office by June 14.
 - c) anyone having issues submitting reports online should contact the office for assistance.
- 6) Unless something major occurs, the 2022 Convention will be a two-day Convention on September 16 – 17. The question that needs to be decided is what time the Memorial Service/Business session on Friday should begin.
- 7) There are five Firemen's Home County Manager positions up this year; Cumberland, Hunterdon, Mercer, Middlesex, and Morris. They will be on the ballot at the caucuses.
- 8) The NJ Fire Safety Committee met at our office due to a scheduling conflict with their regular location. They asked if they could meet here more often due to the central location. The President agreed and they will discuss it at a future meeting.
- 9) Executive Committeeman Naylis has been putting an article concerning

the NJSFA in a monthly newsletter for a Bergen County organization. If there are other newsletters out there the executives may want to consider submitting articles.

- 10) If anyone is having our emails going directly to their SPAM folder, our programmers tell us that this is caused by updates and parameters out in the field. If you receive an email from us and it went directly to your SPAM, after making sure it is one of our e-mail addresses you should right click on the e-mail address and say it is safe.
- 11) On April 29, \$11,991,500.00 was wired to the Firemen's Home.
- 12) On May 13, \$15,108,294.00 was wired to 534 local associations along with one manual check for \$10,812.27. There were 11 associations that had issues that were corrected by Valley Bank. Six wires failed. After we received updated information from those associations, the funds were resent.
- 13) We need to look at the Subsidy Associations next year. The President will work on a report and it will be discussed at a later date.
- 14) For several reasons, he does not see any changes to any of the benefit levels at this time.
- 15) There are only three associations that are not seated this year; South Harrison (Gloucester County), Washington Boro (Warren County and Helmetta (Middlesex County).
- 16) With many changes specifically with reports that now are required and especially the changing of officers, he recommends that we return to giving workshops. Executives wanting to have a workshop should contact the President and he will set it up. This will be a good way to get our new and old Officers reeducated with programs which have been updated through the past several years

COMMITTEE REPORTS:

ADVISORY/ SPECIAL / SUPPLEMENTAL COMMITTEE: Executive Committeeman Mellert stated that the reports are in the packet.

COMPENDIUM COMMITTEE: Executive Committeeman Walker said there was no report.

DELEGATE AND LIFE MEMBER COMMITTEE: Executive Committeeman Roemmich said there is a report in the packet. He stated for the first time since 2017, the lodging portion of the delegate allowance was increased. The travel allowance also increased from \$.54 per mile to the updated IRS allowance of \$0.58 per mile.

FINANCE COMMITTEE: Third Quarter review is pending.

FIREMEN'S HOME COMMITTEE: Chairman Otterbein submitted a status report which is in the packet.

HEALTH CARE ASSISTANCE COMMITTEE: Chairman Reeves said his written report has been distributed. He mentioned that from Jan 1, 2021 through May 1, 2021 there were 54 new applications for firefighters and 63 new applications for spouses. There have been 360 applications received from firefighters and 118 for spouses since the inception of the Program

INVESTMENT COMMITTEE: Executive Committeeman Handlin stated that a report is in the packet. He spoke to Treasurer Mullen and expects to have a committee meeting shortly.

LEGISLATIVE COMMITTEE: First Assistant Secretary Martone stated he has no written report for this meeting, but he did send the Executive Committee his weekly reports. He also stated that the committee had their bi-annual meeting on May 17. President Ordway then mentioned that a bill has just been introduced regarding cannabis use by Career Firefighters while off duty. No action has been taken. He just wanted to make everyone aware of this bill.

LONG RANGE PLANNING COMMITTEE: No Report.

PENSION COMMITTEE: Vice President Hankins advised that the committee had a meeting this morning and there was some minor discussion on the budget. Officers and Executive Committeepersons will be receiving a report of their estimated benefits.

RESOLUTION COMMITTEE: There were two resolutions submitted from local associations. The one from Absecon did not have the Executive Committeewoman's signature and was in violation of the State Statute, so it cannot be considered. The second resolution from South Harrison was received ten days after the deadline date and will not be considered. President Ordway mentioned that there will be three ballot questions which have been on previous ballots. They are

SALARY COMMITTEE: Salary Committee report is in the packet. A recommendation will be made under New Business.

FIRE SAFETY COMMISSION – Executive Committeeman Naylis who is a member of the Commission reported that Governor Murphy just allotted \$10 million for the cleaning and care of firefighters' PPE. There will be a grant process to receive these funds. The Commission also formed a committee to discuss the new cannabis law as it pertains to firefighters. They are also looking to work with Molly's Fund, which addresses skin cancer, which firefighters are susceptible to.

APPLICATIONS:

- 1) Reactivation of Pemberton Township FRA #052 Company #3 Presidential Lakes- a motion was made by Executive Committeeman Mellert, seconded by Executive Committeeman Otterbein. **PASSED.**
- 2) Application for a new company in Manchester FRA # 526 Station 76 Company #4- a motion was made by Executive Committeeman Jubert, seconded by Executive Committeeman Handlin. **PASSED.**

OLD BUSINESS:

- 1) President Ordway asked Executive Committeeman Naylis for a status report on Washington Township, which is under review. Executive Committeeman Naylis said that he has been reviewing their minutes and they are not ready to come out of review.
- 2) President Ordway said that each executive should make the decision whether they want to have a full caucus or a walk through. Whatever the executive decides, they must inform us of their choice.
- 3) President Ordway spoke on the potential of a cancer screening program for our members. He said that he has been moving slowly on this because there has been a case where the program was started, the company made money, and there were no results. The company we are looking at is Grail, who administers the Galleri test. This test looks for cancer tags/mitochondrial cancer cells in the blood. All internal cancers give off tags in the blood. You are currently notified of results through the Captain Buscio program. We Beta Tested 19 people receiving the screening and all came back negative.

President Ordway then discussed the cost. Currently the test costs \$649.00. We would need to set up parameters as to who is eligible. One idea is to limit the program to a certain age and above and limit it to members who are qualified or exempt. One of the reasons for this idea is that if a member comes on at the age of 49 and he/she is eligible to take the test three months after joining, that person would not have the time on the job determine if the cancer was from firefighting. President Ordway then told everyone that what he is saying now is not going to be voted on at this meeting. He wants everyone to look at this program and come back and discuss it further at the July meeting. We will be discussing ways to pay for the

program at the July meeting. One possibility is to have the local associations pay for their members. He also spoke on testing positive. A positive test does not mean that the individual has active cancer, but that there is a suspicion of cancer, and the individual would need a follow-up from a physician/screening center. It could be benign or even a false positive. More discussion will take place at the next meeting.

Executive Committeeman Naylis mentioned that there are tests that can be done by the Captain Buscio Program. He would like us to consult with Dr. Patel of the Buscio Program to see what they offer and come up with something that will be beneficial to our members with both tests. Executive Committeeman Reeves asked how long should elapse before being retested. President Ordway said that if you have a negative test, you should be retested in one year. Executive Committeeman Speigel asked where the testing site would be if we come on board. President Ordway said if approved, there will be dates and places throughout the state where it will be given. He also said that if the local associations are paying for this test, then you will not have to wait for a meeting to vote on the payment.

EXECUTIVE SESSION: at 9:50AM a motion was made by Executive Committeeman Handlin, seconded by Executive Committeeman Kurdyla, to go into Executive Session. **PASSED.**

At 10:37am a Motion was made by Executive Committeeman Walker and seconded by Executive Committeeman to return to Regular Session. **PASSED**

NEW BUSINESS:

1) A motion was made by Executive Committee Reeves, seconded by Executive Committeeman Walker to reappoint Jennie Hollingsworth to the position of Field Examiner for the 2022-2023 term. **PASSED 18-0.**

2) A motion was made by Executive Committeeman Lenarski, seconded by Executive Committeeman Mellert to reappoint Frank Cavallo as Counsel, and George Morris as Assistant Counsel for the 2022-2023 term. **PASSED 18-0.**

3) A motion was made by Executive Committeeman Kelly and seconded by Executive Committeeman Handlin to adopt a resolution to requisition the funds from the State Treasurer for the 999 account. **PASSED 18-0.**

4) President Ordway said that the Budget for 2022 - 2023 was distributed. A motion was made by Executive Committeeman Spiegel, seconded by Executive Committeeman Lane to accept the budget as presented. Executive Committeeman Naylis inquired as to why the budget shows a deficit. President Ordway stated that there are unknowns e.g.: insurance tax received, burial benefits, Special Relief etc. paid. It is unknown currently if we have a deficit. He mentioned that that the cost of operating the office stayed flat and the Health Care and Special Relief funds have grown substantially. **ON A ROLL CALL VOTE PASSED 18-0.**

5) A motion was made by Executive Committeeman Roemmich, seconded by Executive Committeeman Lane to accept the salary proposed effective October 1, 2022, with corrections. **ON A ROLL CALL VOTE PASSED 17-1.**

6) A motion was made by Executive Committeeman Spiegel, seconded by Executive Committeeman Otterbein to accept the Delegate/Life Member allowance . **ON A ROLL CALL VOTE PASSED 18-0.**

7) President Ordway opened the discussion for the starting time of the Friday session at Convention. He said that there have been inquiries. Wildwood usually requires a 3-night stay and most attendees check in on Thursday. Since they will be there, we could start at 10am. We will have the Memorial Service first, followed by the business meeting. There will be a limited number of speakers. The Exempt Association, State Fire Chiefs Association and like organizations will be requested to submit a written report to go in the packets so they won't have to give a verbal report. The health organizations, such as Captain Buscio, the cancer testing group etc. will speak because President Ordway feels that their reports are very important to our members. A motion was made by Executive Committeeman Handlin, seconded by Executive Committeeman Spiegel to start Friday's session at 10am. **PASSED.**

President Ordway then asked Executive Committeeman Spiegel about the tram service. He responded that the trams will most likely be running. He also said that Wildwood is getting a jitney service this summer and he will follow up to see if it will be running during Convention.

President Ordway also mentioned that the Red Cross will be holding a blood drive on Saturday from 8am-2pm. at the Convention Center.

Executive Committeeman Walker brought up a situation with a member in his county. The member was in two departments with two associations. The association that the member was in dropped him from their association because he was a member of the other department and assumed that he would be joining the other association. He requested back time, which was denied by the Advisory Committee. The department which he is member of now requests that we notify the Chief and Secretary of the

association when he was dropped. They are also requesting that a change be made to the Maintenance form to include that he moved to another department. President Ordway said he would see if it can be done.

A motion was made by Executive Committeeman Lane seconded by Executive Committeeman Otterbein to notify the Firemen's Home that we will no longer meet on the Community Nursing Home, but we will still meet on other issues. **PASSED.**

PUBLIC COMMENT:

There was no public comment.

GOOD OF THE ORDER:

- 1) There was discussion by Executive Committeeman Spiegel regarding the denial of a burial benefit to a member who resigned in in 1969 with 78 months of qualified service who had an Exempt Certificate. He felt that the member had six months of service in his final year which would have given him the 84 months. After much discussion it was determined that although this member had an Exempt Certificate, that does not prove qualifying time. If documentation can be provided to show this member performed enough in his last six months to qualify, a burial benefit will be granted.
- 2) Vice President Hankins stated that prior to the pandemic, he had been working with "Wills for Heroes," a group of lawyers who come in and assist with wills and Power of Attorney. Now that things are beginning to open, he would like to restart this program. He will keep everyone advised of this.
- 3) Executive Committeeman Naylis asked that the Long-Range Planning Committee investigate other benefits that can be offered to our members.
- 4) Executive Committeeman Kelly asked about the petitions for the Board of Managers that were mentioned in Executive Committeeman Otterbein's report. He wanted to find out if the managers were going to run their own caucus. President Ordway stated not at this time.

ADJOURNMENT: On a motion by Executive Committeeman Florio, seconded by Executive Committeeman Naylis the meeting was adjourned at 11:03am.

Respectfully submitted,



Thomas J. Pelaia
Secretary

NEW JERSEY STATE FIREMEN'S ASSOCIATION

1711 Route 34 South, Wall Township, NJ 07727

DATE OF MEETING: May 21, 2022

PAGE: 1 of 1

PRES ABS

NAME	TITLE	PRES	ABS	Vote # 1 - Approval of Budget.		Vote #2 - Approval of Salary Committee's Recommended Raises for 2022/20223.		Vote # 3 - Approval of Delegate/Life Member Increases 2022.	
				YES	NO	YES	NO	YES	NO
ROBERT F. ORDWAY	PRESIDENT	X							
JOSEPH T. HANKINS	VICE PRESIDENT	X							
THOMAS J. PELAIA	SECRETARY	X							
BRIAN E. MARTONE	1ST ASS'T SECY	X							
RICHARD K. DREBY	2ND ASS'T SECY	X							
EDWARD R. MULLEN	TREASURER	E	E						
JENNIE HOLLINGSWORTH	FIELD EXAMINER	X							
FRANK P. CAVALLO, JR.	COUNSEL	X							
GEORGE M. MORRIS	ASS'T COUNSEL	X							
				YES	NO	YES	NO	YES	NO
CINDY L. BADGER	ATLANTIC	X		X		X		X	
GERARD J. NAYLIS	BERGEN	X		X		X		X	
STEPHEN C. FAZEKAS	BURLINGTON	E	E	E	E	E	E	E	E
NORMAN F. FIGUEROA, JR.	CAMDEN	X		X		X		X	
DANIEL F. SPEIGEL	CAPE MAY	X		X		X		X	
JAMES F. REEVES	CUMBERLAND	X		X		X		X	
RICHARD C. OTTERBEIN	ESSEX	X		X		X		X	
GLENN D. ROEMMICH	GLOUCESTER	X		X		X		X	
LAWERENCE J. HANDLIN	HUDSON	X		X			X	X	
JOHN R. PHILLIPS	HUNTERDON	X		X		X		X	
JOSEPH M. LENARSKI	MERCER	X		X		X		X	
ANDREW MAZZARELLA	MIDDLESEX	E	E	E	E	E	E	E	E
ROBERT J. KELLY	MONMOUTH	X		X		X		X	
EUGENE T. MINELL	MORRIS	X		X		X		X	
JOSEPH JUBERT	OCEAN	X		X		X		X	
JOHN V. LANE	PASSAIC	X		X		X		X	
FRANCIS X. WALKER, JR.	SALEM	X		X		X		X	
ALLEN F. KURDYLA	SOMERSET	X		X		X		X	
DANIEL L. SCHEUER	SUSSEX	E	E	E	E	E	E	E	E
NICHOLAS J. FLORIO	UNION	X		X		X		X	
KONRAD A. MELLERT	WARREN	X		X		X		X	
TOTALS		26	4	18	0	17	1	18	0

GUESTS: Past Secretary, Sanford Weinberg
 Past Field Examiner, James Kenny
 Bruce Horvath, Middlesex County Firemen's Home Manager
 Roger Hull, Ocean County Firemen's Home Manager
 Nick Lombardi, Piscataway Relief Assoc.

NEW JERSEY STATE FIREMEN'S ASSOCIATION

1711 Route 34 South • Wall Township, New Jersey 07727-3934

Telephone: (732) 798-8137 • (800) 852-0137

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Robert F. Ordway, President
Joseph T. Hankins, Vice President
Edward R. Mullen, CPA, Treasurer
Frank P. Cavallo, Esq., Counsel

Thomas J. Pelaia, Secretary
Brian E. Martone, 1st Asst. Secretary
Richard K. Dreby, 2nd Asst. Secretary
Jennie Hollingsworth, Field Examiner

May 19, 2022

FIELD EXAMINERS REPORT

The following applications for Supplementary Relief, Special Relief, and Health Care were processed thus far in 2022.

Applications	Received	Approved	Denied	Active Claims	Amount Paid YTD
Special Relief	56	49	7		\$ 229,756.00
Supplementary Relief	32	20	12		\$ 229,804.00
Health Care	92	92	0	243	\$2,668,725.07

Financials were all completed and mailed to the State of New Jersey in April 2022.

Field Exams are going very smooth thanks to all the help from the Executives.

IRS 990's are due to the IRS on May 16 and a copy in the state office by June 14.

Just a comparison on how much the Health Care program has grown in a year.

As of May 2021 Health Care had 149 active claims and Amount paid YTD \$1,282,537.84.

As of May 2022 Health Care had 243 active claims and Amount paid YTD \$2,668,725.07.

Sincerely,

Jennie Hollingsworth

Jennie Hollingsworth
Field Examiner

NEW JERSEY STATE FIREMEN'S ASSOCIATION

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Thomas J. Pelaia, Secretary
Brian E. Martone, 1st Asst. Secretary
Richard K. Dreby, 2nd Asst. Secretary
Frank P. Cavallo, Esq., Counsel

ADVISORY COMMITTEE

Konrad Mellert
Francis X. Walker
James Reeves Jr.,
Edward R. Mullen, CPA, Secretary-Treasurer
Jennie Hollingsworth, Field Examiner
Gary D. Schwartz, M.D. Consultant

Date: May 16, 2022

To: Executive Committee

From: Special Relief Committee

The Special Relief Committee Report,

- May 19, 2022
- Applications Approved: 49
- For a total of \$229,756.00

Last year for the same period we approved 60 applications for a total of \$252,752.00

<u>YEAR</u>	<u>SUMMARY</u> <u>APPROVED</u>	<u>TOTAL PAYOUT</u>
2011	155	\$177,774.00
2012	172	\$197,225.86
2013	117	\$140,500.00
2014	133	\$146,516.34
2015	138	\$143,550.00
2016	135	\$131,000.00
2017	180	\$396,632.00
2018	168	\$357,819.13
2019	197	\$400,192.69
2020	206	\$867,283.00
2021	178	\$812,217.00

Respectfully Submitted,

Konrad Mellert

Konrad Mellert, Chairman

REPORT OF ADVISORY COMMITTEE
 TO THE OFFICERS AND MEMBERS OF THE EXECUTIVE COMMITTEE
 QUARTER ENDING: MARCH, 31 2022

CHECKS ISSUED IN VARIOUS AMOUNTS

1 @	\$417.00	\$417.00
1 @	\$550.00	\$550.00
1 @	\$1,500.00	\$1,500.00
1 @	\$1,610.00	\$1,610.00
5 @	\$1,804.09	\$9,020.45
1 @	\$2,250.00	\$2,250.00
1 @	\$2,400.00	\$2,400.00
1 @	\$2,500.00	\$2,500.00
1 @	\$2,979.55	\$2,979.55
1 @	\$4,000.00	\$4,000.00
1 @	\$4,091.00	\$4,091.00
2 @	\$4,500.00	\$9,000.00
1 @	\$5,562.00	\$5,562.00
1 @	\$5,700.00	\$5,700.00
1 @	\$6,300.00	\$6,300.00
1 @	\$6,438.00	\$6,438.00
3 @	\$7,400.00	\$22,200.00
1 @	\$7,874.18	\$7,874.18
1 @	\$8,000.00	\$8,000.00
1 @	\$8,905.00	\$8,905.00
1 @	\$9,200.00	\$9,200.00
2 @	\$9,300.00	\$18,600.00
1 @	\$9,500.00	\$9,500.00
1 @	\$9,600.00	\$9,600.00
2 @	\$9,700.00	\$19,400.00
1 @	\$10,000.00	\$10,000.00
1 @	\$10,500.00	\$10,500.00
3 @	\$10,750.00	\$32,250.00
1 @	\$11,250.00	\$11,250.00
3 @	\$11,500.00	\$34,500.00
1 @	\$11,583.00	\$11,583.00
1 @	\$11,623.00	\$11,623.00
244 @	\$12,000.00	\$2,928,000.00
2 @	\$24,000.00	\$48,000.00
		\$3,275,303.18

REPORT OF ADVISORY COMMITTEE
TO THE OFFICERS AND MEMBERS OF THE EXECUTIVE COMMITTEE
QUARTER ENDING: MARCH, 31 2022

PAGE NUMBER: 2

CLAIMS FILED BETWEEN JANUARY 01, 2021 AND MARCH 31, 2021	316	
CLAIMS FILED BETWEEN JANUARY 01, 2022 AND MARCH 31, 2022	281	
CLAIMS PAID FOR PERIOD JANUARY 01, 2021 TO MARCH 31, 2021	294	
CLAIMS PAID FOR PERIOD JANUARY 01, 2022 TO MARCH 31, 2022	277	
CLAIMS PAID FOR PERIOD JANUARY 01, 2021 TO MARCH 31, 2021	294	\$3,428,781.22
CLAIMS PAID FOR PERIOD JANUARY 01, 2022 TO MARCH 31, 2022	277	\$3,275,303.18
1 - WIDOW	130	\$1,594,500.00
2 - DAUGHTER	53	\$596,641.82
3 - SON	53	\$591,075.18
4 - MOTHER	5	\$60,000.00
5 - FATHER	1	\$11,583.00
6 - UNDERTAKER	32	\$338,881.18
1 - COUSIN	1	\$1,610.00
N - CAREGIVER	9	\$81,012.00
	<u>277</u>	<u>\$3,275,303.18</u>

EXPLANATION - NO CLAIMS

NO CLAIMS WERE FILED

2022 CONVENTION EXPENSE ALLOWANCE

COUNTY	Delegate Expense		Life Member	
	<u>W/Lodging</u>	<u>Commute Only</u>	<u>W/Lodging</u>	<u>Commute Only</u>
Atlantic	\$796	\$241	\$398	\$121
Bergen	\$930	\$508	\$465	\$254
Burlington	\$843	\$336	\$422	\$168
Camden	\$840	\$329	\$420	\$165
Cape May	\$762	\$174	\$381	\$87
Cumberland	\$805	\$260	\$403	\$130
Essex	\$913	\$475	\$457	\$238
Gloucester	\$832	\$313	\$416	\$157
Hudson	\$920	\$489	\$460	\$245
Hunterdon	\$890	\$429	\$445	\$215
Mercer	\$862	\$373	\$431	\$187
Middlesex	\$890	\$429	\$445	\$215
Monmouth	\$871	\$392	\$436	\$196
Morris	\$915	\$480	\$458	\$240
Ocean	\$847	\$343	\$424	\$172
Passaic	\$929	\$508	\$465	\$254
Salem	\$825	\$299	\$413	\$150
Somerset	\$892	\$434	\$446	\$217
Sussex	\$936	\$522	\$468	\$261
Union	\$906	\$461	\$453	\$231
Warren	\$922	\$494	\$461	\$247
\$100 DEDUCTION FOR DELEGATES WHO DID NOT ATTEND CAUCUS (N/A) LIFE MEMBERS				
TOTAL EXPENSES LISTED COMPILED BY FORMULA INCLUDING LODGING, FOOD & TRAVEL AS APPROVED BY EXECUTIVE COMMITTEE				
COMMUTE IS BASED ON 2 DAY TRAVEL				



NEW JERSEY STATE FIREMEN'S ASSOCIATION EXECUTIVE COMMITTEEMAN — ESSEX COUNTY

Richard C. Otterbein
18 Sunset Road
West Caldwell, NJ 07006

Home: 973-226-3446
Cell: 973-809-3004
Email: rotterbein@yahoo.com

Date: May 15, 2022

To: Officers and Executive Committeepersons

From: Rich Otterbein, Chairman, NJSFA Firemen's Home Liaison Committee

Subject: NJS Firemen's Home Report

Meetings: 3/12/22 Executive Board Meeting
4/9/22 Full Board Meeting
5/14/22 Executive Board Meeting

3/12/22 Executive Board Meeting

- Home is 100% COVID free.
- Planned outside activities going forward.
- Past Managers Plaque should be installed before the April Full Board Meeting
- Parking: 10/15 spots to be installed near the Memory Care Unit
- Census – 54 Long Term; 3 Memory Care; 5 Residential = 62 total guests. Applications Committee Report attached.
- Finance: Bills (month ending 3/12/22): \$342,312.29 (operating expenses excluding salaries); motion to pay approved - no Bill List presented to the Managers.
- McDougall reported on discussions with NJSFA; dates for meetings being determined; 3/17 meeting was postponed due to scheduling conflicts.
- Community Nursing Home Committee - Dutch reported that the Committee has identified 3 Nursing Homes that are of interest - Pitman, Collingswood, and Ocean City. Cost: \$400 to \$450 per day. Working on details.
- Signorello/Hull: Discussion concerning why the Budget is so high and the reasoning behind the \$850 monthly charge for lodging at the Home. Signorello to report back to the Full Board on these issues.

4/9/22 Full Board Meeting

- COVID back in the building.
- OSHA Complaint received.
- COVID booster under consideration.
- Barbecue season to start and fully booked.
- Finance: Bills (month ending 4/9/22): \$285,360.13; motion to pay approved - no Bill List provide to the Managers.
- Census: 55 Long Term; 3 in Memory Care; 5 Residential = 63 guests. Applications Committee Report attached.
- By Laws – to be discussed at the July meeting.
- McDougall reported on the meeting held with the NJSFA. Next meeting to be held on 5/3
- Firefighters Community Nursing Home – Mr. Dutch reported that contracts pending with 3 nursing homes. Discussion on merits. Cost \$400 to \$500 per day. Resolution to be voted on later in the meeting. Ordway questioned what the home will pay for at the Nursing Homes. All equipment charges will be covered. Comments included why Resolutions are being presented at this time when the NJSFA/Home are negotiating? Does this program discriminate against central and northern counties?
- McDougall suggests that the rule of 1 year length of service for a firefighter to qualify for Home admittance is too liberal. A change in the policy should be studied.
- NJSFA/Home next meeting set to take place 4/21.
- Motion to continue to retain Lobbyist approved.
- Resolution No. 5 – Affiliation Contract with United Methodist Communities for Nursing Home Services – defeated; vote: 11-8
- Resolution No. 6; Contact to Apiary Creative for Marketing Service for Community Nursing Program – defeated; vote: 10-8
- Resolution No. 7 – Laundry Service Contract – passed; increase in service cost by \$140,000.
- Resolution No. 8 – Contract for Pharmacy Service to Witz End – Freedom Pharmacy - passed unanimously.

5/14/22 Executive Board Meeting

- Rugs on second floor replaced.
- Finance: Bills (ending 5/9/22); \$270,684.61; motion to pay Bills approved. No bill list presented to the Managers.
- NJSFA/Home meeting held 5/9/22; NJSFA produced a list of discussion items and questions for discussion; questions taken under advisement and will be discussed at future meetings.
- Next NJSFA/Home meeting: 5/26/22

NEW JERSEY STATE FIREMEN'S ASSOCIATION

1711 Route 34 South • Wall Township, New Jersey 07727-3934

Telephone: (732) 798-8137 • (800) 852-0137

Fax: (732) 938-2580

Robert F. Ordway, President
Joseph T. Hankins, Vice President
Edward R. Mullen, CPA, Treasurer
Frank P. Cavallo, Esq., Counsel

Thomas J. Pelaia, Secretary
Brian E. Martone, 1st Asst. Secretary
Richard K. Dreby, 2nd Asst. Secretary
Jennie Hollingsworth, Field Examiner

Date: May 16, 2022

To: Executive Committee

The Health Care Committee Report:

HEALTH CARE

NEW CLAIMS Y/T/D 92
FIREFIGHTER Y/T/D 53
SPOUSE Y/T/D 39
PAID YTD \$2,668,725.07
ACTIVE CLAIMS 243

HEALTH CARE

2017	35	\$ 99,600.06
2018	44	\$ 141,376.99
2019	71	\$ 329,791.83
2020	87	\$ 1,566,201.17
2021	190	\$3,942,739.45

Sincerely,

James Reeves

James Reeves
Health Care Committee

New Jersey State Firemen's Association
 1711 Route 34 South
 Wall Township, New Jersey
 07727-3934



The Salary Committee recommends a 4% increase in salaries for the 2022-2023 year with the exception of the Field Examiner Position and starting salaries.

** The Field Examiner started in her new position on January 1, 2022. The starting salary mistakenly was \$60,650.78 instead of the position starting salary \$55,650.90. The Salary Committee recommends we review the Field Examiner salary and make recommendation at the November meeting on salary effective January 1, 2023.

There will be no increase to the starting salary since it was adjusted last year (2021) and gets adjusted every 3 years.

Salary Proposal Effective 10/1/2022

<u>Position</u>	<u>10/1/2022 Starting Salary</u>	<u>10/1/2021 Salary</u>	<u>4% Increase</u>	<u>Additional Increase</u>	<u>10/1/2022 Salary</u>
President	\$79,263.65	\$84,891.33	\$3,395.65	\$0.00	\$88,286.98
Vice President	\$63,409.89	\$74,882.01	\$2,995.28	\$0.00	\$77,877.29
Treasurer	\$63,409.89	\$63,409.89	\$2,536.40	\$0.00	\$65,946.29
Secretary	\$51,251.73	\$57,012.33	\$2,280.49	\$0.00	\$59,292.82
1st Asst. Secretary	\$14,240.07	\$14,656.07	\$586.24	\$0.00	\$15,242.31
2nd Asst. Secretary	\$11,473.49	\$11,805.67	\$472.23	\$0.00	\$12,277.90
Field Examiner**	\$55,650.90	\$60,650.78	\$0.00	\$0.00	\$60,650.78
Attorney	\$30,413.75	\$34,149.67	\$1,365.99	\$0.00	\$35,515.66
Exec. Comm.	\$10,480.85	\$10,693.53	\$427.74	\$0.00	\$11,121.27

FY 2023 Budget (7/1/2022 - 6/30/2023)

*** DRAFT ***

PREPARED 5/20/2022

	Y/E 06/2016	Y/E 06/2017	Y/E 06/2018	Y/E 06/2019	Y/E 06/2020	Y/E 06/2021	Y/E 06/2022	Y/E 06/2022 (TO 5/11)	Y/E 06/2023 EST. BUDGET
INCOME	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	BUDGET		
Tax Income	36,936,808.23	36,443,782.18	35,724,499.19	38,816,507.11	40,754,525.36	42,483,593.00	42,000,000.00	42,942,224.52	43,000,000.00
Investment Income	1,258,066.55	660,736.88	1,041,795.91	1,240,843.25	347,123.75	2,062,793.00	1,100,000.00	1,005,866.25	1,000,000.00
Miscellaneous	16,159.00	20,640.82	173,263.97	95,480.21	43,361.90	2,294.00	25,000.00	1,166.42	-
Fund Balance	-	-	1,650,000.00	560,000.00	3,500,000.00	1,000,000.00	2,367,434.48	-	-
TOTAL	38,211,033.78	37,125,159.88	38,589,559.07	40,712,830.57	44,645,011.01	45,548,680.00	45,492,434.48	43,949,257.19	44,000,000.00
DISBURSEMENTS									
Auditing (CPA)	41,000.00	45,281.25	44,843.75	44,250.00	31,687.50	44,193.00	75,000.00	62,000.00	75,000.00
Committees									
Advisory	14,210.00	13,630.00	14,700.00	13,600.00	15,905.31	16,709.00	16,000.00	13,606.22	16,325.00
Executive	178,049.01	185,148.70	181,350.45	186,834.89	190,297.18	202,953.00	190,000.00	162,914.44	195,500.00
Legislative	3,283.53	3,765.07	4,252.10	23,825.06	51,379.68	60,606.00	63,000.00	52,867.99	63,500.00
Other Committee	18,264.00	14,615.00	14,430.00	14,615.00	5,905.00	5,125.00	6,000.00	6,875.00	8,250.00
Comp. Equip. & Ope	101,827.54	206,444.33	172,047.57	193,392.17	203,889.63	96,251.00	125,000.00	51,210.42	61,500.00
Convention	335,714.90	320,649.24	329,014.94	301,960.47	286,670.94	142,342.00	300,000.00	204,927.35	330,000.00
Depreciation	-	-	-	94,561.00	189,251.00	190,204.00	189,251.00	143,367.00	191,156.00
Insurance	455,823.02	480,763.47	528,627.23	536,743.85	415,468.80	455,111.00	500,000.00	464,128.71	475,000.00
Legal	139,239.85	84,697.79	23,676.13	40,158.17	48,317.40	40,530.00	60,000.00	54,998.21	75,000.00
Occupancy	14,976.72	14,346.72	20,999.63	60,362.71	119,927.58	67,872.00	75,000.00	59,284.28	70,000.00
Office Equip. & Exp.	76,587.26	88,744.69	75,391.78	81,190.35	57,235.19	66,192.00	50,000.00	50,557.23	61,000.00
Office Rent	224,716.50	208,829.26	212,425.20	17,737.28	-	-	-	-	-
Pension Contribution	656,409.00	200,000.00	200,000.00	302,861.00	512,161.00	512,161.00	2,400,000.00	2,400,000.00	900,000.00
Postage & Parcel Post	31,507.37	31,826.72	34,317.13	37,208.44	25,480.59	25,826.00	30,000.00	20,132.16	25,000.00
Salaries	663,831.62	679,165.06	705,115.35	637,643.05	593,947.54	581,224.00	600,000.00	544,336.26	625,000.00
Payroll Taxes	72,394.28	75,149.98	77,069.34	71,005.97	71,357.33	64,107.00	75,000.00	61,039.55	80,000.00
Subsidy	80,048.52	70,551.57	58,326.01	68,686.72	221,638.95	116,490.00	125,000.00	168,196.28	200,000.00
Telephone	12,292.97	11,653.18	11,895.99	10,272.20	8,392.89	9,067.00	10,000.00	9,025.00	10,000.00
Vehicle	14,417.94	60,915.94	34,948.16	10,452.27	13,002.87	41,098.00	50,000.00	11,963.03	50,000.00
Total Operations	3,134,594.03	2,796,177.97	2,743,430.76	2,747,360.60	3,061,916.38	2,738,061.00	4,939,251.00	4,541,429.13	3,512,231.00
Burial Claims	9,226,993.99	9,520,517.91	10,018,517.58	9,951,773.41	11,888,145.65	12,084,725.00	12,000,000.00	10,565,187.85	12,000,000.00
Health Care	-	33,146.35	131,165.12	177,029.89	688,925.50	2,808,323.00	2,700,000.00	4,721,168.65	7,500,000.00
Special Relief	117,550.00	251,882.00	373,904.09	377,447.95	654,759.78	834,721.00	800,000.00	814,035.14	825,000.00
NJFH	8,358,000.00	8,348,900.00	10,521,500.00	12,239,400.00	11,843,000.00	10,995,600.00	10,995,600.00	11,991,500.00	11,991,500.00
Tax Distribution	15,962,961.95	15,206,143.77	14,755,839.15	15,210,421.59	16,424,763.91	15,998,404.00	16,057,583.48	15,119,107.14	15,200,000.00
TOTAL	36,800,099.97	36,156,768.00	38,544,356.70	40,703,433.44	44,561,511.22	45,459,834.00	47,492,434.48	47,752,427.91	51,028,731.00
Excess Income/Reserve	1,410,933.81	968,391.88	45,202.37	9,397.13	83,499.79	88,846.00	(2,000,000.00)	(3,803,170.72)	(7,028,731.00)

Relief/Convention/Administrative Expense Analysis

Year	Relief	Spec. Relief	Total Relief	Delegates	Life Members	Total Conv.	Admin Exp	Total D/L/M/AE
2007	4,323,857.11	103,750.00	4,427,607.11	1,322,911.40	1,006,781.27	2,329,692.67	1,991,002.21	4,320,694.88
2008	4,873,437.16	119,250.00	4,992,687.16	1,380,533.88	1,066,478.72	2,447,012.60	1,992,784.21	4,439,796.81
2009	4,935,052.48	128,000.00	5,063,052.48	1,331,725.55	1,136,190.05	2,467,915.60	2,046,409.50	4,514,325.10
2010	4,991,624.04	122,250.00	5,113,874.04	1,338,679.80	1,142,634.67	2,481,314.47	2,043,751.68	4,525,066.15
2011	5,325,118.30	177,774.00	5,502,892.30	1,379,191.90	1,203,133.46	2,582,325.36	2,049,648.22	4,631,973.58
2012	5,752,783.12	182,482.19	5,935,265.31	1,405,081.47	1,232,320.88	2,637,402.35	2,135,823.95	4,773,226.30
2013	4,784,821.54	140,500.00	4,925,321.54	1,399,641.14	1,233,225.21	2,632,866.35	2,251,932.69	4,884,799.04
2014	4,763,378.36	147,007.34	4,910,385.70	1,437,793.65	1,299,309.75	2,737,103.40	2,325,397.73	5,062,501.13
2015	4,509,537.90	143,550.00	4,653,087.90	1,447,483.61	1,269,906.75	2,717,390.36	2,430,404.99	5,147,795.35
2016	4,985,456.06	131,000.00	5,116,456.06	1,459,845.74	1,280,876.43	2,740,722.17	2,457,561.29	5,198,283.46
2017	5,138,956.92	396,632.00	5,535,588.92	1,705,477.49	1,516,955.83	3,222,433.32	2,588,181.82	5,810,615.14
2018	4,283,313.18	357,819.13	4,641,132.31	1,698,639.15	1,490,572.64	3,189,211.79	2,608,621.03	5,797,832.82
2019	4,736,931.39	427,621.69	5,164,553.08	1,707,407.09	1,524,604.15	3,232,011.24	2,691,906.46	5,923,917.70
2020	4,736,568.64	867,283.00	5,603,851.64	231,900.00	170,989.99	402,889.99	2,760,810.60	3,163,700.59
2021	4,635,913.57	794,460.00	5,430,373.57	1,648,665.11	1,490,732.92	3,139,398.03	2,823,223.22	5,962,621.25
chg fr 2007	7.22%	665.74%	22.65%	24.62%	48.07%	34.76%	41.80%	38.00%
chg fr ply	-2.13%	-8.40%	-3.10%	610.94%	771.82%	679.22%	2.26%	88.47%
Total	72,776,749.77	4,239,379.35	77,016,129.12	20,894,976.98	18,064,712.72	38,959,689.70	35,197,459.60	74,157,149.30
Average	4,851,783.32	282,625.29	5,134,408.61	1,392,998.47	1,204,314.18	2,597,312.65	2,346,497.31	4,943,809.95

Health Care	Total Rel/H/C	Year	Rel/H/C - Exp.	# W/Net Loss	# On Subsidy	# Over \$1 Mil
-	4,427,607.11	2007	106,912.23	2007 Y/E Assets:	127,553,571.58	33
-	4,992,687.16	2008	552,890.35	2008 Y/E Assets:	134,461,680.85	51
-	5,063,052.48	2009	548,727.38	2009 Y/E Assets:	139,856,606.13	99
-	5,113,874.04	2010	588,807.89	2010 Y/E Assets:	144,612,308.53	104
-	5,502,892.30	2011	870,918.72	2011 Y/E Assets:	148,916,538.79	111
-	5,935,265.31	2012	1,162,039.01	2012 Y/E Assets:	152,722,963.62	110
-	4,925,321.54	2013	40,522.50	2013 Y/E Assets:	157,986,599.20	101
-	4,910,385.70	2014	(152,115.43)	2014 Y/E Assets:	164,772,016.74	86
-	4,653,087.90	2015	(494,707.45)	2015 Y/E Assets:	171,728,360.71	85
-	5,116,456.06	2016	(81,827.40)	2016 Y/E Assets:	179,059,596.11	71
99,600.00	5,635,188.92	2017	(175,426.22)	2017 Y/E Assets:	184,936,448.15	129
141,376.99	4,782,509.30	2018	(1,015,323.52)	2018 Y/E Assets:	191,181,726.21	105
329,791.83	5,494,344.91	2019	(429,572.79)	2019 Y/E Assets:	198,761,851.31	108
1,573,001.17	7,176,852.81	2020	4,013,152.22	2020 Y/E Assets:	210,209,239.09	25
4,052,639.95	9,483,013.52	2021	3,520,392.27	2021 Y/E Assets:	216,753,106.90	132
3968.92%	114.18%	chg fr 2007	3192.79%	chg fr 2007	69.93%	300.00%
157.64%	32.13%	chg fr ply	-12.28%	chg fr ply	3.11%	428.00%
6,196,409.94	83,212,539.06	Total	9,055,389.76			
1,239,281.99	5,547,502.60	Average	603,692.65			

NEW JERSEY STATE FIREMEN'S ASSOCIATION

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Telephone: (800) 852 0137

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Edward R. Mullen, CPA, Treasurer
Frank P. Cavallo, Esq., Counsel

Thomas J. Pelaia, Secretary
Brian R. Martone, 1st Asst. Secretary
Richard K. Dreby, 2nd Asst. Secretary
Jennie Hollingsworth, Field Examiner

RESOLUTION

I, Thomas J. Pelaia, Secretary of the New Jersey State Firemen's Association do hereby certify that the following is a true copy of the Resolution passed by the Executive Committee of said Association at a meeting held on May 21, 2022.

Resolved: That the pursuant to the authority of Chapter 75-76, Law of 1922, R.S. 43:17-35 and 54:18-4, as Amended by P.L. 1955, Chapter 30, requisition be made to the State Treasurer for the payment due the New Jersey State Firemen's Association of the monies collected by her from Insurance Companies foreign to New Jersey for Fire Insurance Taxes, to the Treasurer of the New Jersey State Firemen's Association.

Thomas J. Pelaia
Secretary

ATTEST:

Robert F. Ordway
President

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Richard K. Dreby, 2nd Asst. Secretary
Jennie Hollingsworth, Field Examiner

Executive Committee Meeting
May 21, 2022

RESOLUTION re: REQUISITION ON THE STATE TREASURER

WHEREAS, the Statute provides that the Executive Committee make requisition on the State Treasurer.

BE IT RESOLVED, That in compliance with Chapter 75 and 76, Law of 1922, R.S. 43:17-35 and 54:18-4 as amended by P.L. 1955, Chapter 30, requisition be made to the State Treasurer for the payment due the New Jersey State Firemen's Association of the monies collected by her from Insurance Companies foreign to New Jersey for Fire Insurance Taxes, to the Treasurer of the New Jersey State Firemen's Association.

I, Thomas J. Pelaia, Secretary of the New Jersey State Firemen's Association do hereby certify that the above is a true copy of a resolution adopted by the Executive Committee of said Association at a meeting held May 21, 2022

Robert F. Ordway
President

Thomas J. Pelaia
Secretary

NEW JERSEY STATE FIREMEN'S ASSOCIATION

Comparison 2021 vs 2022

<u>JANUARY - MAY</u>	<u>1/1/2021</u>		<u>1/1/2022</u>		<u>Incr. \$ Paid</u>	<u>Incr. % Paid</u>	<u>Paid out by</u>
	<u>thru 5/21/2021</u>		<u>thru 5/21/2022</u>				
* Healthcare - FF	\$1,260,473.84	97	\$2,264,166.90	148	\$1,003,693.06	79.63%	State Office
* Healthcare - Sp	\$29,134.25	16	\$404,558.17	79	\$375,423.92	1288.60%	State Office
Special Relief	\$200,025.00	48	\$229,756.00	57	\$29,731.00	14.86%	State Office
Total - State	\$1,489,633.09		\$2,898,481.07		\$1,408,847.98	94.58%	

<u>BURIAL CLAIMS</u>	<u>1/1/2021</u>		<u>1/1/2022</u>		<u>Incr. \$ Paid</u>	<u>Incr. % Paid</u>	<u>Paid out by</u>
<u>JANUARY - DECEMBER</u>	<u>thru 5/21/2021</u>		<u>thru 5/21/2022</u>				
Burial Claims	\$5,239,762.82	461	\$5,500,139.25	473	\$260,376.43	4.97%	State Office

* 2022 Healthcare payments are going to members from all 21 Counties

* 360 Firefighters since inception 1/2017

* 118 spouses since inception 1/2021

Local Relief Paid Comparison - Local & Supplemental Actual Paid Combined - Paid out by Local

	<u>YTD Total</u>	<u>2022</u>
2018	\$4,283,313.18	1Qtr \$972,517.83
2019	\$4,736,931.39	
2020	\$4,736,568.64	
2021	\$4,635,913.57	
1 year Difference	\$ (100,655.07)	
	-2.13%	

