ABRIDGED REPORT EXECUTIVE COMMITTEE MEETING NEW JERSEY STATE FIREMEN'S ASSOCIATION WILDWOOD, NEW JERSEY SEPTEMBER 16, 2021

The meeting was called to order by President Ordway at 9:00A.M in accordance with the New Jersey Open Public Meetings Act. He stated that notice of this meeting was posted on the New Jersey State Firemen's website as required pursuant to the provisions of the Open Public Meetings Act (Chapter 231, P.L. 1975). The fire exits were pointed out.

Vice President Hankins led everyone in the Pledge of Allegiance to the Flag.

Executive Committeeman Mellert gave the invocation.

ROLL CALL:

Roll call was held. First Assistant Secretary Brian Martone announced that all members were present except for Executive Committeemen Florio and Naylis who were excused. Also present was Past President Frank Gunson. Former State Association 2ND Assistant Secretary H. Lee Baker, Past Executive Committeeman Wayne Kepler, Past Executive Committeeman Neil Gallo, Past Executive Committeeman Thomas Miller, William Hollingsworth, and James Bainbridge.

APPROVAL OF MINUTES:

The Abridged Minutes and Verbatim Minutes of the July 17, 2021, Executive Committee Meeting were approved as distributed on a motion by Executive Committeeman Mellert seconded by Executive Committeeman Figueroa. Motion Carried.

COMMUNICATIONS:

Secretary Pelaia said there was no current Communications other than those in your packet. Motion made by Executive Committeeman Kelly, seconded by Executive Committeeman Scheuer. Motion Carried

OFFICERS REPORT:

Vice President Hankins report: In addition to his written report his verbal remarks were:

He thanked all the Executives who worked at the caucuses. He requested that all Executives submit the time, date, and Location of their 2022 Caucus.

Secretary's Report: His written report is in your packet. He also mentioned that there are Pink and Blue Vouchers in your packet if one of their Associations need one. He also informed the Executives that when the Convention Attendance is posted online it will show that the attendee attended one session. The second session will be posted internally approximately a week to 10 days after the Convention and will be available online.

First Assistant Secretary Report: No Report

Second Assistant Secretary Report: Our Electronic Library of Statutes and Rules will be up and running approximately October 1 for our office staff. He also stated that the Virtual Memorial Service was videotaped on September 2, 2021. He expects to have the video tape in a couple of days and once the tape is reviewed and final edits are made, it will be posted to the website (approximately October 1)

Treasurer Report: He thanked everyone for their support. He is currently working with the Auditors for the 7/1/2020-6/30/2021 Annual Financial Report.

Field Examiner Report: His report is in your packet. He mentioned that we started the Field Exams in Cape May last evening. All went well. He needs additional examiners for the remainder of the Examinations this fall. Any Executive that is available to assist in these Exams should notify Field Examiner Kenny by E-Mail. He also reminded everyone that beginning in 2022, all 990 filings must be filed electronically. Paper filings will not be acceptable. He recommended that Associations who need to, should check with an accountant. There is a list of websites for assistance regarding filing your return on the IRS website. He also reminded everyone that if they receive any correspondence from the IRS, they should contact the State Office immediately. President Ordway then mentioned that if you need to have a professional file your return, the cost is part of your Administrative Expenses.

Counsel: Counsel Cavallo reported Nothing for Open Session

President's Report: President Ordway reported the following:

- 1) The State Office will be closed October 11, November 2 and November 11.
- 2) **REPORTS** a) Third Quarter Relief Reports are due October 30. The Report must be done online, and real line numbers are required. If the Treasurer cannot list a surviving spouse because of a line number, they should contact the State Office so that we can reenter a line number and make sure of Qualified Status. b) There are 3 Associations not being seated this year and they will not be eligible for Administrative Expenses this year.
- c) All IRS 990's have been filed. 9 Associations filed for an extension. We will follow up with these Associations. D) Pink and Blue Convention vouchers are due by November 1.
- 3) A report of the year-to-date comparisons are in your packets and will be in the minutes of this meeting.

- 4) With James Kenny's decision to retire, A search/Interview Committee has been appointed, The Committee consists of Executive Committeeman Kurdyla as the Chairman. Executive Committeeman Lane, Committeeman Otterbein, Vice President Hankins, and Secretary Pelaia as members. Non-voting members of the Committee will be President Ordway and Field Examiner Kenny. Chairman Kurdyla will have a report during Committee Reports.
- 5) Parking passes that were distributed are to be used by the recipient and no one else.
- 6)Caucuses are completed. President Ordway thanked all Executives for their assistance and congratulated all on their re-election.
- 7) President Ordway then reviewed the procedures for the walk-through voting session. He also reminded everyone that Delegates will receive 2 session credits towards Life Membership.
- 8) If any workers that the Executives chose to work at the Convention have questions, they should be referred to Vice President Hankins or First Assistant Secretary Martone.

EXECUTIVE SESSION: a) at 9:17am a motion was made to go into Executive Session by Executive Committeeman Otterbein, seconded by Executive Committeeman Lane. **Passed.**

b) at 9:35am a motion by Executive Committeeman Kurdyla, seconded by Executive Committeeman Roemmich to return to Regular Session, **Passed**

COMMITTEE REPORTS:

ADVISORY/ SPECIAL / SUPPLEMENTAL COMMITTEE: Executive Committeeman Mellert stated that the reports are in your packet.

COMPENDIUM COMMITTEE: Executive Committeeman Lane reported that copies of his report are in your packet. He also said the Committee met on August 26 and there were 5 items on the agenda. The first item that was discussed was if Convention Workers who are not life members get credit towards their Life Membership. The second item for discussion was if we needed qualifications (CPA for example) for our Treasurer. Also, should it be changed that the position be appointed by the Executive Committee rather than an elected position. The Committee feels that the position be appointed by the Executive Committee and the position should be "CPA Preferred". There will be a Statute change necessary for this item, The next item discussed is should the Active Membership Report (Green Sheets) and the Financial Standing Report be submitted online only beginning 1/1/2023 for the 2022 reports. These items will be voted on under New Business. The committee decided to take no action on the President Emeritus status and Fort Lee's request to expand additional items that can be paid by the local Relief Association.

DELEGATE AND LIFE MEMBER COMMITTEE: No Report

FINANCE COMMITTEE: The Quarterly Finance Committee report and fiscal Year end reports are in your packets.

FIREMEN'S HOME COMMITTEE: Written Report was distributed. Chairman Otterbein stated that the Firemen's Home Annual Golf Outing will be held on May 10, 2022, and he would like to have a foursome. He also said that at the Executive Board meeting of the Managers held on August 14, it was mentioned that the Home's Attorney and Our Attorney have been discussing the Statute regarding the appointment of a manager to fill a vacancy. Counsel Cavallo responded that there never was any discussion or meetings regarding this or anything with the Home.

HEALTH CARE ASSISTANCE COMMITTEE: Written report has been distributed.

INVESTMENT COMMITTEE: No Report

LEGISLATIVE: First Assistant Secretary Martone stated the report has been distributed. He mentioned that he and Vice President Hankins met with the Bay Head Fire Chief and Assemblyman Catalano regarding a member who died of Covid 19 and was denied line of duty benefits, The Assemblyman is preparing legislation. Once the legislation is drafted and has a Bill Number, he will forward it to the Executive and Legislative Committee's to support the Bill.

LONG RANGE PLANNING COMMITTEE: No Report.

PENSION COMMITTEE: Treasurer Mullen reported that committee met before this meeting and conducted the normal course of business

RESOLUTION COMMITTEE: There are 4 resolutions that will be voted on at the Convention.

SALARY COMMITTEE: No Report

FIRE SAFETY COMMISSION: No Report

SEARCH INTERVIEW COMMITTEE: 5 resumes were received. One applicant rescinded his resume and dropped out. Interviews are set for Monday September 20, 2020.

APPLICATIONS: NONE

OLD BUSINESS:

President Ordway reminded everyone that if they have any recommendations regarding the present programs such as Health Care, Special Relief etc. they should let him, or the Committee Chairs know.

NEW BUSINESS:

- 1) A motion was made by Executive Committeeman Kurdyla, Seconded by Executive Committeeman Handlin that the President, Vice President and Secretary attend the League of Municipalities Conference in November. Executive Committee Lane addressed everyone that it is an important Conference for networking. On a Roll Call Vote Passed 19-0
- 2) A motion was made by Executive Committeeman Mellert and seconded by Executive Committeeman Phillips to issue credit to Convention Workers who are not Life Members towards Life Membership. Executive Committeeman Handlin asked if this also pertains to Legislative Committee. Chairman Lane said it wasn't, but he would bring it up at the next meeting. It was then discussed if the current workers would get credit for past years that they worked. The decision was yes. On a Roll Call Vote Passed 19-0.
- 3) There was a discussion about moving the Treasurer from an elected position to an appointed position by the Executive Committee. A motion was made by Executive Committeeman Handlin, seconded by Executive Committeeman Walker to begin the process of having the Statute changed to have the Executive Committee appoint the Treasurer rather than being elected. **Passed 19-0**
- 4) There was a discussion about the Active Membership Reports and the Annual Financial Standing Reports being submitted online only, beginning with the 2022 reports that will be due in 2023. The current years reports will still be allowed to be submitted manually. On a motion by Executive Committeeman Speigel, seconded by Executive Committeeman Reeves. **Passed 18-1**
- 5) Executive Committeeman Kurdyla thanked the Office Staff for their Diligent work in assisting the Executives and Association Officers with issues they may need help with.

PUBLIC COMMENTS: None

GOOD OF THE ORDER: 1)

- 1)President Ordway reviewed the times for the Convention Voting on Friday September 17.
- 2) Executive Committeeman Lenarski inquired if President Ordway talked to Banking and Insurance regarding Princeton Relief Association's Insurance Payments. President Ordway responded that the people he spoke with, couldn't track the payments but they may give him someone else in the State to check with and he will be contacting them.

- 3) Executive Committeeman Lenarski asked if there was a way to include School employees in the statute for leave for convention. President Ordway said he would discuss this with Counsel. It would involve a Statute change.
- 4) Executive Committeeman Lane informed everyone that the Diocese of Paterson will be having a Red Mass honoring Firefighters killed in the Line of Duty on October 19, at 6:00pm at St. Johns' Cathedral in Paterson. All are invited.

ADJOURNMENT: On a motion by Executive Committeeman Otterbein, seconded by Executive Committeeman Kurdyla the meeting was adjourned at 10:20am.

Respectfully submitted,

Thomas J. Pelaia

Secretary

1711 Route 34 South, Wall Township, NJ 07727

DATE OF MEETING:	September 16, 2021
------------------	--------------------

PAGE: 1 of 1

PRES ABS

ROBERT F. ORDWAY JOSEPH T. HANKINS VICE PRESIDENT X THOMAS J. PELAIA SECRETARY X BRIAN E. MARTONE 1ST ASS'T SECY X EDWAR R. MULLEN TREASURER JAMES J. KENNY FIELD EXAMINER X FRANK P. CAVALLO, JR. COUNSEL X X X X X X X X X X X X X							1			
COUNSEL X	ROBERT F. ORDWAY	PRESIDENT	1		9 0		급병	oer aars		
COUNSEL X	JOSEPH T. HANKINS		1 1		ä, ∠		ition it	Ē Ž ;		
COUNSEL X		SECRETARY	1		ent	gue	Ve Ve	Mai or Mai		
COUNSEL X		1ST ASS'T SECY	1		sid	ea_ alit	G ig s			
COUNSEL X		2ND ASS'T SECY	I amount of		ල න ම න	Sign of the left	Q 2.			
COUNSEL X		TREASURER			1 72		# 2 sto :	\$.Ξ 8		
COUNSEL X		FIELD EXAMINER	X		# ide	Œ	M kerra s to s to s to			
COUNSEL X					Vote At At Avord Avord autus					
SEORGE M. MORRIS	FRANK P. CAVALLO, JR.	COUNSEL	1		> 11		>.			
CINDY L. BADGER ATLANTIC X X X GERARD J. NAYLIS BERGEN E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E		ASS'T COUNSEL	X			NO		NO	YES	NO
GERARD J. NAYLIS BERGEN E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E E		ATLANTIC	X		11					
STEPHEN C. FAZEKAS BURLINGTON X X X X NORMAN F. FIGUEROA, JR. CAMDEN X X X X DANIEL F. SPEIGEL CAPE MAY X X X X JAMES F. REEVES CUMBERLAND X X X X RICHARD C. OTTERBEIN ESSEX X X X X RICHARD C. OTTERBEIN ESSEX X X X X GLENN D. ROEMMICH GLOUCESTER X X X X GLENN D. ROEMMICH GLOUCESTER X X X X LAWERENCE J. HANDLIN HUDSON X X X X LAWERENCE J. HANDLIN HUDSON X X X X JOHN R. PHILLIPS HUNTERDON X X X X X JOSEPH M. LENARSKI MERCER X X X X X X ANDREW MAZZARELLA MIDDLESEX X X		BERGEN	E	E	II .	E		E		
NORMAN F. FIGUEROA, JR. CAMDEN X X X X DANIEL F. SPEIGEL CAPE MAY X X X X JAMES F. REEVES CUMBERLAND X X X X RICHARD C. OTTERBEIN ESSEX X X X X RICHARD C. OTTERBEIN ESSEX X X X X GLENN D. ROEMMICH GLOUCESTER X X X X GLENN D. ROEMMICH GLOUCESTER X X X X LAWERENCE J. HANDLIN HUDSON X X X X LAWERENCE J. HANDLIN HUDSON X X X X JOHN R. PHILLIPS HUNTERDON X X X X X JOSEPH M. LENARSKI MERCER X X X X X ANDREW MAZZARELLA MIDDLESEX X X X X X ROBERT J. KELLY MONMOUTH X X		BURLINGTON	X		!!					
DANIEL F. SPEIGEL CAPE MAY X X X JAMES F. REEVES CUMBERLAND X X X RICHARD C. OTTERBEIN ESSEX X X X GLENN D. ROEMMICH GLOUCESTER X X X LAWERENCE J. HANDLIN HUDSON X X X LAWERENCE J. HANDLIN HUDSON X X X JOHN R. PHILLIPS HUNTERDON X X X JOHN R. PHILLIPS HUNTERDON X X X JOSEPH M. LENARSKI MERCER X X X ANDREW MAZZARELLA MIDDLESEX X X X ROBERT J. KELLY MONMOUTH X X X EUGENE T. MINELL MORRIS X X X JENNIE M. HOLLINGSWORTH OCEAN X X X JOHN V. LANE PASSAIC X X X FRANCIS X. WALKER, JR. SALEM X X X		CAMDEN	X							
JAMES F. REEVES CUMBERLAND X		CAPE MAY					11			
RICHARD C. OTTERBEIN ESSEX X X X X GLENN D. ROEMMICH GLOUCESTER X X X X LAWERENCE J. HANDLIN HUDSON X X X X JOHN R. PHILLIPS HUNTERDON X X X X JOHN LENARSKI MERCER X X X X ANDREW MAZZARELLA MIDDLESEX X X X X ROBERT J. KELLY MONMOUTH X X X X EUGENE T. MINELL MORRIS X X X X JENNIE M. HOLLINGSWORTH OCEAN X X X X JOHN V. LANE PASSAIC X X X X FRANCIS X. WALKER, JR. SALEM X X X X ALLEN F. KURDYLA SOMERSET X X X X DANIEL L. SCHEUER SUSSEX X X X X NICHOL		CUMBERLAND			11					
GLENN D. ROEMMICH GLOUCESTER LAWERENCE J. HANDLIN HUDSON JOHN R. PHILLIPS HUNTERDON JOSEPH M. LENARSKI MERCER ANDREW MAZZARELLA MIDDLESEX ROBERT J. KELLY MONMOUTH MORRIS JENNIE M. HOLLINGSWORTH JENNIE M. HOLLINGSWORTH JOHN V. LANE FRANCIS X. WALKER, JR. ALLEN F. KURDYLA SOMERSET NICHOLAS J. FLORIO WARREN X X X X X X X X X X X X X X X X X X		ESSEX			11					
LAWERENCE J. HANDLIN HUDSON X X X X X X JOHN R. PHILLIPS HUNTERDON X X X X X X X X JOHN R. PHILLIPS HUNTERDON X X X X X X X X X X X X X X X X X X X		GLOUCESTER								
JOHN R. PHILLIPS HUNTERDON X X X X X X JOSEPH M. LENARSKI MERCER X X X X X X X X X X X X X X X X X X X		HUDSON			11				-	
JOSEPH M. LENARSKI MERCER X X X X X ANDREW MAZZARELLA MIDDLESEX X X X X X X X X X X X X X X X X X X		HUNTERDON			11		!!			
ANDREW MAZZARELLA MIDDLESEX X X X X X X X X X X X X X X X X X X		MERCER			11		11			
ROBERT J. KELLY EUGENE T. MINELL MORRIS X X X X X X X X X X X X X		MIDDLESEX			11		11			
EUGENE T. MINELL MORRIS X X X X X X JENNIE M. HOLLINGSWORTH OCEAN X X X X X X X X X X X X X X X X X X X		MONMOUTH			11		11			
JENNIE M. HOLLINGSWORTH OCEAN X X X X X JOHN V. LANE PASSAIC X X X X X X X X X X X X X X X X X X X		MORRIS			11					
JOHN V. LANE PASSAIC X X X X FRANCIS X. WALKER, JR. SALEM X X X X ALLEN F. KURDYLA SOMERSET X X X X DANIEL L. SCHEUER SUSSEX X X X X NICHOLAS J. FLORIO UNION E E E E E KONRAD A. MELLERT WARREN X X X X		OCEAN			11		71			
FRANCIS X. WALKER, JR. SALEM X X X X X ALLEN F. KURDYLA SOMERSET X X X X X X X X X X X X X X X X X X X		PASSAIC			11		III			
DANIEL L. SCHEUER NICHOLAS J. FLORIO KONRAD A. MELLERT WARREN WARREN WARREN WARREN WARREN MELLERT WARREN MELLERT WARREN MELLERT WARREN MELLERT WARREN MELLERT MELLERT		SALEM			11					
DANIEL L. SCHEUER SUSSEX X X X X X NICHOLAS J. FLORIO UNION E E E E E E E E E E E E E E E E E E E	ALLEN F. KURDYLA				II .				-	
KONRAD A. MELLERT WARREN X X X	DANIEL L. SCHEUER	SUSSEX	1		11		_			
KONRAD A. MELLENT	NICHOLAS J. FLORIO	UNION		E		E		E	-	-
TOTALS 28 2 19 0 19 0	KONRAD A. MELLERT	WARREN						-		-
	TOTALS		28	2	19	0	19	0		

GUESTS: Past President, Frank Gunson

Past Executive Comm, Monmouth Co, Wayne Kepler

Past Executive Comm, Union Co, Thomas Miller

William Hollingsworth, LEH Twp. Relief

Past 2nd Asst. Secretary, H. Lee Baker Past Executive Comm, Somerset Co, Neil Galo James Bainbridge, Pennington Relief

Vice-President's Report Sept. 2021

To: Officer's & Executive Committee Members:

July 28th, I attended Sussex County Caucus.

July 29th, I attended Morris County Caucus

Aug. 2nd, I attended Hudson County Caucus

Aug.4th, I attended Middlesex County Caucus.

Aug.5th, I attended Passaic County Caucus.

Aug. 9th, I attended Camden County Caucus.

Aug. 10th, I attended Atlantic County Caucus.

Aug. 16th, I attended Monmouth County Caucus.

Aug. 18th, I attended Cape May County Caucus.

Aug. 19th, I attended Gloucester County Caucus.

Aug. 22^{nd,} I attended Ocean County Caucus.

Aug. 25th, I attended Mercer County Caucus.

Aug. 26th, I attended Cumberland County Caucus.

Please remember to e mail me your Caucus dates, locations & start times for 2022. I would like to think all Caucuses will be back to regular full Caucuses in 2022.

1st Assistant Secretary Brian Martone and I attended a zoom meeting with Assemblyman Catalano 10th legislative district advising him of a situation and requesting updates to the Volunteer Emergency Workers Survivors Pension. A firefighter in his district has passed away from Covid-19. The firefighter's widow was denied the above pension. The denial was based on several factors. I have also written e mails to Sen's. Sweeney, Singleton, and Bucco.

Please see the letter from the firefighter's daughter thanking us for the Health Care Reimbursement Program.

There is a list of 22 burial claims from July 1, 2021, to present. We only collect bills from caregiver claims and children that send them to us, or when we pay funeral home directly. Currently the average is \$12,457.00. This is up from last year. It seems there are less direct cremations. B is burial C/B is Cremation & Burial. Stay Safe

Respectfully submitted,

Joseph 7. Hankins

Joseph T. Hankins Vice President N.J.S.F.A.

		Burial Claim bills submitted 7-1-21 to 9-8-21	
87871 CAMDEN	В	ETHERINGTON & CRERAN FUNERAL HOMES	11,161
88457 MIDDLESI	ЕХ В	CRABIEL FUNERAL HOME	10,575
88547 MIDDLESI	ЕХ В	CARMEN F. SPEZZI FUNERAL HOME	20,647
88557 SOMERSE	т в	BRUCE C. VAN ARSDALE FUNERAL HOME	14,112
88566 MONMO	JTH B	O'BRIEN FUNERAL HOME	12,060
88569 SOMERSE	Т В	THOMAS M. SULLIVAN FUNERAL HOME, INC	13,268
88575 ESSEX	В	MEGARO MEMORIAL HOME, INC	19,727
88578 MIDDLESI	EX B	TILGMAN FUNERAL HOME, INC	9155
88608 BURLING	TON B	PERINCHIEF CHAPELS .	11,968
88611 MONMO	JTH B	JACQUELINE M. RYAN FUNERAL HOME	9170
88613 MONMO	JTH B	CLAYTON & MCGIRR FUNERAL HOME	12,510
88616 OCEAN	В	CARMONA-BOLEN HOME FOR FUNERALS	10,602
88618 MERCER	В	MATHER-HODGE FUNERAL HOME	12,618
88642 CAMDEN	C/B	FALCO,CARUSO & LEONARD FH	11,392
88644 MIDDLESI	EX B	SELOVER FUNERAL HOME	12,862
88652 MERCER	В	CAMPBELL FUNERAL CHAPEL, INC.	7888
88657 MONMO	JTH C/B	DAY FUNERAL HOME	13,369
88662 ESSEX	С	JUDKINS COLONIAL HOME	3590
88671 SUSSEX	В	F. JOHN RAMSEY FUNERAL HOME	10,572
88674 MERCER	В	BUKLAD-MERLINO MEMORIAL HOME	12,969
88681 MONMO	ЈТН В	WOOLLEY-BOGLIOLI FUNERAL HOME	17,219
88767 SOMERSE	т в	HIGGINS HOME FOR FUNERALS, INC.	16,483

Average \$12,457.00

Margaret		
New Castle,	DE	19720

September 7, 2021 NJ State Firemen's Association 1711 Route 34 South Wall Township, NJ 07727

Dear James & The Health Care Committee,

This is the first and last invoice that I will be sending for the reimbursement of my mother's care. My mother died on August 29th.

Thank you for the help you provided for the wives of the Firemen, it was greatly needed and appreciated.

My mother lived a wonderful life with my father for over 72 years and she did not want to go on without him. She told me she wanted to die 5 minutes after he died. That didn't happen but it was eight weeks later when she closed her eyes and fell asleep and stopped breathing. She knew he would be there to greet her when she entered those golden gates.

Thank you again for your devotion to your Firemen and their wives.

Sincerely,	
Mary Ellen	
Daughter of George & Peggy	

1711 Route 34 South • Wall Township, New Jersey 07727-3934 Telephone: (732) 798-8137 • (800) 852-0137 Fax: (732) 938-2580

Robert F. Ordway, President Joseph T. Hankins, Vice President Edward R. Mullen, CPA, Treasurer Frank P. Cavallo, Esq., Counsel Thomas J. Pelaia, Secretary Brian E. Martone, 1st Asst. Secretary Richard K. Dreby, 2nd Asst. Secretary James J. Kenny, Field Examiner

SECRETARY'S REPORT September 16, 2021

In addition to the normal duties performed by the Secretary I report the following:

- 1) I attend Caucuses in the following Counties: Atlantic, Bergen, Burlington, Essex, Hudson, Mercer, Monmouth, Morris, Ocean, Passaic, Somerset, Sussex, Union, and Warren.
- 2) Along with our office staff we processed the attendance reports from the caucuses and mailed a notice to the local secretary's which Delegates or their Alternates did not attend and were to be penalized.
- 3) We continue to receive changes in Convention Delegates and Alternates up to August 31, 2021.
- 4) Attended the Compendium Committee meeting on August 26, 2021.
- 5) Continued processing the applications received from the over-age members.

Respectfully submitted,

Thomas J. Pelaia

Secretary

Financial Statements (Modified Cash Basis)

For The Nine Months Ended March 31, 2021 and 2020 (With Independent Auditors' Review Report)



Independent Auditors' Review Report

Executive Board New Jersey State Firemen's Association

Results of Review of Interim Financial Information

We have reviewed the accompanying financial statements of New Jersey State Firemen's Association, which comprise the statements of assets, liabilities and net assets (modified cash basis) as of March 31, 2021 and 2020, and the related statements of revenue, expenses and change in net assets (modified cash basis) and functional expenses (modified cash basis) for the nine months then ended, and the related notes to the financial statements.

Based on our reviews, we are not aware of any material modifications that should be made to the accompanying interim financial information for it to be in accordance with the modified cash basis of accounting.

Basis for Review Results

We conducted our reviews in accordance with auditing standards generally accepted in the United States of America (GAAS) applicable to reviews of interim financial information. A review of interim financial information consists principally of applying analytical procedures and making inquiries of persons responsible for financial and accounting matters. A review of interim financial information is substantially less in scope than an audit conducted in accordance with GAAS, the objective of which is an expression of an opinion regarding the financial information as a whole, and accordingly, we do not express such an opinion. We are required to be independent of New Jersey State Firemen's Association and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our review. We believe that the results of the review procedures provide a reasonable basis for our conclusion.

Responsibilities of Management for the Interim Financial Information

Management is responsible for the preparation and fair presentation of the interim financial information in accordance the modified cash basis of accounting; this includes determining that the modified cash basis of accounting is an acceptable basis for the preparation of financial statements in the circumstances. Management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of interim financial information that is free from material misstatement, whether due to fraud or error

Basis of Accounting

We draw attention to Note 2 of the financial statements, which describes the basis of accounting. The financial statements are prepared in accordance with the modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United State of America. Our conclusion is not modified with respect to this matter.

PKF O'Connor Davies. LLP

August 18, 2021

PKF O'CONNOR DAVIES, LLP 20 Commerce Drive, Suite 301, Cranford, NJ 07016 | Tel: 908.272.6200 | Fax: 908.272.2416 | www.pkfod.com

Statements of Assets, Liabilities and Net Assets (Modified Cash Basis)

1	1		1		_	_	_		_ "			i e		ar P
		i	Total	31,413,551	53,354,860	35,404	6,825,580		\$ 91,649,149		8,390	8,390	91,640,759	91,649,149
				↔				1	es l		€9	l	I	မာ
	2020	Special	Relief Fund	\$ 126,788	2,911,682		8		\$ 3,038,470		€9		3,038,470	\$ 3,038,470
h 31		!	General Fund	\$ 31,286,763	50,443,178	35,404	6,825,580		\$ 88,610,679		\$ 8,390	8,390	88,602,289	\$ 88,610,679
March 31			Total	\$ 31,516,713	48,567,145	35,111 35,404	6,649,197	1	\$ 86,803,570		\$ 8,722	68,768	86,734,802	\$ 86,803,570
	2021	Special	Relief Fund	\$ 15,141	1,052,848	1 1	1	(1,040,000)	\$ 27,989		\$	60,046	(32,057)	\$ 27,989
			General Fund	\$ 31,501,572		35,111 35,404	6,649,197	1,040,000	\$ 86,775,581		\$ 8,722	8,722	86,766,859	\$ 86,775,581
			111111111111111111111111111111111111111	ASSETS Cash and cash equivalents	Investments, at cost	Escrow account receivable and other assets Dent sequety	Property and equipment, net	Interfund receivable (payable)		LIABILITIES AND NET ASSETS (DEFICIT)	Liabilities Restitution recovery payable	Casn overdran Total Liabilities	Net assets (deficit) without donor restrictions	

Statements of Revenue, Expenses and Change in Net Assets (Modified Cash Basis)

2020	Special Total Total	\$ 32,031,241 9	6 449,260 449,260 449,260 434,272 434,272 883,532 9,523,878 0 2,119,330 11,643,208 6 (927,891) 27,400,618	0 3,966,361 64,240,141	0 C 3 038 470 S 91 640 759
ns Ended March	General Fund	\$ 32,031,241 5,784,179 1,229,403 43,362 39,088,185	8,640,346 - - 8,640,346 2,119,330 10,759,676 28,328,509	60,273,780	\$ 88 602 289
For the Nine Months Ended March 31	Total	\$ 31,437,309 6,493,370 1,713,855 3,501 39,648,035	9,311,361 648,156 1,877,844 11,837,361 1,843,731 13,681,092 25,966,943	60,767,859	C 86 734 802
F 2021	Special Relief Fund	\$ (72,950) (72,950)	648,156 1,877,844 2,526,000 2,526,000 (2,598,950)	2,566,893	(22 OE7)
	General Fund	\$ 31,437,309 6,493,370 1,786,805 3,501 39,720,985	9,311,361 - 9,311,361 1,843,731 11,155,092 28,565,893	58,200,966	00 700
		2:	6 (e	
		REVENUE Insurance companies tax State of New Jersey (999 account) Investment return Other income Total Revenue	Program Services Program Services Burial claims (2021: 816; 2020: 784) Special relief benefits Home health care benefits Total Program Services Management and general Total Expenses Change in Net Assets (Deficit)	NET ASSETS (DEFICIT) Beginning of period	

For the Nine Months Ended March 31

		1000	2			2020	20		
					Drouga Marines				
	Program	Program Services			TINE TO L	Chooin Dollof	Managament		
	General Fund	Special Relief Fund	Management and General	Total	General Fund	Fund	and General		Total
* 0.0000 \cdot \c		e	1 4	\$ 9.311.361	\$ 8,640,346	1 69	ı ∳	↔	8,640,346
Burial claims (2021: 816; 2020: 764)	100'110'A A		•	5		09C 07V	•		449.260
Special relief benefits	•	648,156	•	040,130		0270 ASA	1		434.272
Home health care benefits	1	1,877,844	' '	1,077,044	1	111111111111111111111111111111111111111	21 688		31 688
Anditing	•	•	44,193	44,183	•	•	200,00		200,000
	•	1	89.841	89,841	1	•	132,314		132,314
Building maintenance and unines	1		71 970	71 970	•	•	125,143		125,143
Computer equipment and operations			120 317	130 317	•	•	273,275		273,275
Convention	•		454 530	154 520			142,283		142,283
Executive Committee	8	1	134,320	12,22		•	11.792		11,792
Advisory Committee	1	•	12,373	12,00	1	1	8,612		8.612
Legislative and special committees	•	ı	13,194	13, 184	1	•	340.353		340,353
Insurance	1		366,389	300,389	,	1	20,000		28 GG
	•	•	29,841	29,841	•	1	20,002		20,000
Legai			38,299	38,299			43,360		45,500
Office equipment and expense	•		236,000	236,000	•	ı	312,161		312,161
Pension contribution to retirement fund	t	1	77.07	17 811	٠	•	16,409		16,409
Postage and parcel post	•		110,71	10,1		1	441 400		441.400
Salaries	1	8	434,161	434, 151	ı	l	52 504		53 594
Social security tax		1	49,192	49,192	•		40		40
Contrato tox	1	ı	•	1	2	ı	0.77		0 140
Keal esiale lax	•	•	7,185	7,185	1	•	6,519		810,0
lelephone	1	•	1,158	1,158	•	•			1 6
Moving expense		•	5.070	5,070	ı	1	9,783		9,783
Vehicle expense		1	142,415	142,415			141,939		141,939
Depreciation									
Total Expenses	\$ 9,311,361	\$ 2,526,000	\$ 1,843,731	\$ 13,681,092	\$ 8,640,346	\$ 883,532	\$ 2,119,330	643	\$ 11,643,208

Notes to Financial Statements (Modified Cash Basis) March 31, 2021 and 2020

1. Organization and Tax Status

New Jersey State Firemen's Association (the "Association") is a not-for-profit corporation that was established through New Jersey State legislation. Its expressed purpose is to maintain a General Relief Fund that provides burial benefits to qualifying members. The Special Relief Fund was initiated to allow relief to be paid to those applicants of associations that cannot afford to satisfy the needs of an applicant when a major loss occurs due to illness or other incidents. The initial contribution of \$2,468,467 was made May 15, 2003. Benefits were made available beginning January 1, 2004.

The Association is a not-for-profit organization that is exempt from income taxes under Section 501(c)4 of the Internal Revenue Code (the "Code").

2. Summary of Significant Accounting Policies

Basis of Accounting and Use of Estimates

The financial statements are prepared on the cash basis, modified for investments, which are stated at cost, and certain assets and liabilities related to insurance claims. The Association is capitalizing all costs related to its new building and is subsequently depreciating these costs. Consequently, revenue is recognized when received rather than when earned and expenses are recognized when paid rather than when the obligations are incurred. Management has determined that the modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America ("US GAAP"), as described above is an acceptable basis for the preparation of the financial statements in the circumstances.

Net Asset Presentation

Net assets and revenues, expenses, gains and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, the Association's net assets are classified as with or without donor restrictions. As of March 31, 2021 and 2020, all the Association's net assets are without donor restrictions.

Cash and Cash Equivalents

Cash and cash equivalents include cash held in banks and money market funds with maturities of three months or less at the time of purchase.

Property and Equipment

Property and equipment is carried at cost. Depreciation is computed using the straight-line method over the estimated useful life of the assets when placed into service. The Association uses a useful life of 39 years for the building and 5 and 7 years for equipment and furniture, respectively.

Notes to Financial Statements (Modified Cash Basis) March 31, 2021 and 2020

2. Summary of Significant Accounting Policies (continued)

Functional Allocation of Expenses

The cost of providing various programs and other activities had been summarized on a functional basis in the statements of revenue, expenses and change in net assets. All costs are direct expenses to each functional category. Program services consist of benefit payments. All other expenses are considered management and general.

Concentration of Credit Risk

Financial instruments that potentially subject the Association to significant concentrations of credit risk consist principally of cash and investments. The Association maintains its cash and cash equivalents at financial institutions which at times during the year may exceed federally insured limits. The Association has not experienced any losses on its deposits. Investments are managed by a professional investment management firm and are monitored by the Executive Board and an investment advisor engaged by the Association.

Accounting for Uncertainty in Income Taxes

The Association recognizes the effect of income tax positions only if those positions are more likely than not to be sustained. Management has determined that the Association had no uncertain tax positions that would require financial recognition or disclosure. The Association is no longer subject to examinations by the applicable taxing jurisdictions for periods prior to fiscal 2018.

Revenue Recognition

Insurance companies' tax

The Association receives a 2% levy on all fire insurance premiums from various insurance companies not domiciled in New Jersey. In addition, the Association receives a 3% surplus line on a quarterly basis from the Producers and Agents, who are in charge of the insurance policies. These monies when received are distributed to New Jersey Boroughs/ Townships that have local relief associations. The Association will then retain the remainder of the premium after disbursement is completed. These monies are recognized as revenue when received and are recorded as revenue without donor restrictions.

Notes to Financial Statements (Modified Cash Basis) March 31, 2021 and 2020

2. Summary of Significant Accounting Policies (continued)

Revenue Recognition (continued)

State of New Jersey (999 Account)

The Association will at times receive a 2% premium that cannot be directly correlated to a specific Borough or Township. This money is dedicated by the Association to the New Jersey Firemen's Home for their annual operating expenditures. Any remaining amount not required for the New Jersey Firemen's Home remains in the Association's general fund. This is recognized as revenue when received and is recorded as revenue without donor restrictions.

Subsequent Events Evaluation by Management

Management has evaluated subsequent events for disclosure and/or recognition in the financial statements through the date that financial statements were available to be issued, which date is August 18, 2021.

3. Investments

Investments are carried at cost regardless of fair value at the end of the period. Gains and losses on investments are recorded upon disposition of the investment rather than providing for such gains and losses as they occur.

Investments of the Association consisted of the following at March 31:

	20	21	2020			
	Cost	Fair Value	Cost	Fair Value		
General Fund Bonds Mutual funds	\$ 29,368,775 18,145,522 \$ 47,514,297	\$ 24,919,039 17,052,235 \$ 41,971,274	\$ 33,531,656 16,911,522 \$ 50,443,178	\$ 28,388,778 17,825,848 \$ 46,214,626		
Special Relief Fund Mutual funds	\$ 1,052,848	\$ 937,177	\$ 2,911,682	\$ 2,760,454		

Fair value of the above investments is determined using quoted market prices.

Notes to Financial Statements (Modified Cash Basis) March 31, 2021 and 2020

4. Liquidity and Availability of Financial Assets

The Association's financial assets and resources available to meet cash needs for general expenditures within one year of the date of the statement of assets, liabilities and net assets were as follows:

		2021	2020
Financial assets:			
Cash and cash equivalents	\$	31,516,713	\$ 31,413,551
Escrow account receivable		35,111	19,754
Investments, at cost	12	48,567,145	53,354,860
Financial assets available to meet general expenditures			
over the next twelve months	\$	80,118,969	\$ 84,788,165

As part of the Association's liquidity management strategy, the Association structures its financial assets to be available as its general expenditures come due. A majority of general expenditure over the next twelve months will be financed through cash and cash equivalents, investments and investment income.

5. Property and Equipment

Property and equipment consists of the following at March 31:

	-	2021	_	2020
Land	\$	999,000	\$	999,000
Building		5,815,541		5,815,541
Furniture		177,377		164,033
Equipment		83,506		83,506
Less accumulated depreciation		(426,227)		(236,500)
Property and Equipment, net	\$	6,649,197	\$	6,825,580

6. Retirement Plan

The Association has a noncontributory defined benefit retirement plan which covers all eligible employees and executive committeemen. The Association's objective in funding the plan is to accumulate funds sufficient to provide for all promised benefits and to maintain a relative stable contribution level. Selected data as of June 30, 2020 follows:

Plan assets, at fair value	\$ 6	3,456,011
Projected benefit obligation	<u></u>	7,765,030
Funded Status	\$ (*	,309,019)

Notes to Financial Statements (Modified Cash Basis) March 31, 2021 and 2020

6. Retirement Plan (continued)

Plan assets consists of mutual funds (78%), certificates of deposit (17%), and cash (5%).

Discount rate	6.00%
Expected return on plan assets	6.00%
Rate of compensation increase	2.00%

Expected annual benefit payments for the years ending June 30:

2021	\$ 714,393
2022	715,675
2023	709,475
2024	704,806
2025	701,579
2026-2030	3,376,442

Contributions to the plan for the nine months ended March 31, 2021 and 2020 were \$236,000 and \$312,161.

7. COVID-19

The coronavirus outbreak continues to have an adverse effect on the results of operations. Given the uncertainty around the extent and timing of the potential future spread or mitigation of the coronavirus and around the imposition or relaxation of protective measures, management cannot reasonably estimate the impact to future results of operations, cash flows, or financial conditions

* * * *

1711 Route 34 South • Wall Township, New Jersey 07727 Telephone: (800) 852 0137

Robert F. Ordway, President Joseph T. Hankins, Vice President Edward R. Mullen, CPA, Treasurer Frank P. Cavallo, Esq., Counsel Thomas J. Pelaia, Secretary Brian R. Martone, 1st Asst. Secretary Richard K. Dreby, 2nd Asst. Secretary James J. Kenny, Field Examiner

September 17, 2021

FIELD EXAMINERS REPORT

July 15, 2021 to September 16, 2021

During the period covered by this report the following applications for Supplementary Relief were processed.

	Applications Received	Approved	Returned/	Amount	
July	0	0	0	0	-0-
August	14	14	0	0	\$153,257.00
September	<u>3</u>	<u>3</u>	0	0	\$32,000.00
Total Supplementary	17	17	0	0	\$185,257.00
Special Relief	24	24	0	0	\$118,840.00

Sincerely,

James J. Kenny

Field Examiner

REPORT OF ADVISORY COMMITTEE TO THE OFFICERS AND MEMBERS OF THE EXECUTIVE COMMITTEE QUARTER ENDING: SEPTEMBER, 30 2021

CHECKS ISSUED IN VARIOUS AMOUNTS

88U.	ED IN VARIOUS AMOUN	15	
2	@	\$1,233.33	\$2,466.66
1	@	\$1,233.34	\$1,233.34
1	@	\$1,400.00	\$1,400.00
1	@	\$2,113.00	\$2,113.00
1	@	\$2,900.00	\$2,900.00
1	@	\$3,000.00	\$3,000.00
1	@	\$3,200.00	\$3,200.00
1	@	\$3,470.00	\$3,470.00
1	@	\$3,590.00	\$3,590.00
2	@	\$3,600.00	\$7,200.00
1	@	\$3,700.00	\$3,700.00
1	@	\$3,900.00	\$3,900.00
1	@	\$4,500.00	\$4,500.00
1	@	\$4,817.50	\$4,817.50
1	@	\$5,200.00	\$5,200.00
3	@	\$5,250.00	\$15,750.00
1	@	\$5,357.60	\$5,357.60
1	@	\$5,500.00	\$5,500.00
1	@	\$5,800.00	\$5,800.00
1	@	\$6,750.00	\$6,750.00
3	@	\$7,000.00	\$21,000.00
1	@	\$7,182.50	\$7,182.50
2	@	\$7,200.00	\$14,400.00
1	@	\$7,500.00	\$7,500.00
2	@	\$8,000.00	\$16,000.00
2	@	\$9,000.00	\$18,000.00
1	@	\$9,300.00	\$9,300.00
1	@	\$9,700.00	\$9,700.00
4	@	\$10,000.00	\$40,000.00
1	@	\$10,500.00	\$10,500.00
2	@	\$11,250.00	\$22,500.00
2	@	\$11,500.00	\$23,000.00
3	@	\$11,750.00	\$35,250,00
164	@	\$12,000.00	\$1,968,000.00
1	@	\$24,000.00	\$24,000.00
			\$2,318,180.60

REPORT OF ADVISORY COMMITTEE
TO THE OFFICERS AND MEMBERS OF THE EXECUTIVE COMMITTEE
OUARTER ENDING: SEPTEMBER, 30 2021

CLAIMS FILED BETWEEN JULY 01, 2020 AND SEPTEMBER 30, 2020 CLAIMS FILED BETWEEN JULY 01, 2021 AND SEPTEMBER 30, 2021	287 232	
CLAIMS PAID FOR PERIOD JULY 01, 2020 TO SEPTEMBER 30, 2020 CLAIMS PAID FOR PERIOD JULY 01, 2021 TO SEPTEMBER 30, 2021	270 204	
CLAIMS PAID FOR PERIOD JULY 01, 2020 TO SEPTEMBER 30, 2020 CLAIMS PAID FOR PERIOD JULY 01, 2021 TO SEPTEMBER 30, 2021	270 204	\$3,048,695.25 \$2,318,180.60
1 - WIDOW	92	\$1,118,250.00
2 - DAUGHTER	53	\$533,983.34
3 - SON	38	\$381,716.66
5 - FATHER	3	\$34,500.00
6 - UNDERTAKER	12	\$135,590.00
L - COMPANION	1	\$2,113.00
N - CAREGIVER	9	\$103,200.00
Q - BROTHER	1	\$5,357.60
S - DAUGHTER-IN-LAW	1	\$3,470.00
	204	\$2,318,180,60

EXPLANATION - NO CLAIMS

NO CLAIMS WERE FILED

PAGE NUMBER: 2

1711 Route 34 South, Wall Township, New Jersey 07727-3934 Telephone: (800) 852-0137

Robert F. Ordway, President Joseph T. Hankins, Vice President Edward R. Mullen, CPA, Treasurer Thomas J. Pelaia, Secretary Brian E. Martone, 1st Asst. Secretary Richard K. Dreby, 2nd Asst. Secretary Frank P. Cavallo, Esq., Counsel ADVISORY COMMITTEE
Konrad Mellert
Francis X. Walker
James Reeves Jr.,
Edward R Mullen, Secretary-Treasurer
James J. Kenny, Field Examiner
Gary D. Schwartz, M.D. Consultant

Date: September 16, 2021 To: Executive Committee

From: Special Relief Committee

The Special Relief Committee Report,

September 16, 2021

Applications Approved: 89

• For a total of \$ 461,217.00

Last year for the same period we approved 95 applications for a total of \$352,157.00

YEAR 2011	SUMMARY APPROVED 155	TOTAL PAYOUT \$177,774.00
2012	172	\$197,225.86
2013	117	\$140,500.00
2014	133	\$146,516.34
2015	138	\$143,550.00
2016	135	\$131,000.00
2017	180	\$396,632.00
2018	168	\$357,819.13
2019	197	\$400,192.69
2020	206	\$867, 283.00

Respectfully Submitted,

Konrad Mellert

Konrad Mellert, Chairman

New Jersey State Firemen's Association Compendium Committee Meeting Minutes 08/26/2021

The meeting of the Compendium Committee was called to order at 9:00am by Chairman John Lane:

Roll Call: Chairman John Lane, President Robert Ordway, Vice President Joseph Hankins, Secretary Thomas Pelaia, First Assistant Secretary Brian Martone, Second Assistant Secretary Richard Dreby, Executive Committeeman Frank Walker, Executive Committeeman Daniel Speigel, Executive Committeeman Konrad Mellert, Executive Committeeman Glenn Roemmich. Executive Committeeman Scheuer and Executive Committeeman Scheuer. Executive Committeeman Minell was excused.

Item #1: The Committee discussed the position for President Emeritus. Executive Committee Walker discuss reasons why we should have rules regarding who is eligible to be President Emeritus. He feels that a candidate for President Emeritus should have 10 years as President to be eligible for the position. There was some question that if a member was to nominate someone from the floor of the Convention, how do we know if he is eligible. Secretary Pelaia then said that no member can be nominated from the floor of the Convention, because the position of President Emeritus must be done by resolution and resolutions cannot be made from the floor. Second Assistant Dreby then remarked that Former President Emeritus Greenwald not only served as President, and through his knowledge was able to bring a lot to the table. He stated he basically rebuilt this Association after the major issues that we had in the early eighties. He feels that the President Emeritus needs to have the knowledge to help further our endeavors. President Ordway then commented that Roberts Rules of Order regards a President Emeritus as a meritorious position. He then said that he found that 10 years as President is usually the norm, but some Universities and the like have 15-20 years as President. Vice President Hankins then remarked that the Compendium does not address this position and feels that if someone feels that we should honor a Past President with this title they should have their Association present a Resolution and state the candidates' qualifications He feels that merit etc. should not be a criterion in the Compendium. If the maker of the Resolution wants to bring that information forward, he can add it to the Resolution or speak of it from the Convention Floor. President Ordway then said that Executive Committeeman Minell's Resolution was not nominating someone for the position but that we have criteria where we can discuss it at Caucuses Convention. Executive Committeeman Spiegel then said that he did not feel we should be putting several years served as a Criteria. If an Association feels that a certain person deserves the honor that they should present a Resolution nominating the person and then give the reasons why and have a discussion regarding it. It was agreed that there will be no criteria presented for a change.

Item #2: First Assistant Secretary Martone brought forward that some of the Convention Workers appointed by the Executive Committee or the State Office are not Life Members or Delegates for their Association, and they do not receive credit at the Convention towards their

Life Membership. A list of those members was given to the Committee members. Executive Committeeman Spiegel feels thy should get credit. I was discussed that some of these committees require that the member report early for the Convention session and work very hard throughout the day. An example was discussed that there was a member who worked as a Sergeant at Arms since 2008 and then a legislative Committeeman since 2016 and has no credit for Life Membership after attending 12 Conventions. Also, other examples like this one were discussed also. It was then discussed that maybe to be a committee worker you must be a Delegate or Life Member. Executive Committeeman Spiegel than mentions if the committee person comes from a large Association, he may never become a delegate. He reiterates why he feel they should receive credit towards their Life Membership. First Assistant Martone then said many Executives have hard times now getting workers and limiting to only Life Members and Delegates may make it harder to get workers. There was much discussion if a worker should be a Life Member. A motion was made by Executive Committeeman Spiegel seconded by Executive Committeeman Roemmich to give Life Membership credit to Convention Workers who are not delegates. Passed

Item #3: President Ordway brought forward to the Committee if a requirement for Treasurer should be a CPA. Treasurer Mullen was asked by the committee if he feels the Treasurer should be a CPA. His response is that it is an advantage that the Treasurer is a CPA. He states that an accountant could do the job, but it would probably take a little bit longer for that person to catch up. He also mentioned that a CPA usually deals with auditors on a regular basis, and this is an advantage to have a CPA. President Ordway then mentioned how the transition went smoothly once Treasurer Mullen took over as Treasurer. Secretary Pelaia mentioned that he comes from a family of accountants and seeing firsthand what our Treasurer does, he feels strongly that we need a CPA in that position. He says Treasurer Mullen has assisted him with obtaining Employee ID Numbers (EIN) for new Associations and assisted with incorporating them also. Executive Committeeman Walker stated that in talking with Mr. Mullen and his own accountant and CPA need Continuing Education Credits to maintain their Certification and that he is then always up to date on new changes. There was much discussion, and 2nd Assistant Dreby inquired if a change can be made in the Job Description. It was mentioned that this will require a Statute Change. There was discussion on if the Statute should say CPA required. After much discussion it was agreed that the Statute be changed that the Executive Committee appoints the Treasurer. Once appointed, the Job Description will say CPA preferred. A motion was made by Executive Committeeman Scheuer, seconded by Executive Committeeman Walker to change the Statute to appointed and add CPA Preferred to the Job Description. Passed

Item #4: President Ordway brought forward to the Committee if we should make the Active Membership Reports (Green Sheets) and the Annual Financial Standing Report mandatory to be online. There was discussion on it and all agreed that it be done but not make it mandatory until the 2022 Membership and Financial Standing Reports are due in 2023, so that the members can hopefully get used to doing then on line with the 2021 reports due this coming January. A motion was made by Executive Committeeman Spiegel seconded by Executive Committee Roemmich that the Financial Standing Report and Active Membership reports be submitted online beginning in 2023 with the submission of the 2020 Reports. Passed

Item #5: The Fort Lee Firemen's Relief Association has sent a request that the committee investigate expanding "need" so that more benefits can be available to members. There was much discussion by committee members. Subsequently they felt that we should not change our definition for "need" and continue to provide the services such as Local Relief, Special and Supplemental Relief, Health Care and Burial Benefits. The Committee took no action.

MEETING ADJOURNED AT 10:10am

Respectfully Submitted,

Thomas J. Pelaia Secretary.

1711 Route 34 South • Wall Township, New Jersey 07727-3934 Telephone: (732) 798-8137 • (800) 852-0137 Fax: (732) 938-2580

Robert F. Ordway, President Joseph T. Hankins, Vice President Edward R. Mullen, CPA, Treasurer Frank P. Cavallo, Esq., Counsel

Thomas J. Pelaia, Secretary Brian E. Martone, 1st Asst. Secretary Richard K. Dreby, 2nd Asst. Secretary James J. Kenny, Field Examiner

July 20, 2021

Robert F. Ordway, President New Jersey State Firemen's Assoc. 1711 Route 34 South Wall Township, NJ 07727

Dear Mr. President:

A regular meeting of the Finance Committee was held on July 20, 2021 at the office of the Association. At that time, the accounts of the Association were audited for the third quarter ending March 31, 2021 and fourth quarter ending June 30, 2021. Treasurer Edward R. Mullen was available as needed and cooperated fully with the Committee in providing satisfactory answers to questions that arose during the audit.

The audit reconciled the cancelled checks for operating expenses, burial fund, pension and Special Relief payments with the authorizing vouchers, the ledger entries, and the bank statements. The income of the Association was found to be recorded accurately in the journal as verified by the bank statements and their associated credit and debit documents.

The Committee considers the accounts of the Association to be in satisfactory condition and has no recommendation to make at this time.

Very truly yours,

ROBERT C. KEPLER, JR., CHAIRMAN

EDWARD PETTIT, JR.

JOHN DELESANDRO 3RD

Visit us on the web at www.njsfa.com

1711 Route 34 South • Wall Township, New Jersey 07727 Telephone: (732) 798-8137 • (800) 852-0137 Fax: (732) 938-2580

Robert F. Ordway, President Joseph T. Hankins, Vice President Edward R. Mullen, CPA, Treasurer Frank P. Cavallo, Esq., Counsel Thomas J. Pelaia, Secretary Brian E. Martone, 1st Asst. Secretary Richard K. Dreby, 2nd Asst. Secretary James J. Kenny, Field Examiner

September 1, 2021

To:

Officers and Members

New Jersey State Firemen's Association

In the course of their duties during the past year, the Finance Committee of the Association has met three times at the Wall Township office and each time has conducted an in-depth review and audit of the Association's accounts. These meetings were held on November 16th, May 10th, and July 20th. In the course of these audits, the Treasurer was available to provide explanatory assistance to the satisfaction of the Committee when and if needed.

The first two meetings reviewed the 1st and 2nd quarters respectfully and the third meeting reviewed both the 3rd and 4th quarters together. The reviews covered the reconciliation of all checks, vouchers, ledger entries and bank statements for the General fund, Burial Fund, Pension, General Checking, Assessment and Special Relief accounts. The Association income documents, bank statements, and credit and debit documents were found to be accurate and in satisfactory condition.

No recommendations for changes were made at the conclusion of these audits and this report.

Very truly yours,

Robert C. Kepler Jr., Chairman

Edward A. Pettit, Jr.

ohn A. Delesandro, III



NEW JERSEY STATE FIREMEN'S ASSOCIATION EXECUTIVE COMMITTEEMAN — ESSEX COUNTY

Richard C. Otterbein 18 Sunset Road West Caldwell, NJ 07006 Home: 973-226-3446 Ceil: 973-809-3004 Email: rotterbein@yahoo.com

To: Officers and Executive Committeepersons

From: Rich Otterbein, Chairman, NJSFA Firemen's Home Liaison Committee

Subject: NJS Firemen's Home Report

Meeting: 8/14/21 Executive Board Meeting

- A ribbon cutting ceremony for the Memory Care Unit took place on Tuesday August 10, 2021.
- Memory Care Unit is still not open for occupancy; waiting on approval by the NJ Dept. of Health; superintendent working with a new NJ Dept. of Health contact.
- Building renovations continuing.
- Census 51 Long Term; 5 Residential = 56 total guests
- 4 applications approved
- 5 applications pending
- 2 applications in process
- Finance: 7/12 8/13: \$411,018.55; motion to pay approved by Executive Board with some dissention no Bill List presented.
- Elections Attorneys for the NJSFA and the Firemen's Home reportedly discussing the State Statute requirements for how to fill a Home Manager vacancy. Some Home Managers are not in agreement with the current method of filling a vacancy.
- Executive Committee Chairman Oscar Dutch, Jr. reported that he has begun a search of community nursing homes to possibly service 7 southern counties (presumably Burlington, Camden, Gloucester, Atlantic, Salem, Cumberland, and Cape May). Mr. Dutch reported that he had visited a nursing home in Woodstown, NJ. According to Home Superintendent John Veras, the Home will require full supervision and control of all guests placed in any external nursing home.

- Warren County Manager Glenn Wilson suggested that the Home should produce a rebuttal to Resolution No.1 to be voted on at the NJSFA Convention in Wildwood on 9/17.
 After some discussion, it was agreed that the Home would attempt to buy adds in some Firematic Newspapers calling for a NO vote on the Resolution.
- Due to the 1 Day NJSFA Caucus and a concern that some Managers may not wish to travel to Wildwood, the Executive Committee passed a motion that there will be no Full Board meeting in Wildwood on 9/16 and, in its place, the September Full Board Meeting will be held at Forsgate Country Club, 11:00 AM, on Saturday, 9/25/21.

1711 Route 34 South, Wall Township, New Jersey 07727-3934

Telephone: (800) 852-0137

Robert F. Ordway, President Joseph T. Hankins, Vice President Edward R. Mullen, CPA, Treasurer Thomas J. Pelaia, Secretary Brian E. Martone, 1st Asst. Secretary Richard K. Dreby, 2nd Asst. Secretary Frank P. Cavallo, Esq., Counsel ADVISORY COMMITTEE
Konrad Mellert
Francis X. Walker
James Reeves Jr.,
Edward R Mullen, CPA, Secretary-Treasurer
James J. Kenny, Field Examiner
Gary D. Schwartz, M.D. Consultant

DATE: September 16, 2021

To: Executive Committee

The Health Care Committee Report:

• Date September 16, 2021

Home Care Applications Approved: 77

Assisted Living/Long Term Care Applications Approved: 35

New Applications Received for: 53 Firefighters, 59 Spouses

Total Applications Approved: 112

Total Paid to Date: \$2,555,957.69

2020 Home Care Applications Approved: 108

2020 Assisted Living/Long Term Care Applications Approved: 16

2020 Total Applications Approved: 124

2020 Total Paid to Date: \$1,573,001.17

Sincerely,

James Reeves

James Reeves Health Care Committee

1711 Route 34 South • Wall Township, New Jersey 07727 Telephone: (800) 852 0137

Robert F. Ordway, President Joseph T. Hankins, Vice President Edward R. Mullen, CPA, Treasurer Frank P. Cavallo, Esq., Counsel

Thomas J. Pelaia, Secretary Brian E. Martone, 1st Asst. Secretary Richard K. Dreby, 2nd Asst. Secretary James J. Kenny, Field Examiner

Legislative Convention Report September 17, 2021

To All Chiefs, Delegates, Alternates, and Life Members,

This is the second year of the 219th Legislative Session which ends on January 11, 2022. The total number of bills that were introduced for the 219th Legislative Session (2020-2021) are, 10,853. The Legislative Committee has a total of tracked bills at 110 separated into two categories, 77 from Fire & Emergency Services and 33 from Pensions.

Four of our tracked bills were signed into Law as of this report:

Bill S-3238 – Revises law governing training and duties of Junior Firefighters.

Bill S-487 - "Dominick Marino PFRS Enhanced Benefits for Surviving Spouses Act"

Bill S-1017 – Provides retirement allowance after 20 years of service regardless of age for current members of PFRS who retire within two years.

Bill A-4745 – Raises from 45 to 57 maximum eligibility age for exempt fireman certificates and membership in New Jersey State Fireman's Association.

There has been a total of 374 bills that the Governor has signed into law. There are currently 137 bills currently sitting on the Governor's Desk waiting to be signed, none of our tracked bills are waiting to be signed at this time.

The annual Legislative Committee Meeting was completed through a virtual meeting via Zoom on Saturday, April 17, 2021. On June 9, 2021, Bill A-5210 – which revises composition and certain functions of New Jersey State Firemen's Home, was withdrawn from the files.

Respectfully Submitted.

Brian E. Martone

Legislative Committee Chairman

First Assistant Secretary

New Jersey State Firemen's Association

NEW JERSEY STATE FIREMEN'S ASSOCIATION 1711 Route 34 South Wall, NEW JERSEY 07727

July 17, 2021 Wall Township, New Jersey

Minutes of Pension Committee Meeting

- 1. Meeting was called to order by Vice President Joseph Hankins at 8:15 a.m. Members present: Joseph Hankins, Cindy Badger, James Kenny, Norman Figueroa, Jr., Eugene Minell. Council Frank Cavallo.
- 2. Minutes of the previous meeting were distributed. Motion by Norm, 2nd by Gene to accept as presented, all were in favor.
- 3. Chairman's report. None
- 4. Administrator's report.

Vice President Hankins has asked Association Council Cavallo to attend this meeting for consultation on pending issues that may be brought up on the floor.

- 5. President's report. None.
- 6. Retirements.

Field Examiner James Kenny has announced his retirement effective 12-31-2021. We will prepare his information and present it to him in November.

7. New employees.

We will potentially have an employee hired after September to work with Jim and be trained on the position.

8. Old business.

Report from Council on unresolved *Name redacted JH* pension issues. He has been in contact with their attorney and will follow up with some requested documents, he does not believe the matter will progress after that. The Federally required insurance premium was sent out roughly \$45,000.00. This amount is dictated to us based on funds dedicated in our program. Discussion will be necessary to increase additionally the pension plan funds over the initially budgeted amount.

- 9. New business. With the appointment of Edward Mullen as Treasurer, V.P. Hankins requests the Treasurer resume duties as plan administrator. Motion by Norm, 2nd by Cindy, to have Treasurer Edward Mullen serve as pension Plan administrator, all were in favor.
- 10. Good and welfare.
- 11. The next meeting will be held on September 16, 2021, at 8:15 a.m. in the Wildwood Convention Center.
- 12. Meeting was adjourned at 8:45 a.m.

Respectfully submitted

Joseph Hankins Vice President

Copies to: Mr. Norman Figueroa, Jr.

Ms. Cindy Badger

Mr. Eugene Minell

Mr. James Kenny

Mr. Thomas Pelaia

2021 NJSFA County Caucus Candidates & Election Results

ATLANTIC COUNTY 177 Attendance	MIDDLESEX COUNTY 273 Attendance
Executive Committeeperson	Executive Committeeperson
W Cindy Badger 170	W Andrew Mazzarella 266
Manager to the Home	MONMOUTH COUNTY 348 Attendance
Patrick Foley 58	Executive Committeeperson
W Oscar Dutch 116	W Robert Kelly 346
BERGEN COUNTY 561 Attendance	MORRIS COUNTY 261 Attendance
Executive Committeeperson	Executive Committeeperson
<u>W</u> Gerard Naylis 530	W Eugene Minell 254
Manager to the Home	OCEAN COUNTY 246 Attendance
W Peter Jeffer 540	Executive Committeeperson
<u> </u>	W Jennie Hollingsworth 240
BURLINGTON COUNTY 291 Attendance	<u></u>
Executive Committeeperson	Manager to the Home
W Stephen Fazekas 272	W Roger Hull 240
CAMDEN COUNTY 197 Attendance	PASSAIC COUNTY 149 Attendance
Executive Committeeperson	Executive Committeeperson
W Norman Figueroa, Jr 193	W John Lane 147
440.411	CALES COLISIES
CAPE MAY COUNTY 143 Attendance	SALEM COUNTY 102 Attendance
Executive Committeeperson	Executive Committeeperson
<u>W</u> Daniel Speigel 137	W Francis Walker, Jr. 99
CUMBERLAND COUNTY 85 Attendance	SOMERSET COUNTY 155 Attendance
Executive Committeeperson	Executive Committeeperson
W James Reeves 84	W Allen Kurdyla 153
ESSEX COUNTY 153 Attendance	SUSSEX COUNTY 210 Attendance
Executive Committeeperson	Executive Committeeperson
<u>W</u> Richard Otterbein 149	<u>W</u> Daniel Scheuer 210
GLOUCESTER COUNTY 185 Attendance	Manager to the Home
Executive Committeeperson	Keith Whitehead 50
W Glenn Roemmich 183	W Thomas Washer 95
<u></u>	Cheryl Raperto 64
Manager to the Home	• •
W Harry Strube, Jr. 180	UNION COUNTY 112 Attendance
	Executive Committeeperson
HUDSON COUNTY 94 Attendance	<u>W</u> Nicholas Florio 111
Executive Committeeperson	
<u>W</u> Lawrence Handlin 92	WARREN COUNTY 167 Attendance
	Executive Committeeperson
HUNTERDON COUNTY 114 Attendance	W Konrad Mellert 163
Executive Committeeperson	
<u>W</u> John Phillips 109	
MERCER COUNTY 145 Attendance	
Executive Committeeperson	
139	

W Joseph Lenarski

138

Comparison 2020 vs 2021

JANUARY - AUGUST	1/1/2020 thru 8/31/2020		1/1/2021 thru 8/31/2021		Incr. \$ Paid	Incr. % Paid	Paid out by
* Healthcare	\$762,640.57	88	\$2,431,310.70	157	\$1,668,670.13	218.80%	State Office
Special Relief	\$462,657.00	111	\$361,420.00	84	-\$101,237.00	-21.88%	State Office
Total - State	\$1,225,297.57	3	\$2,792,730.70		\$1,567,433.13	127.92%	
BURIAL CLAIMS JANUARY - AUGUST	1/1/2020 thru 8/31/2020		1/1/2021 thru 8/31/2021		Incr. \$ Paid	Incr. % Paid	Paid out by
Burial Claims	\$8,269,677.11	730	\$8,188,625.10	724	-\$81,052.01	-0.98%	State Office

^{* 2021} Healthcare currently being utilized by members from 20 Counties

Quarterly Relief Paid Reports Comparison - Local & Supplemental Actual Paid Combined - Paid out by Local

:	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	YTD Total
2020	\$ 968,392.53	\$ 1,170,927.63			\$ 2,139,320.16
2021	\$ 868,866.31	\$ 991,478.55			\$ 1,860,344.86
Difference	\$ (99,526.22)	\$ (179,449.08)			\$ (278,975.30)

			3.