ABRIDGED REPORT EXECUTIVE COMMITTEE MEETING NEW JERSEY STATE FIREMEN'S ASSOCIATION WALL TOWNSHIP NEW JERSEY FEBRUARY 22, 2020

The meeting was called to order by President Ordway at 9:00A.M. in accordance with the New Jersey Open Public Meetings Act. He stated that notice of this meeting was posted on the New Jersey State Firemen's website as required pursuant to the provisions of the Open Public Meetings Act (Chapter 231, P.L. 1975). The fire exits were pointed out.

Vice President Hankins led everyone in the Pledge of Allegiance to the Flag.

Prior to Executive Committeeman Mellert giving the invocation he asked for prayers for Former Middlesex County Executive Andrew Mazzarella, Sussex County Executive Daniel Scheuer and President Emeritus Ernest Greenwald who are presently ill.

OATH OF OFFICE: Assistant Counsel Morris administered the Oath of Office to Executive Committeeman Otterbein who was excused from the November Meeting.

ROLL CALL:

Roll call was held. First Assistant Secretary Brian Martone announced that all members were present except for Executive Committeeman Andrew Mazzarella, Executive Committeeman Daniel Scheuer and President Emeritus Ernest Greenwald who are excused. Also, in attendance were Past Executive Committeeman Thomas Miller and Past Secretary Sanford Weinberg, Ocean County Legislative Committeeman Jeff Baer and New Jersey State Fire Chiefs Association Vice President William Smith.

PUBLIC COMMENT:

President Ordway opened the meeting to public comment and asked First Assistant Secretary Martone to read the following: The New Jersey State Firemen's Association welcomes comments from the members of the audience. He further stated the secretary will note all comments and that because of this he asked anyone speaking to state their name and address before speaking and to keep their comments to a 3 minute time limit. Concerns stated or actions requested by the public will be taken under advisement by the Executive Committee for investigation, discussion and possible action or disposition at a later time.

1) Ken Galvich from Port Reading Fire Department spoke regarding Burial Benefit Claim #86696 for Michael Gulick from 1987. He was requesting that the executive Committee revisit this Claim. President Ordway then read a letter that was sent to the Port Reading Secretary in 1987 that the Executive Committee had denied this claim. 2) The next speaker was Vice President William Smith of the New Jersey State Fire Chief's Association. He mentioned that this year they are celebrating their 115th Anniversary. He then reminded everyone that they are preparing for our convention in Wildwood in September. They will be sponsoring their Annual Seminar on Thursday September 17 beginning at 8:30am followed by their meeting at 1:00pm. He then reminded everyone of their purpose and the activities planned for this year, especially the Stair Climb on April 4.

APPROVAL OF MINUTES:

The Corrected Abridged minutes and the Verbatim minutes of the November 16, 2019 Executive Committee Meeting were approved as distributed with one correction on a motion by Executive Committeeman Lane seconded by Executive Committeeman Fazekas. Motion Carried.

COMMUNICATIONS:

Secretary Pelaia announced that all communications received were in their packets and there were no new items. Motion was made by Executive Committeeman Otterbein. Seconded by Executive Committeeman Kelly. Motion Carried.

OFFICERS REPORT:

Vice President Hankins report: In addition to his written report his verbal remarks were:

- Caucus Schedules and locations are in their packets and on the web site, Gloucester County's location has been changed and he is awaiting on the locations for Bergen County.
- 2) Any Executive Committeeman wishing to hold a workshop should contact him with a date and location.
- 3) He is working with First Assistant Secretary Martone on the Convention Committees. Convention Committees are being revamped so make sure that your Committee members can perform all jobs at the Convention.

Secretary's Report: In addition to his written report, his verbal remarks are:

- 1) He notified everyone that any transfer of members that happened after the Active Membership Reports were printed are being held until all of the Active Membership Reports are submitted and finalized. This is being done to eliminate any confusion as we had in the past.
- 2) The Secretary Treasurer Manual is now online. It can be accessed by a tab on the left side of the home page. Once the Manual is accessed you can scroll through the entire manual or click a chapter on the Table of Contents. The manual is continually being updated.

First Assistant Secretary Report: A form is in your packet asking for your convention workers for this year. The number of workers from each county has not changed. It is due back by the next Executive Committee Meeting. The Legislative Committee will remain the same unless an Executive Committeeman wishes to change them.

Second Assistant Secretary Report: No Report

Treasurer Report: Nothing Verbal, Financial Reports are in the packets.

Field Examiner Report: In addition to his written report, his verbal remarks were:

- 1) The 2020 Field Examination schedule is in your packets. Executives are reminded that their help is needed to make this a success.
- 2) As of the close of business yesterday (February 21) there are still 20 Financial Standing Reports not in.
- 3) President Ordway also mentioned that beginning 2021 the IRS is making it mandatory that all 990's must be done online. He reiterated that this is the IRS mandate not the Associations

Counsel Cavallo reported: Nothing for Open Session

President's Report: In addition to his written report he reported the following:

- 1) Reports when due;
 - a) 4th Quarter Relief Paid Reports 100% in
 - b) 2020 Officer Listing 100% in. Please review them and if there are missing emails and phone numbers, please try and get them and forward them to Secretary Pelaia so that he can add them to our system.
 - c) As mentioned before there are 20 Financial Standing Reports still out.
 - d) The Active Membership Reports are due by February 28. There are still 118 out

- e) The first quarter ends on March 31 and the 1st Quarter 2020 Relief Reports are due on April 30.
- f) The Convention Delegate forms are due in the office by May 1, 2020
- g) Anyone having trouble with online reports should call the office for assistance.
- 2) Website Updates:
 - a) There is now a tab for "Executive Committee Use" where you can view Local Association Membership, Relief Officers, the new year to date relief reports and other items for individual Associations.
 - b) There is a new tab for Presidents, Vice Presidents and Chiefs to be able to view information concerning their Associations. They cannot make any changes.
 - c) Several items have been added to the Secretary and Treasurer Reports Screens.
 - d) Secretary / Treasurer Manual tab has been added.
 - e) There will be a demonstration regarding the web site changes after the meeting,
- 3) As mentioned in past meetings and earlier in this meeting:
 - a) There has been a change in the Field Examination Schedule. The rotation is now a 3-year schedule as opposed to a 4-year schedule. We need help from the Executives to make this a success
 - b) Once again, we will be collecting 3 years of Relief Reports at the Field Exams to be reviewed in the office and returned.
- 4) The fourth Quarter Relief Paid Reports had only 72 manually completed submissions. This is down from 82 last quarter. As a reminder, it will be mandatory to do the reports online and finalize them electronically beginning in 2021.
- 5) In 2019 Special Relief increased 272% from 2018, Supplemental Relief increased by 63% from 2018 and Health Care increased over 269% from 2018.
- 6) We have had over 330 reports emailed to us so far this year.
- 7) Executive Committee Kelly has been involved in getting a piece of 911 steel from MONOC. We will put it in an appropriate place in our Lobby.
- 8) There are 5 Home Manager positions up this year.
- 9) Deborah Hospital has parted ways with the Captain Buscio Program. If your members want to go to Deborah, they will still be providing physicals for free. You may also want to go to the one of the 4 Captain Buscio sites. Please contact either program directly.

COMMITTEE REPORTS:

ADVISORY/ SPECIAL / SUPPLEMENTAL COMMITTEE: Executive Committeeman Mellert stated that the reports are in your packet.

COMPENDIUM COMMITTEE: Chairman reported that everyone received a copy of his report and we will be voting on the 4 items under new business.

DELEGATE AND LIFE MEMBER COMMITTEE: The proposed schedule is in your packet. The committee's recommendation is that a flat dollar rate increase is proposed. After much discussion it was tabled for more information.

FINANCE COMMITTEE: Reports are included in the packets.

FIREMEN'S HOME - MEMORY CARE: There are 2 reports in your packet. There were 2 meetings so far this year, the second meeting was strictly to do with the Memory Care unit. There was a discussion by the Managers to hire the Architect as a third-party consultant. There was some discussion by the Managers as to why they didn't hire an Independent party for the job. The explanation was that the job is behind and that it was reasonable to have the person from the Architect's firm. Chairman Otterbein also mentioned that we sent a letter to the home inquiring as to the large increase in salaries. We have not received a response yet; At the second meeting it was discussed on what type of a Dementia person will the home be able to handle. It was stated that it would be limited. Executive Committeeman Reeves inquired and would like to know what happens to a patient whose condition becomes progressively worse. It is unknown at this time. Executive Committeeman Handlin asked what the next step for us will be. President Ordway stated he will inquire about this and the response to the letter regarding the salaries. Executive Committeeman Handlin then inquired about the hiring of a Medical Director. He was informed that the stipend and affiliated costs will be available at the next Managers meeting.

HEALTH CARE ASSISTANCE COMMITTEE: Written report has been distributed. Chairman Reeves stated that the applications for Assistance are increasing in number.

LEGISLATIVE: First Assistant Secretary Martone stated the report has been distributed. He also stated that the Annual Legislative Meeting will be April 18 at 9am here at the office. All Executives are invited.

LONG RANGE PLANNING: Chairman Spiegel announced that there will be a meeting in the near future.

PENSION COMMITTEE: Nothing to report

RESOLUTION COMMITTEE: Nothing to report

SALARY COMMITTEE: Salary Committee will meet soon and make a recommendation at the next Executive Committee Meeting,

FIRE SAFETY COMMISSION: Chairman Naylis reported that the Junior Firefighter Bill was heard in Senate Committee where they voted to send the bill to the Full Senate where it was voted on and passed. It has now been sent to the Assembly to be voted on and then to the Governor for his signature. There is a possibility that this could be law before the summer. He also thanked the Vice President for attending the Senate Committee hearing.

APPLICATIONS: None

OLD BUSINESS:

- 1. President Ordway asked Executive Committeeman Phillips if there was any movement with Frenchtown. He said there was none. President Ordway then asked him if he recommends that they become an inactive Company. Executive Committeeman Philips agreed. On a motion made by Executive Committeeman Naylis seconded by Mr. Reeves. Passed 19 yea-0 nay
- 2. Anyone wanting a County Workshop should contact Vice President Hankins. Field Exams are scheduled, we need workers, please see Mr. Kenny and The Caucus schedule is in your packet. Please get back to Vice President Hankins if you can work at the Caucuses.
- 3. Only 1 association is not seated at the convention so far this year
- 4. Executive Committeeman Lenarski asked how the repairs to the building are coming along after the Storm on Halloween. Vice President Hankins said the building has been power washed and that they are awaiting the remainder of the supplies to finish the repairs. Also the company needs to have a constant outdoor temperature to complete the repairs.
- 5. Executive Committeeman Naylis said there will be a Benefits Workshop in East Bergen County on Tuesday February 25. All are invited.

A motion was made by Executive Committeeman Otterbein and Seconded by Executive Committeeman Naylis to go into Executive Session at 9:50am. Motion Passed

A motion was made by Executive Committeeman Scheuer seconded by Committeeman Kelly to return to Regular Session at 10:02am. Motion Passed

NEW BUSINESS:

- 1. Compendium Committee Chairman Lane explained to the Executive Committee that we have received many requests to study the age requirement for admittance to the State Association. A survey was sent out last year and Vice President Hankins reviewed the surveys and presented his findings to the Compendium Committee. The Compendium Committee then voted to approve this and recommended to the Executive Committee that the maximum age of 57 effective February 22, 2020. A motion was made by Executive Committeeman Roemmich seconded by Executive Committeeman Philips to approve the Compendium Committee's recommendation. On a Roll Call Vote Passed 19-0. This must now go to the State Legislature for passage and the Governor for his signature since this in the State Statute.
- 2. Compendium Committee Chairman Lane then presented to the Executive Committee a change in the Burial Benefit Scale for unqualified members. Presently the minimum payment goes from \$6,000 to 12,000. The new scale goes from \$1500.00 and increases by \$1500.00 every year until the member is qualified. It was noted that although the first 4 years are lower, the remaining years are higher than the present scale. The Compendium Committee approved this new scale and forwarded it to the full Executive Committee for a vote. A motion was made by Executive Committeeman Fazekas and seconded by Executive Committeeman Kelly, to approve the Compendium Committee's recommendation. On a Roll Call Vote Passed 17-2.
- 3. Compendium Committeeman Lane then brought forth that the Compendium Committee discussed that when a Career Firefighter gets laid off which is no fault of his, this is the time he needs relief. The committee feels that the member should stay on the rolls for a period of 1 year beginning with the date his layoff takes effect. The Compendium Committee approved this and forward it to the full Executive Committee. A motion was made by Executive Committeeman Kelly and seconded by Executive Committeeman Figueroa to approve the Compendium Committee's recommendation. On a Roll Call Vote Passed 19-0
- 4. Compendium Committee Chairman Lane then spoke on Resolution #1 that was passed at the 2019 Convention that asked the Compendium Committee to investigate changing the By-Laws regarding removal from the Association for theft to include theft and malfeasance from a Fire Department/Fire Company. The Compendium Committee approved this at their October Meeting and sent it to our Counsel for wording. The wording has been received from Counsel and approved by the committee. A motion was made by Executive Committeeman Kurdyla and seconded by Executive Committeeman Figueroa to accept the Compendium Committee's Recommendation. On a Roll Call Vote Passed 19-0.

- The Delegate Life Member Committee presented to the Executive Committee the Scale of Allowances for Delegates and Life Members. There was some discussion regarding the proposal. It was determined to have the Committee review it and bring it back for action at the next Executive Board Meeting.
- 6. A motion was made by Executive Committeeman Handlin seconded by Executive Committeeman Reeves to take a full-page ad in the Exempt Ad book this year. On a Roll Call vote Passed 19-0.
- 7. President Ordway then spoke about the stipend for Convention workers. Delegates and Life Members receive their convention from the local Association and then submit receipts from the convention in order to lower the threshold for receiving a 1099 at the end of the year. He mentioned that Convention workers who receive their allowance from the State Association cannot submit these expenses because there is no avenue for the State Association to accommodate this. He said that we are looking into having the workers receive their convention allowance paid to them from their Local Association as to what they would receive if they were a Delegate or Life Member so that they then can submit the receipts to their Association to lower the threshold. The State would then give them a stipend for their work at the convention. The stipend will be less than the threshold for the worker to eliminate a 1099. President Ordway reiterated that this is presently being investigated and when a decision is made, he will bring it to the Executive Committee,
- 8. President Ordway then stated that we have 2 reports, Financial Standing and Active Membership Reports due later this month and asked for a motion that any Association who does not meet the deadline for these reports will lose their convention privileges for the 2020 Convention. On a motion made by Executive Committeeman Kelly, seconded by Executive Committeeman Mellert for the Officers take this action. On a Voice vote 19 ayes and 0 nays.
- 9. Executive Committee Lane mentioned that Convention Delegates who are Government Employee are to receive a Leave of Absence to attend the Convention. President Ordway mentioned that the State Statute regarding this is on our web page under FORMS. Executive Committeeman Lenarski asked if we can propose that a Board of Education employee can be covered by this Statute. President Ordway said that we can investigate it. Executive Committeeman Otterbein then asked if a letter needs to be given to an employer prior to convention sating that the member is a delegate. There is nothing in the statute stating that, but we do issue a letter at the convention to those who need one stating they attended the convention.

- 10. Executive Committeeman Naylis brought up that he received an opinion piece from a person who advises Counties and Municipalities regarding Workers Compensation and the Presumptive Cancer Law. He reminded everyone that if you do fall into his category you are covered by Workmen's Compensation.
- 11. Vice President Hankins mentioned that the Governor is scheduled to present the State budget on February 25. He said that there is talk that he may once again try to use our funds, this time for the broken 911 system. He said that if he does try and do it that we would vigorously oppose it and we will notify everyone to join us in this endeavor.

GOOD OF THE ORDER:

- 1) President Ordway thanked all the committees for their hard work this year. He also aske everyone to Remember President Emeritus Greenwald and Executive Committeemen Mazzarella and Scheuer in their prayers for a speedy recovery. He then mentioned that all of the present officers are going to run for re-election in September.
- Executive Committeeman Otterbein thanked President Ordway for excusing him from the last Executive Committee meeting so that he could attend his nephew's promotional ceremony at Camp Pendleton.
- 3) Executive Committeeman Handlin mentioned that Bill Bergen from Hoboken passed away. He is well known throughout the state teaching Fire Prevention and up keeping the Fire Museum in Hoboken.
- 4) Executive Committeeman Kelly thanked Secretary Pelaia for preparing 2 Resolutions for his members.
- 5) Secretary Pelaia mentioned that three of our Executives were honored over the past few months for the length of service to their Departments, Konrad Mellert (60 Years), Richard Otterbein (50 Years) and John Lane (50 Years).
- 6) Executive Committeeman Naylis urged everyone to contact Senator Bucco in support of SCR 33 which protects our funding not being used for the State Budget.
- 7) Executive Committeeman Kelly thanked Executive Committee Spiegel for the Challenge Coin that he gave everyone at his retirement dinner from the Wildwood Fire Department. Executive Committeeman Spiegel also thanked President Ordway for attending he Retirement Dinner and everyone for their well wishes.

ADJOURNMENT: On a motion by Executive Committeeman Florio, seconded by Executive Committeeman Otterbein the meeting was adjourned at 10:53am.

Respectfully submitted,

Thomas J. Pelaia

Secretary

1711 Route 34 South, Wall Township, NJ 07727

	DATE OF	MEETING:	February	22,	2020
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PRES ABS

ROBERT F. ORDWAY	PRESIDENT	X	T	1 -		T		1	
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STEPHEN C. FAZEKAS	BURLINGTON	X		X		X		X	-
NORMAN F. FIGUEROA, JR.	CAMDEN	X		X		X		X	
DANIEL F. SPEIGEL	CAPE MAY	X		X		X		X	
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LAWERENCE J. HANDLIN	HUDSON	X		Х		X		X	
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JENNIE M. HOLLINGSWORTH	OCEAN	X		Х		Х		Х	
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TOTALS		28	3	19	0	17	2	19	0

GUESTS: Past Secretary, Sanford Weinberg
Past Executive Committeman, Union County, Thomas Miller
Ocean County Legislative Committee Rep, Jeffery Baer
William Smith, Vice President, New Jersey State Fire Chiefs Assoc.
Nick Lombardi, Piscataway Relief Assoc.
Ken Galvach, Port Reading Relief Assoc.

Rich P. Weil, Lakewood Relief Assoc. Rob Sorino, Lakewood Relief Assoc. Larry Burnstein, Oakhurst Relief Assoc. Charles Newman, Oakhurst Relief Assoc. Craig Buonomo, Bayone Relief Assoc.

1711 Route 34 South, Wall Township, NJ 07727

DATE OF MEETING:	Februar	y 22, 2020	
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PRES ABS

ROBERT F. ORDWAY	PRESIDENT		#			
JOSEPH T. HANKINS	VICE PRESIDENT	e E	ains	٦	for	
THOMAS J. PELAIA	SECRETARY	혈호	Ag .×	₹	<u>اھ</u>	
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BARRY J. OSBORN	TREASURER	Vote #4 - Compendium Change to Remove	Member for Theft Against Fire Company.	Vote # 5 - Place an AD for	Convention Journal for NJSEFA.	
JAMES J. KENNY	FIELD EXAMINER	#4 lang	er Fire	15	Ven	
ERNEST J. GREENWALD, SR.	PRES. EMERITUS	Se C	m	(t)	Ö	
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GEORGE M. MORRIS	ASS'T COUNSEL	YES	NO	YES	NO	
CINDY L. BADGER	ATLANTIC	Х		Х		
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TOTALS		19	0	19	0	

Vice-President's Report

Feb. 2019 Executive Committee meeting

To: Officer's & Executive Committee Members:

Nov. 21st Attended the Ocean County Firemen's Association Meeting with Executive Committeewoman Jennie Hollingswoeth.

Nov. 23, Attended the Wharton Fire Department Inspection Dinner with Executive Committeemen Eugene Minell, & Glenn Roemmich.

Dec. 3rd. Attended the Manchester Township Firemen's Relief Assn Meeting.

Dec. 5th Attended Assembly hearings in Trenton on Sprinklers in Townhomes with Secretary Martone.

Dec. 6th Attended the NJ Fire Museum coalition meeting at NJSFA Head Quarters.

Dec. 16th Attended the Northvale Exempt Firemen's Association meeting, swearing in of officers and dinner with Pres. Ordway, Sec, Pelaia, Field Examiner Kenny,

Jan. 7th & 8th Attended OPRA Training at Middlesex County Fire Academy.

January 9th Attended the Camden County Fire Chiefs Instillation Dinner with President Ordway and Executive Committeeman Figueroa Jr..

January 11th Attended the NJ Firemen's Home full board meeting with President Ordway, Executive Committeeman Otterbein.

January 15th Attended the N.J. Fire Safety Commission meeting.

January 15th Attended the Marlboro Relief Assn meeting with Executive Committeeman Robert Kelly and Field Examiner James Kenny presenting a length of service proclamation to Firefighter Charles James Van Curen for his 46 years of service to his Company, and local Relief Association.

January 16th attended the Ocean County Firemen's Association meeting with Executive Committeewoman Jennie Hollingsworth.

January 17th attended the 24th Annual Installation & Awards Banquet of the Hawthorne Fire Department with President Ordway, & Executive Committeeman John Lane. Committeeman Lane was recognized for his 50 years of service.

January 29th attended the NJ Fire Chiefs Association meeting in Burlington County with 2nd assistant Secretary Rick Dreby.

January 30th attended hearings in Trenton regarding S-238 the Junior Firefighter bill allowing them to attend and participate in Training at academies.

February 3rd attended the Ocean County Fire Chiefs Association meeting at Pleasant Plains Fire Company. Respectfully submitted,

Joseph 7. Hankins

Joseph T. Hankins Vice President

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Secretary's Report Executive Committee Meeting February 22, 2020

In addition to performing the normal duties of the office of the Secretary, I submit the following:

December 6 – Attended the NJ Fire Museum coalition meeting at NJSFA Head Quarters.

December 13 – Attended the Bloomfield Firemen's Relief Association Holiday Party with President Ordway, Vice President Hankins, Field Examiner Kenny and Executive Committeeman Otterbein

December 16 – Attended the Northvale Exempt Firemen's Association meeting, swearing in of officers and dinner with Pres. Ordway, VP Hankins, Field Examiner Kenny

December 19 – Attended the North Jersey Volunteer Firemen's Association Christmas Dinner with Executive Committeeman Otterbein

January 1 – Attended the re-organization meeting of the West Caldwell Governing Body where Executive Committeeman Otterbein was recognized for 50 years of service to the West Caldwell Fire Department

January 12- Attended the Union County Firemen's Association meeting with President Ordway, Executive Committeeman Florio and Past Executive Committeeman Tom Miller/

January 17th Attended the 24th Annual Installation & Awards Banquet of the Hawthorne Fire Department with President Ordway, Vice President Hankins & Executive Committeeman John Lane. Committeeman Lane was recognized for his 50 years of service.

January 29 – Attended the Clifton Firemen's Relief A meeting with Executive Committeeman John Lane.

January 30 – Attended the Compendium Committee Meeting at the State Office

Respectfully Submitted,

Thomas J. Pelaia

Secretary

1711 Route 34 South • Wall Township, New Jersey 07727 Telephone: (800) 852 0137

Robert F. Ordway, President Joseph T. Hankins, Vice President Barry J. Osborn, CPA, Treasurer Frank P. Cavallo, Esq., Counsel Thomas J. Pelaia, Secretary Brian R. Martone, 1st Asst. Secretary Richard K. Dreby, 2nd Asst. Secretary James J. Kenny, Field Examiner

February 22, 2020

FIELD EXAMINERS REPORT

October 1, 2019 to December 31, 2019

During the period covered by this report the following applications for Supplementary Relief were processed.

	Applications Received	Approved	Returned/	Denied	Amount
October November December	11 23 <u>19</u>	11 23 <u>19</u>	0 0 <u>0</u>	0 0 <u>0</u>	\$72,710.87 \$148,542.59 <u>\$143,145.12</u>
Total Supplementary	53	53	0	0	\$364,398.58
Special Relief	71	71	0	0	\$164,377.91

Sincerely

James J. Kenny

Field Examiner

2020 FIELD EXAMINATION SCHEDULE

Here are the dates so far. Exams begin at 6PM. Announcements will be mailed to the local association.

March 24 Hunterdon Milford Fire House 21 Water St. Milford, NJ 08848

March 26 Cape May Wildwood FD Station 3-2 111 East Pine Ave Wildwood NJ 08260

April 2 Salem Carney Point Fire Corner Walker and D St Carney Point NJ 08069

April 14 Monmouth Site NJSFA Office 1711 Rt 34 South Wall Twsp NJ 07727

April 21 Mercer West Trenton Vol Fire Co #1 40 West Upper Ferry Rd Ewing Twsp, NJ 08628

April 23 Gloucester Paulsboro Fire House 1502 Sweedsboro Ave Paulsboro NJ 08066

May 5 Sussex Ogdensburg Fire Dept 30 Main St Ogdensburg NJ 07489

May 7 Passaic Site Hawthrone Fire Co #4 66 Lincoln Ave Hawthrone, NJ 07506

Bergen Dates and Locations TBD

1711 Route 34 • Wall Township, New Jersey 07727-3934 Telephone: (732) 798-8137 • (800) 852-0137 Fax: (732) 938-2580

Robert F. Ordway, President Joseph T. Hankins, Vice President Barry J. Osborn, CPA, Treasurer Frank P. Cavallo, Esq., Counsel Thomas J. Pelaia, Secretary Brian E. Martone, 1st Asst. Secretary Richard K. Dreby, 2nd Asst. Secretary James J. Kenny, Field Examiner

President's Report Executive Committee Meeting February 22, 2020

To: Officers and Executive Committeemen:

In addition to completing the normal duties of the office of President, I attended the following:

November 17th – Attended the Bergen County Firemen's Home Association meeting in Wyckoff.

December 1st – Attended the Bergen County Firemen's Home Association meeting in Boonton.

December 2nd – Attended the Lyndhurst FRA meeting in Lyndhurst.

December 7th – Attended the Passaic County Firemen's Association meeting in North Haledon.

December 10th – Met with the NJFMBA and PFANJ Officers in Wall Township.

December 11th - Attended the Jersey City FRA meeting in Jersey City.

December 12th – Attended the Union County Firemen's Association meeting in Garwood.

December 13th – Attended the Bloomfield FRA annual meeting in Bloomfield.

December 15th – Met with the Bergen County Fire Marshall & the Closter FRA Officers in River Edge.

December 16th – Attended the Northvale Exempt Association meeting in Northvale.

December 17th – Attended the South Bergen Zone I meeting in Lyndhurst.

January 5th – Attended the South Bergen Mutual Aid Association Officer reorganization meeting in Lyndhurst.

January 8th – Attended the South Bergen Mutual Aid Association meeting in Secaucus.

January 9th – Attended the Camden County Chief's & Officer's Association Annual Meeting in Berlin.

January 11th – Attended the Manager's meeting of the NJFH in Boonton.

January 11th – Attended the Wood-Ridge FD Annual meeting and dinner in Wood-Ridge.

January 17th – Attended the Hawthorne FD Annual meeting and dinner in Hawthorne.

January 18th – Attended the NJSEFA meeting in Wall Township.

January 19th - Attended the South Bergen Zone I meeting in Nutley.

January 25th – Attended the Closter Annual meeting and dinner in River Vale.

January 29th – Attended the Lodi FRA meeting in Lodi.

February 1st – Attended the Retirement Dinner honoring Cape May County Executive Committeeman Dan Speigel in Wildwood.

February 8^{th} – Attended the Manager's meeting of the NJFH in Boonton.

February 11th – Met with Specialty Systems concerning programming changes to the website.

February 21st – Attended the Wallington Fire Department Annual Dinner in Moonachie.

Respectfully submitted,

Robert F. ordway President

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REPORT OF ADVISORY COMMITTEE TO THE OFFICERS AND MEMBERS OF THE EXECUTIVE COMMITTEE QUARTER ENDING: DECEMBER, 31 2019

CHECKS ISSUED IN VARIOUS AMOUNTS

1	@	\$375.00	\$375.00
1	@	\$900.00	\$900.00
8	@	\$1,500.00	\$12,000.00
1	@	\$2,000.00	\$2,000.00
1	@	\$2,099.00	\$2,099.00
1	@	\$2,563.00	\$2,563.00
1	@	\$2,650.00	\$2,650.00
3	@	\$3,000.00	\$9,000.00
1	@	\$3,400.00	\$3,400.00
1	@	\$3,845.00	\$3,845.00
2	@	\$3,850.00	\$7,700.00
1	@	\$3,900.00	\$3,900.00
1	@	\$4,000.00	\$4,000.00
1	@	\$4,003.00	\$4,003.00
2	@	\$4,500.00	\$9,000.00
1	@	\$4,777.00	\$4,777.00
1	@	\$5,500.00	\$5,500.00
2	@	\$6,500.00	\$13,000.00
1	@	\$6,818.07	\$6,818.07
1	@	\$6,973.00	\$6,973.00
8	@	\$7,000.00	\$56,000.00
1	@	\$7,166.66	\$7,166.66
3	@	\$7,200.00	\$21,600.00
1	@	\$7,400.00	\$7,400.00
6	@	\$7,700.00	\$46,200.00
1	@	\$7,997.00	\$7,997.00
4	<u>@</u>	\$8,000.00	\$32,000.00
3	@	\$8,300.00	\$24,900.00
1	@	\$8,432.00	\$8,432.00
2	@	\$8,700.00	\$17,400.00
2	@	\$9,000.00	\$18,000.00
2	@	\$9,300.00	\$18,600.00
1	@	\$9,350.00	\$9,350.00
1	@	\$9,437.00	\$9,437.00
3	@	\$9,500.00	\$28,500.00
1	<u>@</u>	\$9,700.00	\$9,700.00
1	@	\$9,901.00	\$9,901.00
4	@	\$10,000.00	\$40,000.00
1	@	\$10,500.00	\$10,500.00
3	<u>@</u>	\$11,250.00	\$33,750.00
5	@	\$11,500.00	\$57,500.00
10	@	\$11,750.00	\$117,500.00
167	<u>@</u>	\$12,000.00	\$2,004,000.00
	_		\$2,700,336.73
			, ,

REPORT OF ADVISORY COMMITTEE TO THE OFFICERS AND MEMBERS OF THE EXECUTIVE COMMITTEE

QUARTER ENDING: DECEMBER, 31 2019

226	
201	
233	
248	
233	\$2,663,779.69
248	\$2,700,336.73
111	\$1,274,503.00
59	\$598,390.66
54	\$527,100.00
2	\$24,000.00
1	\$12,000.00
14	\$133,216.00
1	\$6,818.07
12	\$120,464.00
1	\$3,845.00
248	\$2,700,336.73
	261 233 248 233 248 111 59 54 2 1 14 1 12 1

EXPLANATION - NO CLAIMS

3 NO CLAIMS WERE FILED

PAGE NUMBER: 2

3 FILED NO CLAIM WAS OVER AGE AT TIME OF ADMITTANCE

1711 Route 34 South, Wall Township, New Jersey 07727-3934 Telephone: (800) 852-0137

Robert F. Ordway, President Joseph T. Hankins, Vice President Barry J. Osborn, CPA, Treasurer Thomas J. Pelaia, Secretary Brian E. Martone, 1st Asst. Secretary Richard K. Dreby, 2nd Asst. Secretary Frank P. Cavallo, Esq., Counsel

ADVISORY COMMITTEE Konrad Mellert Francis X. Walker James F, Reeves Barry J. Osborn, CPA, Secretary-Treasurer James J. Kenny, Field Examiner Gary D. Schwartz, M.D. Consultant

Date: February 22, 2020 To: Executive Committee

From: Special Relief Committee

The Special Relief Committee Report,

February 22, 2020

Applications Approved: 22 For a total of \$ 91,807.00

Last year for the same period we approved 113 applications for a total of 217,269.03

-	SUMMARY	
<u>YEAR</u> 2011	APPROVED 155	**TOTAL PAYOUT \$177,774.00
2012	172	\$197,225.86
2013	117	\$140,500.00
2014	133	\$146,516.34
2015	138	\$143,550.00
2016	135	\$131,000.00
2017	180	\$396,632.00
2018	168	\$357,819.13
2019	197	\$400,192.69

Respectfully Submitted,

Chairman

New Jersey State Firemen's Association Compendium Committee Meeting Minutes 10/30/2020

The meeting of the Compendium Committee was called to order at 9:00am by Chairman John Lane:

Roll Call: PRESENT: Chairman John Lane, President Robert Ordway, Vice President Joseph Hankins, Secretary Thomas Pelaia, First Assistant Secretary Brian Martone, Second Assistant Secretary Richard Dreby, Executive Committeeman Konrad Mellert, Frank Walker, Executive Committeeman Eugene Minell, Executive Committeeman Daniel Scheuer, Executive Committeeman Roemmich.

EXCUSED: President Emeritus Ernest Greenwald, Executive Committeeman Mazzarella and Executive Committeeman Spiegel

Item #1: The first item that Chairman Lane brought forth for discussion was the increase in age. He then turned over the discussion to Vice President Hankins who presented a Power Point Presentation. He stated that in the past the age was determined using New Jersey Division of Pensions maximum age for entry as a Firefighter as guidelines on the maximum age that a member can join the Association. Now, using the Division of Pensions criteria of mandatory retirement age of 65, he suggested that we back off this number by 84 months which a member needs for qualification, and use the age of 57 as our maximum age requirement. Based on the 262 age surveys that were returned last year, we could have an approximate one time increase of 550 new members based on the 57 years old maximum age. He also showed a chart showing that the average age of the members who had Burial Claims filed in the past 4 years increased from 68 years old to 81 years old showing that our members are living longer. Also, it was mentioned that if this proposal is approved by the Executive Committee, it will have to go to the State Legislature for approval and then the Governor's signature. There was then some discussion on the effective date to be put into the legislation. It was determined that if it is approved by the Executive Committee at the February Meeting and depending on the wording in the Statute change, the starting date will be retroactive to the meeting date. A vote was taken on approving the change in age: Approved unanimously.

Item #2: With the change in the age, the committee also discussed restructuring the Burial Benefit for unqualified members. Currently the scale goes from \$6,000.00 to the maximum benefit of \$12,000. A restructured scale beginning at \$1,500.00 and increasing every year by \$1,500 until the maximum of \$12,000.00 is reached. Even though the new scale starts at a lower benefit, after 4 years of service, the benefit will be higher than the current benefit being paid. If approved by the Executive Committee, it will go into effect immediately. A vote was taken on approving the restructured scale and to be forwarded to the Executive Committee: Approved unanimously

Item # 3: The next item for discussion was regarding Laid-Off Career Firefighters. Currently when a firefighter is laid off and is not qualified, the firefighter is entitled to no benefits from the Association. It was realized that these members who have been laid off at no fault of their own probably would need relief or another benefit at this time. Vice President Hankins suggests that we have a "Laid-Off" category in the members file and upon the receipt of a maintenance form with a copy of the layoff notice and last day worked, they will be eligible for benefits for 6 months. After discussion it was suggested that the 6 months be amended to 1 year to coincide with our current rules of 1 year for Leave of Absence. A vote was taken on approving the Lay Off Policy and to be forwarded to the Executive Committee: Approved unanimously

ITEM #4: The final item to be discussed was Resolution #1, passed at the 2019 Convention regarding the removal of a member for theft or Malfeasance. Discussion ensued regarding the resolution and the wording of how it should be in the Compendium. It was then decided for President Ordway to discuss this with Counsel and bring the wording back to the committee.

With no other business, the meeting was adjourned at 10:30am

Respectfully submitted,

Thomas J. Pelaia

Secretary

ARTICLE XI

DISCIPLINE AND SUSPENSION

Section 1.

Any member of the State Association, who shall be guilty of conduct detrimental to the best interests of the State Association and/or any Local Relief Association who, through its officers or otherwise, shall be found guilty of such conduct, shall be liable to discipline or suspension in accordance with N.J.S.A. 43:17-27 either by immediate action thereon, or as may be determined by recommendation of the Executive Committee. Any proceedings by the Executive Committee shall be in accordance with the standards established in N.J.S.A. 43:17-27.

- (a) Any member found guilty, plead guilty and/or enter a diversionary program as a result of theft or malfeasance against the NJSFA and/or any Local Relief shall forfeit their membership in the NJSFA and any and all benefits that they or their family would be entitled to receive.
- (b) Any member convicted, pled guilty or entered a diversionary program as a result of being charged with one or more of the following N.J.S.A. Statutes, Arson and related offenses as contained in N.J.S.A. 2C:17-1, False public alarms as contained in N.J.S.A. 33-3, shall forfeit their membership in the NJSFA and any and all benefits that they or their family would be entitled to receive.
- (c) Any member found guilty, plead guilty and/or enter a diversionary program as a result of theft or malfeasance against a Fire Company and/or Fire Department and who subsequently shall be removed or resign from said Fire Company and/or Fire Department shall forfeit their membership in the NJSFA and any and all benefits that they or their family would be entitled to receive.
- (d) Any member removed from a local fire company or department, who is otherwise qualified and who following proceedings conducted by the Executive Committee and/or a sub-committee thereof is not removed from the benefits of membership in the NJSFA, shall submit all applications for Relief and/or Death Benefit directly to the NJSFA.

Section 2 through section 5 – no change

4841-6127-8899, v. 1

1711 Route 34 South • Wall Township, New Jersey 07727 Telephone: (800) 852 0137

Robert F. Ordway, President Joseph T. Hankins, Vice President Barry J. Osborn, CPA, Treasurer Frank P. Cavallo, Esq., Counsel Thomas J. Pelaia, Secretary Brian R. Martone, 1st Asst. Secretary Richard K. Dreby, 2nd Asst. Secretary James J. Kenny, Field Examiner

February 13, 2020

Robert F. Ordway, President New Jersey State Firemen's Assoc. 1711 Route 34 South Wall Township, NJ 07727

Dear Mr. President:

A regular meeting of the Finance Committee was held on February 13, 2020 at the office of the Association. At that time, the accounts of the Association were audited for the quarter ending December 31, 2019. Treasurer Barry Osborn was available as needed and cooperated fully with the Committee in providing satisfactory answers to questions that arose during the audit.

The audit reconciled the cancelled checks for operating expenses, burial fund, pension and Special Relief payments with the authorizing vouchers, the ledger entries, and the bank statements. The income of the Association was found to be recorded accurately in the journal as verified by the bank statements and their associated credit and debit documents.

The Committee considers the accounts of the Association to be in satisfactory condition and has no recommendation to make at this time.

Very truly yours,

AMES M. GRESCHAK, CHAIRMAN

EDWARD PETTIT, JR.

ROBERT C. KEPLER, JR. '



NEW JERSEY STATE FIREMEN'S ASSOCIATION EXECUTIVE COMMITTEEMAN — ESSEX COUNTY

Richard C. Otterbein 18 Sunset Road West Caldwell, NJ 07006

Home: 973-226-3446 Cell: 973-809-3004

Email: rotterbein@yahoo.com

MEMORANDUM

Date: January 26, 2020

To: Officers and Executive Committee

From: Rich Otterbein, Essex

Subject: Firemen's Home Report

The following report is intended to update the NJSFA on recent Firemen's Home activity.

Home Committee Chairman Otterbein, President Ordway and Vice President Hankins attended the January 11, 2020 Full Board of Managers meeting. The meeting was held at the Boonton Firemen's Home.

The following is a summary of the pertinent meeting discussions and decisions:

- Budget Halfway through the budget year expenses are within budget.
- House under quarantine 4 guests with flu and virus 3 recovering; 1 new case.
- Applications 11 applications reviewed; 8 need more information; 3 are cases that the home cannot accommodate.
- 65 guests in long term care; 0 in residential (due to construction); 2 guests answered their final alarm; 1 new guest admitted.
- Memory Care: Need for application guidance concerning potential behavior problems with memory care guests; issue – need for a policy regarding acceptable behavior limits; it was noted that the memory care unit will not be a full care unit in that it will not be able to handle combative guests; memory care medical issues presentation by a doctor scheduled for the April meeting; memory care staff training will be held on 2/7/20 – 12 hour class.
- NJS Exempt Firemen's Association given controlled access to an office downstairs in the Museum.
- Looking into retention of a Part Time Medical Director memory care new position.
- Looking into retention of an Assistant Superintendent.
- Memory Care Unit Construction running behind schedule original anticipated completion July 2020; current late August/September 2020.
- Motion Bills: 12/16/20 through 1/9/20 \$744,183.23 approved.

- Motions Contract Award
 - Resolution 1-2020 Memory Care Unit Change Order Civil Engineering Resolution Awarding Contract for Enhanced Administration Services to Spiezle Architectural Group - \$6000/month – discussion ensued – questions concerned why the architect of record and not a third-party independent construction manager should be engaged; no independent assessment of Architect vs. Constructor issues. Roll call vote: change order approved with 3 no votes (including President Ordway). See attached documents.

The next Full Home Board Meeting will be April 4, 2020, 9:30 AM (changed from April 11, 2020 during to that being Easter weekend) at the Firemen's Home; Executive Board Meetings will be held on February 8, 2020 and March 14, 2020, 9:00 AM at the Firemen's Home.

Respectfully submitted,

Rich Otterbein

Home Committee Chairman



NEW JERSEY STATE FIREMEN'S ASSOCIATION EXECUTIVE COMMITTEEMAN — ESSEX COUNTY

Richard C. Otterbein 18 Sunset Road West Caldwell, NJ 07006

Home: 973-226-3446 Cell: 973-809-3004

Email: rotterbein@yahoo.com

MEMORANDUM

Date: February 9, 2020

To: Officers and Executive Committee

From: Rich Otterbein, Essex

Subject: Firemen's Home Report

The following report is intended to update the NJSFA on recent Firemen's Home activity.

Home Committee Chairman Otterbein and President Ordway attended the February 8, 2020 Special Meeting of the Full Board of Managers. The meeting was held at the Boonton Firemen's Home.

A presentation concerning dementia and operational issues relating to the new Memory Care Unit was made by Dr. Hanchuck, a medical/psychiatric doctor engaged to provide Memory Care Unit advice to the Home. He defined dementia, the known cause(s), the historical application of medications for treating dementia, reviewed the current home memory care unit application process, and discussed what patient care the Home can and cannot accommodate. Dr. Hanchuck provided the following information:

Home application

Applicant portion: patient information; a concern: will the applicant be forthright and honest as to the true condition of the proposed guest

Power of attorney Psychiatric Evaluation Neurological Evaluation State Pass-Through Manager Certification

Items of Concern for the Home – Behaviors

Eloping
Screaming
Combative
Refusal of Care
Won't sleep
Won't take Medications
Accusatory
Falls
Litigious

- Issues for the Home
 - cannot administer IM Drugs or Medications
 - cannot use restraints
 - cannot have one to one supervision
 - cannot make the facility unlivable for other residents
 - cannot accommodate violence
- Dr. Hanchuck noted the Home is not intended to be and will not be a psychiatric nursing home.

Comment: I seemed to get the impression that the memory care unit will be limited to the very early stages of dementia and Alzheimer's. They will not be able to handle the more chronic and significant disease progression cases, especially difficult behavior related cases. The Home will have restrictions regarding these types of cases. A foreseeable item that came to my mind during the presentation is the ability to remove patients with disease progression once admitted and under care.

Other pertinent meeting discussion items and decisions included the following:

- House is no longer under quarantine
- Applications in process 3: 1 2019; 2 2020; no waiting list at this time
- 60 guests in long term care; 0 in residential (due to construction); 4 guests answered their final alarm; 1 new guest admitted.
- A new Medical Director hired Dr. Jay S. Meyerowitz
- Reported a shortage of CMA's in the workforce; discussed increasing starting hourly wage to \$15.00/hr. to make the position more competitive; will look to hire more LPN's
- Motion Bills: late January through 2/5/20 \$541,583.62 approved.
- Motions Contract Award
 - Resolution 2-2020 Authorizing and Approving Contract for Labor Counsel; Jackson Lewis P.C. - discussion, reoccurring yearly contract - no fee increase (see attached Resolution))
 - 2. Resolution 4- 2020 Appointing Medical Director Dr. Jay S. Meyerowitz replacement for prior Director no fee increase (see attached Resolution)

The next Full Home Board Meeting will be April 4, 2020, 9:30 AM (changed from April 11, 2020 during to that being Easter weekend) at the Firemen's Home; Executive Board Meetings will be held on March 14, 2020, 9:00 AM at the Firemen's Home.

Respectfully submitted,

Rich Otterbein

Home Committee Chairman

1711 Route 34 South, Wall Township, New Jersey 07727-3934 Telephone: (800) 852-0137

Robert F. Ordway, President Joseph T. Hankins, Vice President Barry J. Osborn, CPA, Treasurer Thomas J. Pelaia, Secretary Brian E. Martone, 1st Asst. Secretary Richard K. Dreby, 2nd Asst. Secretary Frank P. Cavallo, Esq., Counsel ADVISORY COMMITTEE
Konrad Mellert
Francis X. Walker
James F. Reeves
Barry J. Osborn, CPA, Secretary-Treasurer
James J. Kenny, Field Examiner
Gary D. Schwartz, M.D. Consultant

DATE: February 22, 2020

To: Executive Committee

The Health Care Committee Report:

• Date February 22, 2020

Home Care Applications Approved Ytd: 9

Assisted Living/Long Term Care Applications Approved: 2

Total Applications Approved: 11

Total Paid to Date: 125,869.96

• 2019 Home Care Applications Approved: 55

2019 Assisted Living/Long Term Care Applications Approved: 9

2019 Total Applications Approved: 64

2019 Total Paid to Date: \$329,791.339

Sincerely,

James Reeves

Health Care Committee

1711 Route 34 South • Wall Township, New Jersey 07727 Telephone: (800) 852 0137

Robert F. Ordway, President Joseph T. Hankins, Vice President Barry J. Osborn, CPA, Treasurer Frank P. Cavallo, Esq., Counsel Thomas J. Pelaia, Secretary Brian E. Martone, 1st Asst. Secretary Richard K. Dreby, 2nd Asst. Secretary James J. Kenny, Field Examiner

Legislative Committee Report February 22, 2020

To: Officers & All Members of the Executive Committee,

The 2018-2019 Legislative Session ended on January 14, 2020. There were 11,457 total bills introduced by both the Senate and Assembly. Out of that total number of bills, there were 804 that were sent to the Governor's Desk. The Governor signed 734 of them into law. The Legislative Committee tracked 257 bills that related to the fire service. The Governor signed 12 of those bills into law (I have attached a list of our bills that were signed into law during this legislative session).

The 2020-2021 Legislative Session has just begun and there is a total of 5,304 bills to start. 3,371 of those bills were automatically reintroduced and/or pre-filed from the last legislative session. The Legislative Committee is currently tracking 79 bills that relate to the fire service. As new bills are introduced throughout the session, I will add them to our tracking lists.

The first voting session was last week for the Senate and the first voting session for the Assembly is scheduled for Monday, February 24, 2020. Both the Senate and the Assembly have posted their schedules for the next two months. Vice President Hankins and I have attended a few Committee Meetings at the State House in Trenton the past several months where some of our bills were heard. Last month, Vice President Hankins attended and spoke on one of our tracked bills, S-238, Revises law governing training and duties of Junior Firefighters' Auxiliary members.

The annual Legislative Committee Meeting is set for Saturday, April 18, 2020 at 9:00 am. Everyone is welcome to attend the annual meeting; Breakfast will be served at 8:00 am.

Respectfully Submitted,

Brian E. Martone Legislative Committee Chairman First Assistant Secretary

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Pamphlet Laws 2018

Chapter	Date	Bill#	Synopsis
55	7/3/2018	S-5	Transfers management of PFRS to Board of Trustees of PFRS.
96	8/17/2018	A-1627	Provides that PERS or PFRS member who continues to be a Volunteer Firefighter or Emergency Services Worker after retirement with employer from whom member retires has bona fide severance for complaince with State and Federal Law.
107	8/24/2018	A-1675	Authorizes prescribed burning in certain circumstances.
			2019
Chapter	Date	Bill#	Synopsis
113	5/10/2019	A-4285	Requires Commissioner of Health to develop voluntary registry to collect cancer incidence data from firefighters. Firefighter Cancer Registry Act of 2019.
156	7/8/2019	S716	"Thomas P. Canzanella Twenty First Century First Responders Protection Act"; concerns workers' compensation for public safety workers.
157	7/8/2019	A4882	Permits certain members or retirees of PFRS,SPRS, or PERS to receive accidental disability retirement allowance for disability resulting from participation in 9/11 World Trade Center rescue, recovery, or cleanup operations.
176	7/19/2019	S1799	Increases membership of the Fire Safety Commission in DCA.
305	1/13/2020	S1966	Increases death benefit of active member of PFRS and SPRS to 50 percent of final compensation for surviving child or children.
309	1/13/2020	S2898	Establishes "New Jersey Fire and EMS Crisis Intervention Services" telephone hotline; provides funding for hotline through fire inspection fees and penalties.
341	1/13/2020	A5263	Requires four-year public institution of higher education to award college credits to firefighters for certain courses completed at county fire academies.
378	1/21/2020	S376	Eliminates eligibility time limit on tuition benefits for spouses of certain public safety workers killed in performance of their duties.
492	1/21/2020	A4954	Revises requirements for provision of counseling and support services to emergency services personnel.