

**ABRIDGED REPORT EXECUTIVE COMMITTEE MEETING
NEW JERSEY STATE FIREMEN'S ASSOCIATION
WALL TOWNSHIP NEW JERSEY July 20, 2019**

The meeting was called to order by President Ordway at 9:00A.M in accordance with the New Jersey Open Public Meetings Act. He stated that notice of this meeting was posted on the New Jersey State Firemen's website as required pursuant to the provisions of the Open Public Meetings Act (Chapter 231, P.L. 1975). The fire exits were pointed out.

Vice President Hankins led everyone in the Pledge of Allegiance to the Flag.

Executive Committeeman Mellert gave the invocation.

ROLL CALL:

Roll call was held. First Assistant Secretary Brian Martone announced that all members were present with the exception of Committeeman Gerard Naylis and Field Examiner James Kenny who were excused. Also present was Former State Association Secretary Sanford Weinberg.

PUBLIC COMMENT:

President Ordway opened the meeting to public comment and asked First Assistant Secretary Martone to read the following: The New Jersey State Firemen's Association welcomes comments from the members of the audience. He further stated the secretary will note all comments and that because of this he asked anyone speaking to state their name and address before speaking and to keep their comments to a 3 minute time limit. Concerns stated or actions requested by the public will be taken under advisement by the Executive Committee for investigation, discussion and possible action or disposition at a later time.

There was no Public Comment.

APPROVAL OF MINUTES:

The Abridged Minutes and Verbatim Minutes of the May 18, 2019 Executive Committee Meeting were approved as distributed on a motion by Executive Committeeman Scheuer seconded by Executive Committeeman Otterbein. Motion Carried.

COMMUNICATIONS:

Secretary Pelaia said there was no current Communications other than those in your packet. A motion was made to accept the correspondence submitted, by Executive Committeeman Spiegel, seconded by Executive Committeeman Mellert. Motion carried:

OFFICERS REPORT:

Vice President Hankins report: In addition to his written report his verbal remarks were:

- 1) Caucus Worksheets are distributed in the packets.
- 2) The new Laptops for Caucuses and Convention and the new servers have been tested and ready for the Caucuses.
- 3) He and President Ordway met with the American Cancer Society. They have several programs throughout the State regarding Cancer Screenings. As dates become available he will forward them to the membership. Deborah will also have DNA screening at the Convention for cancer also. We are still awaiting word from Deborah if there will be a charge.
- 4) Windows damaged on the building by the cleaning company will be replaced shortly

Secretary's Report: In addition to his written report, his verbal remarks are:

- 1) Any Executive that needs Agenda's, Reports etc. printed for their caucus should send them to me and I will make copies.
- 2) There are Emergency Contact forms in the packets. Please fill them out and leave them with us after the meeting.

First Assistant Secretary Report No Report

Second Assistant Secretary Report: Second Assistant Secretary Dreby reminded everyone that we have a complete set of the New Jersey State Statutes and the Administrative Code available in our conference room should anyone need to do research

Treasurer Report: Treasurer Osborn reported that his report is deferred to the September meeting when the CPA Audit report is completed.

Field Examiner Report: In addition to his written report, in his absence Secretary Pelaia reported that the Associations who had their audits this past spring and have yet to receive the Relief Applications back, will have them in about a week and he will forward them to the proper Executives.

Counsel Cavallo reported: Nothing for Open Session

President's Report: In addition to his written report he reported the following:

- 1) A workshop was held in Camden County on June 20 and it was attended by many and was well received. Anyone wishing to have a workshop in their County should contact V.P. Hankins.
- 2) All of the IRS 990's have been received with the exception of the 5-10 Associations that have filed extensions.
- 3) There are approximately 75 Quarterly Relief Reports still outstanding. They are due by July 30, 2019.
- 4) The Career Fire Chief's met in our building on June 20. All went well.
- 5) Caucuses will begin on July 25 starting in Morris County. All Executives were reminded if they are working; make every effort to be on time.
- 6) All changes to Delegates & Alternates must be submitted in writing to the office. Please try to have any changes you have submitted to the office several days before your caucus, so that the cards can be brought to the caucus. No changes for the convention will be accepted after August 31, 2019.
- 7) The filing fee for each Association's Annual Report to the state has increased from \$25.50 to \$30.50. This report is filed by the office for each of the 538 Associations and the fee is deducted each year from your assessment checks. Please inform your Treasurers.

COMMITTEE REPORTS:

ADVISORY/ SPECIAL / SUPPLEMENTAL COMMITTEE: Executive Committeeman Mellert stated that the reports are in your packet.

COMPENDIUM COMMITTEE: In addition to his written report that was distributed Chairman Lane reported that the committee met on June 27 to discuss several items to be voted on under New Business. The minutes to the meeting are in your packet. The items being voted on are:

- 1) The changing of the percentages for Qualification to 25% from 50%. He reminded everyone that these percentages are for our Association only. They do not affect percentages required by their Departments
- 2) A Dissolution Clause to be added to the by-laws stating that if an association is dissolved all funds shall be returned to the State Association.
- 3) An amendment to Article VII Section 6 of the Bylaws to remove the wording "as compared to the report of an independent Certified Public Accountant engaged by the Executive Committee". This is based on the fact that that these are basically different tasks.

DELEGATE AND LIFE MEMBER COMMITTEE: No Report

FINANCE COMMITTEE: Treasurer Osborn reported that The Finance Committee's report will be deferred until the Convention.

FIREMEN'S HOME COMMITTEE: Chairman Otterbein submitted a report that was in everyone's packet. He also brought everyone up to date with the new Memory Care Facility construction. He stated that the construction plans have been approved, permits have been issued and work was scheduled to begin this past week. He stated that they are in the process of putting two waiting lists together, one for the Memory Care wing and the other for general admittance,

HEALTH CARE ASSISTANCE COMMITTEE: Written report has been distributed. Chairman Reeves reviewed the report with everyone.

LEGISLATIVE: First Assistant Secretary Martone stated the report has been distributed. He also stated that the Governor signed 33 bills this past week of which one that we were following which increases the number of members of the Fire Safety Commission by four,

Long Range Planning Committee: Chairman Spiegel briefly reported to the members that the items that they discussed at the last Executive Committee meeting are being met with approval. More discussion will be held at the next committee meeting.

PENSION COMMITTEE: No Report

RESOLUTION COMMITTEE: No Report.

SALARY COMMITTEE: No Report

FIRE SAFETY COMMISSION – Executive Committeeman Naylis was excused from the meeting, but President Ordway mentioned that a Department in South Jersey may have had its Chief removed for not having the State required qualifications for that position. He reminded everyone that if this happens to another department in the future we must be notified so that we can change our records because the Chief of Department is a Delegate to the Convention.

APPLICATIONS: None

OLD BUSINESS:

1) Executive Committeeman Philips stated that there is no change in the status of the Frenchtown Relief Association (out of accord).

A motion was made by Executive Committeeman Kelly and Seconded by Executive Committeeman Scheuer to go into Executive Session at 9:16am. Motion Passed

A motion was made by Executive Committeeman Florio seconded by Committeeman Kurdyla to return to Regular Session at 9:26am. Motion Passed

NEW BUSINESS:

1) A motion was made by Executive Committeeman Otterbein, Seconded by Executive Committeeman Kurdyla to accept the Compendium Committee's recommendation to change the percentages for Qualification from 50% to 25%. Passed 20-0. **It was also noted that these percentages are strictly for our Association and that does not change any percentages that a Fire Department sets forth to remain an active member in that Department.**

2) A motion was made by Executive Committeeman Lane seconded by Executive Committeeman Otterbein to add a Dissolution Clause to the by-laws stating that if a Local Association is dissolved; all funds shall be returned to the State Association. Passed 20-0.

3) A motion by Executive Committeeman Mellert, seconded by Executive Committeeman Scheuer to accept the recommendation of the Compendium Committee to amend amendment to Article VII Section 6 of the Bylaws to change the wording to now read that the " Finance Committee whose duty it shall be to examine and verify quarterly reports of the financial officer and such other matters as may be referred to them in convention or otherwise. Passed 20-0

4) A motion was made by Executive Committeeman Phillips, seconded by Executive Committeeman Figueroa that there will be no action will be taken on Past Secretary Finnegan's question. Passed 20-0

GOOD OF THE ORDER

1) Executive Committeeman Lenarski asked for a status on ACR 232 and the Senate companion SCR 174. President Ordway responded that letters have been sent to Legislators and our office (then forwarded to the Legislators) asking for their support. He mentioned that these Resolutions must be passed by the Assembly and Senate by August 5, 2019 in order to be put on the November Ballot. At this time there are no Legislative sessions scheduled, so more than likely it will not be on the ballot this November but we will continue to push for this in the future.

2) Executive Committeeman Figueroa thanked the Officers for presenting the workshop in Camden County

3) Executive Committeeman Kelly inquired if the dais is going to give a recommendation on the resolution being voted on at convention. President Ordway responded that in the past when the dais made a recommendation it was misunderstood by many. He gave an example of last year's vote on "should the Executive Committee study if Life Members can vote at local meetings". After the resolution passed many members thought Life Members could vote at local meetings instead of realizing that the vote was to have Executive Committee study the issue. Therefore he stated that there will be no recommendations on resolutions.

4) Executive Committeeman Scheuer asked the President if he can clarify some of the issues with the 2% funding. He asked because there seems to be some disagreement between our Association and the Firemen's Home regarding the funding. President Ordway then read NJSA 54:18-1 which states that the prior to March 1 the 2% monies that are collected in the previous calendar year be made to the Treasurer of the NJSFA. He then quoted NJSA 54:18-8 which states that the monies for the 999 account shall be paid to the Home after the budget is signed by the Governor. Committeeman Scheuer thanked the President for the explanation.

ADJOURNMENT: On a motion by Executive Committeeman Kurdyla, seconded by Executive Committeeman Florio the meeting was adjourned at 9:41am.

Respectfully submitted,



Thomas J. Pelaia
Secretary

NEW JERSEY STATE FIREMEN'S ASSOCIATION

1711 Route 34 South, Wall Township, NJ 07727

DATE OF MEETING: July 20, 2019

PAGE: 1 of 1

PRES ABS

NAME	TITLE	PRES	ABS	YES	NO	YES	NO	YES	NO
ROBERT F. ORDWAY	PRESIDENT	X							
JOSEPH T. HANKINS	VICE PRESIDENT	X							
THOMAS J. PELAIA	SECRETARY	X							
BRIAN E. MARTONE	1ST ASS'T SECY	X							
RICHARD K. DREBY	2ND ASS'T SECY	X							
BARRY J. OSBORN	TREASURER	X							
JAMES J. KENNY	FIELD EXAMINER	E	E						
ERNEST J. GREENWALD, SR.	PRES. EMERITUS	X							
FRANK P. CAVALLO, JR.	COUNSEL	X							
GEORGE M. MORRIS	ASS'T COUNSEL	X		YES	NO	YES	NO	YES	NO
CINDY L. BADGER	ATLANTIC	X							
GERARD J. NAYLIS	BERGEN	E	E						
STEPHEN C. FAZEKAS	BURLINGTON	X							
NORMAN F. FIGUEROA, JR.	CAMDEN	X							
DANIEL F. SPEIGEL	CAPE MAY	X							
JAMES F. REEVES	CUMBERLAND	X							
RICHARD C. OTTERBEIN	ESSEX	X							
GLENN D. ROEMMICH	GLOUCESTER	X							
DANIEL MITCHELL	HUDSON	X							
JOHN R. PHILLIPS	HUNTERDON	X							
JOSEPH M. LENARSKI	MERCER	X							
ANDREW MAZZARELLA	MIDDLESEX	X							
ROBERT J. KELLY	MONMOUTH	X							
EUGENE T. MINELL	MORRIS	X							
JENNIE M. HOLLINGSWORTH	OCEAN	X							
JOHN V. LANE	PASSAIC	X							
FRANCIS X. WALKER, JR.	SALEM	X							
ALLEN F. KURDYLA	SOMERSET	X							
DANIEL L. SCHEUER	SUSSEX	X							
NICHOLAS J. FLORIO	UNION	X							
KONRAD A. MELLERT	WARREN	X							
TOTALS		29	2						

GUESTS: Past Secretary, Sanford Weinberg
 Cassmiro DeLaurentis, Chairman, Board of Managers, Firemen's Home
 Nick Lombardi, Piscataway Relief
 Artie Haydocka, Piscataway Relief
 Gary Englehardt, Point Pleasant Beach Relief

NEW JERSEY STATE FIREMEN'S ASSOCIATION

1711 Route 34 South • Wall Township, New Jersey 07727-3934

Telephone: (732) 798-8137 • (800) 852-0137

Fax: (732) 938-2580

Robert F. Ordway, President
Joseph T. Hankins, Vice President
Barry J. Osborn, CPA, Treasurer
Frank P. Cavallo, Esq., Counsel

Thomas J. Pelaia, Secretary
Brian E. Martone, 1st Asst. Secretary
Richard K. Dreby, 2nd Asst. Secretary
James J. Kenny, Field Examiner

President's Report Executive Committee Meeting May 18, 2019

To: Officers and Executive Committeemen:

In addition to completing the normal duties of the office of President, I attended the following:

May 19th – Attended the wake of Mary Phillips, mother of Executive Committeeman John Phillips.

May 22nd – Attended the Middlesex County 200 Club Awards Banquet in Edison with Vice President Hankins and Executive Committeeman Mazzarella.

May 24th – Met with the officers of the Tenafly FRA in Tenafly.

May 29th – Attended a Benefits Workshop presented by Executive Committeeman Naylis in Cresskill.

June 9th – Attended the Bergen County Firemen's Home Association Picnic and Entertainment for the guests of the New Jersey Firemen's Home in Boonton with Executive Committeeman Naylis.

June 15th – Attended the NJSEFA Executive Board meeting in Phillipsburg with Executive Committeemen Roemmich and Scheuer.

June 19th – Attended the Tenafly FRA meeting in Tenafly.

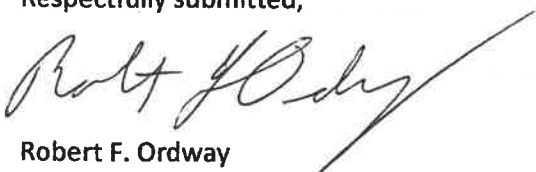
June 20th – Attended the Camden County Workshop held in Pennsauken with Vice President Hankins, Secretary Pelaia, Field Examiner Kenny and Executive Committeeman Figueroa.

June 26th – Attended a meeting with Assemblyman Bucco in Randolph with Vice President Hankins.

July 10th – Attended the South Monmouth Fire Chief's Annual Barbecue in Spring Lake Heights with Vice President Hankins, Secretary Pelaia and Executive Committeeman Kelly.

July 13th – Attended the New Jersey Firemen's Home Board of Managers meeting in Boonton with Vice President Hankins and Executive Committeeperson Otterbein.

Respectfully submitted,



Robert F. Ordway
President

Vice-President's Report
July, 2019

To: Officer's & Executive Committee:

May 18th Attended the Viewing of Teresa McWeeney, member of the Manchester Township Fire Department.

May 19th Attended the Viewing of Mary Phillips, Mother of Executive Committeeman John Phillips.

May 29th Attended the Viewing for Edward Comppen of the Manitou Vol. Fire Co.

May 29th Attended the Viewing for William Kupp of the Lakewood Vol. Fire Co.

May 30th Attended the Viewing for John Dolan of the Orange F.D.

June 3rd Attended the Ocean County Fire Chiefs Assn Meeting with Executive Committeewoman Jennie Hollingsworth.

June 7th Attended the Ocean County 200 Club Awards dinner

June 9th Attended the N.J. Vol. Fire Chiefs Assn. Meeting Highland Park Fire H.Q. with Executive Committeeman Andrew Mazarella.

June 10th Attended voting sessions of Senate and Assembly in Trenton.

June 20 Attended the Camden County Workshop with President Ordway, Secretary Pelaia, Executive Committeeman Norm Figueroa Jr.

June 22th Executive Committeeman Robert Kelly and I attended the 150th Anniversary of the Washington Engine Co. Wanamassa, the oldest fire company in Monmouth County.

June 26th President Ordway and myself attended a meeting with Assemblyman Bucco at his Randolph Township legislative office

June 30th Attended the NJ Vol. Firemens Association meeting in Southampton Twp.

July 1st Attended the City of Wildwood Fire Department Hiring Ceremony for Firefighter Jake Spiegel & Chad Alvarado with Executive Committeeman Daniel Speigel.

July 8th Attended the Viewing for Ret. Capt. William McCabe of the Jersey City F.D.

July 10th Attended the Southern Monmouth County Fire Chiefs meeting with President Ordway & Executive Committeeman Kelly.

July 17th Attended the NJ Division of Fire Safety meeting in Long Beach Blvd. Surf City.

Respectfully submitted,

Joseph T. Hankins

Joseph T. Hankins
Vice President

**Secretary's Report
Executive Committee Meeting
July 20, 2019**

In addition to performing the normal duties of the office of the Secretary, I submit the following:

May 21 – Met with Turn-Out Fire and Safety regarding the Convention badges (Ribbons).

May 22 – Participated in training with the new folding machine along with the Office Staff

May 29 – Participated in Conference Call with the Resolution Committee regarding Resolution submissions for 2019 Convention

May 30 – Attended wake for Former Firemen's Home Manager Thomas Monaghan

June 3 - Worked with the office staff, Symbology Enterprises and Specialty System in installing and training on the new software for convention card printing

June 5 – Met with Gerard Greci, Chairman of the Judges of Election to validate the Petitions for Elective Office

June 5 – Attended Clifton Firemen's Relief Association meeting

June 17- Prepared the Convention Materials for the Local Secretaries (Delegate Instructions, Delegate Cards, and Vouchers etc.) for mailing

June 19 – Mailed out convention packets to the Local Secretaries

June 20 – Attended the monthly meeting of the New Jersey State Career Fire Chiefs Meeting held at our office.

June 20 – Attended Camden County Workshop with President Ordway, Vice President Hankins Field Examiner Kenny and Executive Committeeman Figueroa.

July 9 - Met with Asbury Park's Trustee's regarding a relief claim with Field Examiner Kenny

July 9 – Met with C & J Awards regarding Trophy and Awards for Convention

July 10 – Attended South Monmouth Fire Chiefs meeting in Spring Lake with President Ordway, Vice President Hankins and Executive Committeeman Kelly

Respectfully Submitted,

Thomas J. Pelaia
Secretary

NEW JERSEY STATE FIREMEN'S ASSOCIATION

1711 Route 34 South • Wall Township, New Jersey 07727

Telephone: (800) 852 0137

Robert F. Ordway, President
Joseph T. Hankins, Vice President
Barry J. Osborn, CPA, Treasurer
Frank P. Cavallo, Esq., Counsel

Thomas J. Pelaia, Secretary
Brian R. Martone, 1st Asst. Secretary
Richard K. Dreby, 2nd Asst. Secretary
James J. Kenny, Field Examiner

July 20, 2019

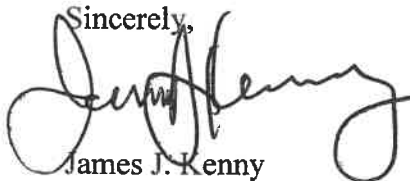
FIELD EXAMINERS REPORT

April 1, 2019 to June 30, 2019

During the period covered by this report the following applications for Supplementary Relief were processed.

	Applications Received	Approved	Returned/Denied	Amount
January	7	7	0	\$ 35,100.00
February	16	16	0	\$133,512.34
March	<u>11</u>	<u>11</u>	<u>0</u>	<u>\$ 84,404.38</u>
Total Supplementary	34	34	0	\$ 253,016.72
Special Relief	46	46	0	\$94,833.06

Sincerely,



James J. Kenny
Field Examiner

JJK:dp

NEW JERSEY STATE FIREMEN'S ASSOCIATION

1711 Route 34 South, Wall Township, New Jersey

Telephone: (800) 852-0137

Robert F. Ordway, President
Joseph T. Hankins, Vice President
Barry J. Osborn, CPA, Treasurer
Thomas J. Pelaia, Secretary
Brian E. Martone, 1st Asst. Secretary
Richard K. Dreby, 2nd Asst. Secretary
Frank P. Cavallo, Esq., Counsel

ADVISORY COMMITTEE

Konrad Mellert
Francis X. Walker
James F. Reeves
Barry J. Osborn, CPA, Secretary-Treasurer
James J. Kenny, Field Examiner
Gary D. Schwartz, M.D. Consultant

Date: July 20, 2019
To: Executive Committee

From: Special Relief Committee

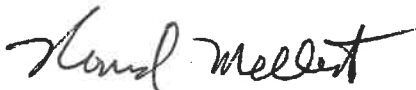
The Special Relief Committee Report,

- July 20, 2019
- Applications Approved : 78
- For a total of \$ 162,390.00

Last year for the same period we approved 57 applications for a total of 136,654.09

<u>YEAR</u>	<u>SUMMARY APPROVED</u>	<u>TOTAL PAYOUT</u>
2011	155	\$177,774.00
2012	172	\$197,225.86
2013	117	\$140,500.00
2014	133	\$146,516.34
2015	138	\$143,550.00
2016	135	\$131,000.00
2017	180	\$396,632.00
2018	168	\$357,819.13

Respectfully Submitted,



Konrad Mellert,
Chairman

NEW JERSEY STATE FIREMEN'S ASSOCIATION

1711 Route 34 South, Wall Township, New Jersey
Telephone: (800) 852-0137

Robert F. Ordway, President
Joseph T. Hankins, Vice President
Barry J. Osborn, CPA, Treasurer
Thomas J. Pelaia, Secretary
Brian E. Martone, 1st Asst. Secretary
Richard K. Dreby, 2nd Asst. Secretary
Frank P. Cavallo, Esq., Counsel

ADVISORY COMMITTEE

Konrad Mellert
Francis X. Walker
James F. Reeves
Barry J. Osborn, CPA, Secretary-Treasurer
James J. Kenny, Field Examiner
Gary D. Schwartz, M.D. Consultant

DATE: July 20, 2019

To: Executive Committee

The Health Care Committee Report:

- Date July 20, 2019
- Home Care Applications Approved: 21
- Assisted Living/Long Term Care Applications Approved: 5
- Total Applications Approved: 26
- Total Paid to Date: 124,099.72
- 2018 Home Care Applications Approved: 9
- 2018 Assisted Living/Long Term Care Applications Approved: 26
- 2018 Total Applications Approved: 44
- 2018 Total Paid to Date: \$141,376.99

Sincerely,



James Reeves
Health Care Committee

New Jersey State Firemen's Association

Compendium Committee Meeting Minutes

6/27/2019

The meeting of the Compendium Committee was called to order at 9:00am by Chairman John Lane:

Roll Call: Chairman John Lane, President Robert Ordway, Vice President Joseph Hankins, , First Assistant Secretary Brian Martone, Second Assistant Secretary Richard Dreby, President Emeritus Ernest Greenwald, Field Examiner James Kenny, Executive Committeeman Nicholas Florio, Executive Committeeman Konrad Mellert, Executive Committeeman Frank Walker, Executive Committeeman Daniel Speigel, Executive Committeeman Daniel Scheuer and Executive Committeeman Andrew Mazzarella. Executive Committeeman Eugene Minell and Secretary Thomas Pelaia were excused.

Item #1: The first item that Chairman Lane brought forth is the changing of the percentages for qualification from 50% to 25%. He asked President Ordway to give everyone an overview on this. President Ordway explained that currently we are using 25% with 2 of the three methods that qualifying is calculated. He feels those members who are not career members or those not using the platoon system are getting the short end of the stick. He feels that getting rid of the platoon system and changing the percentages to 25% will solve this problem. He also mentioned that in his discussion with some committee members regarding the percentages that individual departments have. He stated on the bottom of his report he states that this percentage change has nothing to do with the percentages required by the local departments. Some departments use our percentages but that is their decision not ours. Chairman Lane also asked him to inform the committee with the problems we received this past year. He explained that we had a new report developed to look at the current percentages and found that a lot of secretaries are not reporting the runs and drills correctly (ie: calculating day runs and night runs together) bringing totals over 100%. Unfortunately these mistakes happened in the past, but were only brought to our attention by this new percentage report. Executive Committeeman Mazarella inquired if this change is made how the reporting on the green sheets will be accomplished (ie: does a career member get 25%). President Ordway stated that he has a draft on how it needs to be filled out and it is very simple. He has to tweak it a little more and come up with instructions on how to complete the form. Second Assistant Secretary Dreby inquired when this will go into effect and it was stated that if the Executive Committee approves it at their next meeting it will begin with the 2019 reports. Executive Committeeman Scheuer asked if this needs a statute change and President Ordway's research shows that it does not. The last change from 60 to 50 percent was discussed at an officers meeting, then approved by the Executive Committee and implemented immediately. Executive Committeeman Speigel asked approximately how many additional members would now qualify and President Ordway said that our research shows approximately 1400. Executive Committeeman Scheuer then asked with the increased number of people qualifying, will we have enough funds to maintain the

benefit and the answer was yes at the present time. A motion was then made by Executive Committeeman Mazzarella, seconded by Executive Committeeman Florio to bring this change to the Executive Committee Meeting on July 20, 2019. **PASSED**

Item #2: The next item discussed was the dissolution clause added to our By-Laws. Chairman Lane inquired if this clause has been reviewed by counsel. President Ordway said not at this time as of yet. He also stated that he feels that even though it states that the monies upon dissolution must come back to the State Association, it should be worded stronger. Chairman Lane then requested that this be sent to Counsel Cavallo prior to the July 20, 2019 Executive Committee Meeting for his review, and if there are any changes that they be forwarded to the Compendium Committee prior to the July Meeting.

Item #3: The next item discussed was brought forth by Vice President Hankins on behalf of Treasurer Osborn. Article VII Section 6 of our Constitution and By-Laws states that the Finance Committee shall examine and verify quarterly reports of the Financial Officer as compared to the independent Certified Public Accountant. This would require us to pay the Certified Public Accountant to be present at the Finance Committee's meeting. He feels that this is redundant to their audits. Executive Committeeman Walker inquired what the duties of the Finance Committee are. President Ordway explained that they review all vouchers for payment; they review all Bank Statements and reports for the quarter. Vice President Hankins stated that this was brought to the attention of the officers by one of the members of the Finance Committee who is a forensic accountant. Executive Committeeman Spiegel stated it says that the Finance Committee needs to compare their report with the Certified Public Accountants (CPA) report so do they necessarily have to be there. It was explained that Treasurer Osborn is available to answer any questions that the Finance Committee has with his reports and if there is a question on the CPA report they need to be there to answer those questions. It was further mentioned that the changes should be in writing and sent to the Executive Committee prior to their meeting. President Ordway agreed and it will be done. It was also mentioned that Treasurer Osborn will be at the meeting to discuss this with everyone. With no other questions this will be further discussed at the Executive Committee Meeting.

Item #4: President Ordway mentioned that at the last Executive Meeting during the discussion about the age for admittance it was suggested that we send a survey inquiring how many people are in their Department that are over the age of 45. Much discussion ensued asking if it is practical to send out a survey since former surveys had little response when asked. President Ordway stated that this is what was requested at the last Executive Committee Meeting. We will look at the results and if we have a creditable number of responses will will discuss at that time.

Item #5: Executive Committeeman Spiegel asked about having a workshop at the convention. President Ordway said it will probably be next year on Thursday instead of Friday or Saturday.

With no other business to be discussed the meeting was adjourned at 9:50am

NEW JERSEY STATE FIREMEN'S ASSOCIATION

1711 Route 34 South • Wall Township, New Jersey 07727-3934

Telephone: (732) 798-8137 • (800) 852-0137

Fax: (732) 938-2580

Robert F. Ordway, President
Joseph T. Hankins, Vice President
Barry J. Osborn, CPA, Treasurer
Frank P. Cavallo, Esq., Counsel

Thomas J. Pelaia, Secretary
Brian E. Martone, 1st Asst. Secretary
Richard K. Dreby, 2nd Asst. Secretary
James J. Kenny, Field Examiner

TO: NJSFA Executive Committee
FROM: Robert F. Ordway, President
SUBJECT: Annual Qualifying Percentage
Form 109 – Active Firemen's Membership Report
DATE: July 9, 2019

I am requesting that we (1) change the qualifying percentage from 50% down to 25% and (2) eliminate the platoon system method of calculating the percentage. The Compendium Committee has reviewed the request and has agreed with the recommendation.

1. Most career departments currently run with 4 shifts (platoons). That means that they are attending approximately 25% of their Departments alarms.
2. Volunteer departments that utilize the platoon system (as it was originally designed) are basing the percentage on attaining 50% of half of the Departments alarms which equals 25%.
3. Volunteer departments that do not utilize a platoon system actually penalize their members by requiring 50% of all alarms – double of what we are asking of the career & "platoon" volunteer.
4. The current version of the report is not being filled out properly in a large number of instances.
5. Local record keeping of the various "platoon" configurations has become an overwhelming task for the local officers to keep track of.

My suggestion is that we just make it 25% for all of the volunteer departments and get rid of the platoon system and go back to making the report simple to fill out and local record keeping easier to manage. I also recommend that this change be effective for the 2019 calendar year.

Please Note

Local Fire Departments can still require whatever they want for their local municipal requirements. Our rules do not dictate how local Fire Departments operate or what their criteria is for local "Member in Good Standing" policies.

NEW JERSEY STATE FIREMEN'S ASSOCIATION

1711 Route 34 South • Wall Township, New Jersey 07727-3934

Telephone: (732) 798-8137 • (800) 852-0137

Fax: (732) 938-2580

Robert F. Ordway, President
Joseph T. Hankins, Vice President
Barry J. Osborn, CPA, Treasurer
Frank P. Cavallo, Esq., Counsel

Thomas J. Pelaia, Secretary
Brian E. Martone, 1st Asst. Secretary
Richard K. Dreby, 2nd Asst. Secretary
James J. Kenny, Field Examiner

June 19, 2019

To: All Members of the Compendium Committee

From Thomas Pelaia, Secretary

Re: Compendium Change

Recently we had a request from an Association for some documents from us in order to receive a Tax- Exempt Certificate. One of the items requested was a Dissolution Clause in our By-Laws. At this time we do not have one because we received our Tax Exempt Status way before it was required. In speaking with President Ordway and Treasurer Osborn, they suggest that we add it to our By-Laws for future reference. Below is what the IRS would require. Since I will be unable to attend the Compendium Committee, Chairman Lane requested that I send you this in preparation for the meeting.

Sample Wording

DISSOLUTION

Upon the dissolution of the corporation, assets shall be distributed to the New Jersey State Firemen's Association Inc., a Not For Profit Corporation for one or more exempt purposes within the meaning of Section 501 (c) 4 of the Internal Revenue Code or the corresponding section of any future federal tax code,



NEW JERSEY STATE FIREMEN'S ASSOCIATION
EXECUTIVE COMMITTEEMAN — ESSEX COUNTY

Richard C. Otterbein
18 Sunset Road
West Caldwell, NJ 07006

Home: 973-226-3446
Cell: 973-809-3004
Email: rotterbein@yahoo.com

MEMORANDUM

Date: July 15, 2019

To: Officers and Executive Committee
From: Rich Otterbein, Essex

Subject: Firemen's Home Report

The following report is intended to update the NJSFA on recent Firemen's Home activity.

Correspondence: Attached is a letter sent to all local Secretaries from the Firemen's Home.

Home Committee Chairman Otterbein, President Ordway and Vice President Hankins attended the July 13, 2019 Full Board of Managers meeting.

The following is a summary of the pertinent meeting discussions and decisions:

- Audit by the NJ State Department of Health – in progress
- Home Budget – budget in balance
- Financial Audit – pending
- 69 guests in long term care; no residential guests (all residential guests transferred to long term care) due to pending construction
- Motion to prepare a policy revision to split the waiting list in two; residential/long term and memory care - approved
- Current guests will probably fill 8 of the 10 new memory care spots
- Memory Care Construction – Permits have been obtained; pre-construction meeting was held 7/12; construction to commence on Wednesday, 7/17; construction meeting to be held every other Friday at 1:00 PM
- Motions approved: County Managers stipend to be increased by \$100 as of July 1, 2019; Treasurer and Secretary salaries to be fixed at \$6500 as of July 1, 2019 (no expenses); 0% -5% set aside for merit raises for employees this year; \$625,498.41 in bills approved for payment
- In response to a question by Vice President Hankins, the Board of Managers agree to provide the State Office with a copy of the transcribe verbatim meeting minutes of the Home Board meetings

The next Full Home Board Meeting will be September 12, 2019 at 3:00 PM (Convention Meeting);
Executive Board Meetings will be held on August 10, 2019 at 9:00 AM.

Respectfully submitted,

A handwritten signature in black ink that reads "Rich". The signature is written in a cursive style with a large, looping initial "R".

Rich Otterbein
Home Committee Chairman

NEW JERSEY FIREMEN'S HOME

July 2019

Members New Jersey State Firemen's Association,

In recent months the Board of Managers has been busy with many happenings at the Home.

Bids were taken for the sorely needed Memory Care Unit and the contract was awarded. Construction is underway. We are considering establishing a waiting list for the new unit as requests and inquiries lead us to believe the need for this special care will be continuing.

The summer barbeque season is off to a great start and we thank the groups sponsoring these events.

During the winter there were no cases of flu among our guests. Thanks to the medical staff for their expertise and dedication.

In recent months, the Board of Managers has been working to respond to Governor Murphy's attempt to use the 2% insurance monies for his own agenda. The Firemen's Home, being the primary stake holder of those funds, is deeply concerned about future attempts and actions that may be taken concerning the use of these monies. When the matter became public, residents of the Home became upset and concerned about the future and their care at the Home.

In response to the Governor's actions, Assemblyman Anthony M. Bucco (R-District 25) introduced a proposed constitutional amendment to protect the 2% insurance monies from being diverted to the general fund of State government. While such an amendment was well intended, the action was taken without contact with the Firemen's Home, nor was contact made to obtain the support or input of the legislative leaders of the Senate or Assembly before it was proposed. The proposal of Assemblyman Bucco has the potential to have negative impact on how the 2% insurance monies may be used in the future and may be contrary to existing statutes directing distribution. This happens when no discussion is had prior to action.

The officials of the Home look forward to meeting with officials of the New Jersey State Firemen's Association (a reach out has already occurred) as well as legislative leaders to assure the 2% insurance monies are used for purposes benefitting firemen throughout the State of New Jersey.

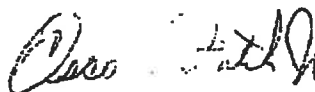
Have a good summer and stay safe.

Very truly yours,



Cassmiro DeLaurentis

Chairman, Full Board of Managers



Oscar Dutch

Chairman, Executive Committee

cc: Board of Managers

R. Ordway

565 Lathrop Avenue • Bronton, NJ 07005 • (973) 334-0024

NEW JERSEY STATE FIREMEN'S ASSOCIATION

1711 Route 34 South • Wall Township, New Jersey 07727
Telephone: (800) 852 0137

Robert F. Ordway, President
Joseph T. Hankins, Vice President
Barry J. Osborn, CPA, Treasurer
Frank P. Cavallo, Esq., Counsel

Thomas J. Pelaia, Secretary
Brian E. Martone, 1st Asst. Secretary
Richard K. Dreby, 2nd Asst. Secretary
James J. Kenny, Field Examiner

Legislative Committee Report **July 18, 2019**

To: Officers & All Members of the Executive Committee,

There were two of our bills that were signed into Law this past week. Bill S716 – “Thomas P. Canzanella Twenty First Century First Responders Protection Act”; concerns worker’s compensation for public safety workers & A4288 – Permits certain members or retirees of PFRS, SPRS, or PERS to receive accidental disability retirement allowance for disability resulting from participation in 9/11 World Trade Center rescue, recovery, or cleanup operations. Which brings the total signed bills from our tracking lists to six for this legislative session. The Governor has signed a total of 367 bills into law for this legislative session. There are currently 116 bills currently sitting on the Governor’s Desk waiting to be signed, Bill S1799 – Increases membership of fire safety commission in DCA is one of our tracked bills waiting to be signed.

Since the last Executive Committee Meeting there were seven new bills that were added into the categories of, Fire & Emergency Services, Fire Districts, or Pensions. This brings the total of tracked bills to 250, with 166 from Fire & Emergency Services, 32 from Fire Districts, and 52 from Pensions. Total bills that were introduced for the 218th Legislative Session (2018-2019) are, 10,733. The current Legislative Session ends on January 14, 2020. There are no current scheduled sessions for the rest of this month or next month at this time.

Respectfully Submitted,



Brian E. Martone
Legislative Committee Chairman
First Assistant Secretary