

**ABRIDGED REPORT EXECUTIVE COMMITTEE MEETING
NEW JERSEY STATE FIREMEN'S ASSOCIATION
WALL TOWNSHIP NEW JERSEY FEBRUARY 23, 2019**

The meeting was called to order by President Ordway at 9:00A.M. in accordance with the New Jersey Open Public Meetings Act. He stated that notice of this meeting was posted on the New Jersey State Firemen's website as required pursuant to the provisions of the Open Public Meetings Act (Chapter 231, P.L. 1975). The fire exits were pointed out.

Vice President Hankins led everyone in the Pledge of Allegiance to the Flag.

Prior to Executive Committeeman Mellert giving the invocation a moment of silence was observed for Gloucester County Manager Harry Strube Sr. and prayers for Former Hudson County Committeeman and Hudson County Manager Charles Voorhees who presently is ill

ROLL CALL:

Roll call was held. First Assistant Secretary Brian Martone announced that all members were present with the exception of Committeeman James Reeves who is excused, and George Morris Esq. from Parker McKay was present representing Assistant Counsel Stacy Moore. Also in attendance were Past Executive Committeeman Thomas Miller and Past Secretary Sanford Weinberg.

PUBLIC COMMENT:

President Ordway opened the meeting to public comment and asked First Assistant Secretary Martone to read the following: The New Jersey State Firemen's Association welcomes comments from the members of the audience. He further stated the secretary will note all comments and that because of this he asked anyone speaking to state their name and address before speaking and to keep their comments to a 3 minute time limit. Concerns stated or actions requested by the public will be taken under advisement by the Executive Committee for investigation, discussion and possible action or disposition at a later time.

There was no Public Comment.

APPROVAL OF MINUTES:

The Abridged minutes and verbatim minutes of the October 27, 2018 Executive Committee Meeting were approved as distributed on a motion by Executive Committeeman Scheuer seconded by Executive Committeeman Spiegel. Motion Carried.

COMMUNICATIONS:

Secretary Pelaia announced the following Communications that were entered into the record:

- 1) Letter from Dick Mecora from the Spring Lake Firemen's Relief Association regarding the age limit
- 2) Letter from the Mt. Holly Relief Association regarding the closing of a company
- 3) Resolution from the Mansfield Township Committee regarding the closing of a company
- 4) Letter from Konrad Mellert, Warren County Executive Committee announcing a workshop on May 2, 2019 in Warren County

A motion was made to accept the correspondence and Communications by Executive Committeeman John Lane, seconded by Executive John Phillips, Motion carried:

OFFICERS REPORT:

Vice President Hankins report: In addition to his written report his verbal remarks were:

- 1) Caucus Schedules are in everyone's packet. Executive Committeeman should E-mail the Vice President with the Caucuses that they can assist at.
- 2) He is working with the Address Management Division of the Post Office to straighten out the address issue with the new office. The Post Office added our address to their Data Base and it should populate to all Post Office by February 23, 2019. Anyone having issues at the Post Office after this date should notify him of the location and branch of the Post Office.
- 3) We need to update our laptops for Caucus and Conventions. Some of the ones we are using are over 12 years old. Also it was discussed previously that once we were in the new building we would update our servers. He will ask for a motion under New Business to purchase these items.
- 4) He stated that we have been informed that a Physician's Assistant and a Nurse Practitioner are licensed to perform Physicals Examinations, therefore our Chapter 5 of the By-Laws should be amended to reflect the same. This will be discussed during New Business.

Secretary's Report: In addition to his written report, his verbal remarks are:

- 1) The Managers from the home whose terms are up this year are in your packet and also the expiration terms for all managers are also in the packet.
- 2) A reminder that all Resolutions for the 2019 Convention are due in the State Office by May 1. He reminded all Executive's that any Resolution submitted

by an association in their county must be reviewed for content and signed by them prior to submission.

- 3) The office phone system now has an Auto-Attendant feature when the office is closed. Callers can now leave a message on anyone's voice mail or the general mailbox.
- 4) The Detailed Membership Reports will no longer be printed on the line printer but on letter size paper. Each Local Secretary and Treasurer will receive a bound copy. Executives who would rather have a PDF file of their county rather than a printed copy should let us know.
- 5) The Red Book should be out in a few weeks. Each local will receive 1 copy and additional copies can be obtained by calling the secretary.

First Assistant Secretary Report: A form is in your packet asking for your convention workers for this year. The number of workers from each county has not changed. It is due back by June 1.

Second Assistant Secretary Report: He thanked all for the condolences cards and visitors on the passing of his mother.

Treasurer Report: Nothing Verbal, Financial Reports are in the packets.

Field Examiner Report: In addition to his written report, his verbal remarks were:

- 1) He thanked all for their cooperation with the Quarterly Relief Reports and the yearly Financial Statements.
- 2) Field Exams will be conducted in the following counties this spring: Atlantic, Bergen, Camden, Hudson, Middlesex, Morris, Ocean and Somerset. Dates, times and places are on the web-site. Executives are still needed to assist with the Field Exams. Letters regarding the Field Exams have started going out to the local officers in these counties.
- 3) President Ordway also mentioned that the examination sheets used in the Field Exam are now on the web-site so that the local officers can prepare for the Field Exam.

Counsel Cavallo reported: Nothing for Open Session

President's Report: In addition to his written report he reported the following:

- 1) Workshops have been conducted in Burlington County and are scheduled for Gloucester and Warren Counties. Please let Vice President Hankins know if you are interested in having one.
- 2) He is going to meet with a firm that does webinars, He will be looking for information so that maybe in the future we can post training on our web-site. This is very preliminary and will report back to the Executives in the future.
- 3) State Statue says that if there is a vacancy in the Board of Managers, the President shall make an appointment. With the passing of Harry Strube Sr. from Gloucester County, he appointed Harry Strube Jr. to the position of interim Manager. This appointment will be only until October 1, 2019. An election will be held at this year's caucus in Gloucester County to fill the unexpired term that expires in 2021 for Manager of Gloucester County.

COMMITTEE REPORTS:

ADVISORY/ SPECIAL / SUPPLEMNTAL COMMITTEE: Executive Committeeman Mellert stated that the reports are in your packet, and thanked Beth from the office for her assistance in preparing this report.

COMPENDIUM COMMITTEE: Chairman Lane reported the following:

- 1) **Item 1: Changing of the name of the Association from the New Jersey State Firemen's Association to the New Jersey State Firefighters Association.** There was discussion about the name change but President Emeritus Greenwald reminded everyone to do this it must be changed by the State Legislature. The committee then decided that this is not the time to move in that direction
- 2) **Item 2: Definitions of Life Member, Qualified Member etc.** to be distributed to the Local Associations. Vice President Hankins is putting a document with an organizational chart together for future distribution
- 3) **Item 3: Resolution #1 from the 2018 Convention where the Executive Committee should review Article IV Section 3 of the by-laws to allow Life Members to make motions, second and vote at a Local Meeting.** There was much discussion on this matter. The minutes were included in the packet. It was decided that this too must go to the State Legislature. The committee voted unanimously not to change the statute at this time.

DELEGATE AND LIFE MEMBER COMMITTEE: The committee was polled that based on the increase of 16% 2 years ago they unanimously voted to keep the allowance the same as last year

FINANCE COMMITTEE: Reports are included in the packets.

FIREMEN'S HOME - MEMORY CARE: There was a meeting on December 6, 2018 regarding the Memory Care Unit. There was a lot of discussion at the meeting regarding this project. The project is either out to bid or soon will be out to bid. We will have a better idea of the complete project at that time.

HEALTH CARE ASSISTANCE COMMITTEE: Written report has been distributed.

LEGISLATIVE: First Assistant Secretary Martone stated the report has been distributed. He also stated that the Annual Legislative Meeting will be March 23 at 9am here at the office. All Executives are invited

PENSION COMMITTEE: Meeting was this morning and all normal business was taken care of.

RESOLUTION COMMITTEE: Nothing to report

SALARY COMMITTEE: Salary Committee will meet in the near future and make a recommendation at the next Executive Committee Meeting,

WEB PAGE: Chairman Mazzarella stated that he will be meeting with President Ordway to discuss some of the updates and Frequently Asked Questions.

APPLICATIONS: None

OLD BUSINESS:

1. A Status Report was given on the Out of Accord Associations (Frenchtown and Newfield). Nothing to report on Frenchtown at this time and Newfield is ready to be fully brought back to active status and it will be brought up under New Business
2. The Bids for Government Services will be opened on Wednesday February 27, 2019. This had to be re-bid due to an error in the original date of the Bid Opening
3. President Ordway brought up the following: In the past Executive Committee decals were made available. These decals were purchased by former Secretary Sanford Weinberg. At one time in the past it was decided not to sell them anymore. Mr. Weinberg still has over 100 decals and has never been reimbursed. President Ordway feels that we should reimburse him for the money expended and the Executive Committee can do as the please with the decals. This will be brought up under new business.

A motion was made by Executive Committeeman Walker and Seconded by Executive Committeeman Otterbein to go into Executive Session at 9:54am. Motion Passed

A motion was made by Executive Committeeman Scheuer seconded by Committeeman Kelly to return to Regular Session at 10:27am. Motion Passed

NEW BUSINESS:

- 1) A motion was made by Executive Committeeman John Phillips, seconded by Executive Committeeman Otterbein that any Local Association, who does not submit their reports on time, be non-seated at the convention and no administrative expenses be paid. Passed 20-0
- 2) Compendium Committee:
 - A. A motion was made by Executive Committeeman Mellert, seconded by Executive Committeeman Kurdyla, to concur with the Compendium Committee that the name of the Association remains the same. Passed 20-0
 - B. A motion was made by Executive Committeeman Mellert, seconded by Executive Committee Scheuer to concur with the Compendium Committee in not raising the age limit for membership to the Association. Passed 18-2
 - C. A motion was made by Executive Committeeman Kelly, seconded by Executive Committee Otterbein to concur with the Compendium Committee not allowing a change as proposed in Resolution 1 at the 2018 Convention to allow Life Members to vote at Local Association Meetings. Passed 19-1
 - D. After much discussion, a motion was made by Executive Committeeman Walker and seconded by Committeeman Lane to revise Chapter 5 of the compendium to allow Physician Assistants and Nurse Practitioners to sign the Physical Test Record on the Membership Application and to have the Compendium Committee review the current application for revisions if necessary. Passed 20-0
- 3) A motion by Executive Committeeman Scheuer and seconded by Executive Committeeman Kurdyla to concur with the Delegate and Life Member Committee to keep the allowance for Delegates and Life Members the same as 2018. On a Roll Call Vote, Passed 20-0.

- 4) A motion was made by Executive Committeeman Mellert seconded by Executive Committeeman Florio to recognize the closure of the Butler Park Fire Company in Mansfield Township and to recognize the closure of the Good Intent Fire Company in Mt. Holly. Passed 20-0
- 5) A motion was made by Executive Committeeman Roemmich and seconded by Executive Committeeman Walker to place a full page ad in the Exempt Association Journal for \$200 and a full page ad in the journal for the Eastern District IAFC Conference for \$125.00. On a Roll Call Vote, Passed 20-0
- 6) After some discussion a Motion was made by Executive Committeeman Phillips, and seconded by Executive Committeeman Kelly to have the Executive Members on the Advisory Committee in conjunction with the Officers review and award the RFP for the Government Affairs Services. Passed 18-2
- 7) A motion by Executive Committeeman Roemmich and seconded by Executive Committeeman Florio to approve the printing of the red books by Fed-Ex Commercial Press at the quoted price of \$19.98 per book for 700 books. On a Roll Call Vote, passed 19-1
- 8) A motion was made by Executive Committeeman Fazekas and seconded by Executive Committeeman Figueroa to purchase 12 new laptops for the caucuses and convention, and new servers, rack and UPS for the office from Dell Computers or a comparable vendor for a cost no greater than \$30,000.00. On a Roll Call Vote passed 20-0
- 9) A motion was made and seconded by Executive Committeeman Mellert and seconded by Executive Committeeman Spiegel to purchase the remainder of the Executive Committee decals from Past Secretary Weinberg for \$625.00. On a Roll Call Vote, passed 19-1
- 10) President Ordway stated that in past discussions he wanted to form a Long Term Policy Review and Program Committee. If any Executive would like to be a member, please let him know if you are interested.
- 11) Executive Committeeman Scheuer inquired if we have been approached to be on a State Committee regarding Recruitment and Retention. He states that we are one of the organizations that have a seat at the table. President Ordway stated he has yet to be contacted but will follow up on it.
- 12) President Ordway noted that the Kenilworth Post Office may not be able to hold our mail anymore so he urged everyone to make sure the banks and whomever have our new mailing address. Also along those lines the old phone numbers from Kenilworth will soon not be forwarded to our phones here in Wall. So please make sure everyone has our contact information.

- 13) Executive Committeeman Speigel mentioned for some reason the National Fallen Firefighters Foundation did not have a speaker at the Convention last year. President Ordway assured him that they will have a place on the agenda this year.

GOOD OF THE ORDER:

- 1) President Ordway mentioned that Former Executive Committeeman and Current Hudson County Manager is not doing well. Please keep in in your prayers
- 2) President Ordway announced that he will be running for Re-Election for President in September
- 3) Executive Committeeman Kelly remarked on the good job that the current officers are doing and encouraged everyone to run for Re-Election
- 4) Executive Committeeman Mitchell relayed thanks from the Stauffer Family for all of our condolences, visitation to the wake and attendance at the Funeral for Joe.
- 5) Executive Committeeman remarked on the new plaque outside the Conference Room with President Emeritus's Greenwald's name on it.
- 6) Executive Committeeman Fazekas thanked the officers for their time and presentation at his workshop.

ADJOURNMENT: On a motion by Executive Committeeman Florio, seconded by Executive Committeeman Kurdyla the meeting was adjourned at 10:53am.

Respectfully submitted,



Thomas J. Pelaia
Secretary

NEW JERSEY STATE FIREMEN'S ASSOCIATION

1711 Route 34 South, Wall Township, NJ 07727

DATE OF MEETING: February 23, 2019

PAGE: 1 of 2

PRES ABS

NAME	TITLE	PRES	ABS	Vote # 1 - Convention Expenses stay the same as last year for Delegates & Life Members.		Vote # 2 - Purchase full page ads for both NJSEFA & East Jersey Chiefs Association (\$200/\$125).		Vote # 3 - Allow Executive Board to Accept & Award Bids for Government Affairs.	
				YES	NO	YES	NO	YES	NO
ROBERT F. ORDWAY	PRESIDENT	X							
JOSEPH T. HANKINS	VICE PRESIDENT	X							
THOMAS J. PELAIA	SECRETARY	X							
BRIAN E. MARTONE	1ST ASS'T SECY	X							
RICHARD K. DREBY	2ND ASS'T SECY	X							
BARRY J. OSBORN	TREASURER	X							
JAMES J. KENNY	FIELD EXAMINER	X							
ERNEST J. GREENWALD, SR.	PRES. EMERITUS	X							
FRANK P. CAVALLO, JR.	COUNSEL	X							
STACY L. MOORE	ASS'T COUNSEL		X						
CINDY L. BADGER	ATLANTIC	X		X		X		X	
GERARD J. NAYLIS	BERGEN	X		X		X			X
STEPHEN C. FAZEKAS	BURLINGTON	X		X		X		X	
NORMAN F. FIGUEROA, JR.	CAMDEN	X		X		X		X	
DANIEL F. SPEIGEL	CAPE MAY	X		X		X		X	
JAMES F. REEVES	CUMBERLAND	E	E	---	---	---	--	---	---
RICHARD C. OTTERBEIN	ESSEX	X		X		X		X	
GLENN D. ROEMMICH	GLOUCESTER	X		X		X		X	
DANIEL MITCHELL	HUDSON	X		X		X		X	
JOHN R. PHILLIPS	HUNTERDON	X		X		X		X	
JOSEPH M. LENARSKI	MERCER	X		X		X			X
ANDREW MAZZARELLA	MIDDLESEX	X		X		X		X	
ROBERT J. KELLY	MONMOUTH	X		X		X		X	
EUGENE T. MINELL	MORRIS	X		X		X		X	
JENNIE M. HOLLINGSWORTH	OCEAN	X		X		X		X	
JOHN V. LANE	PASSAIC	X		X		X		X	
FRANCIS X. WALKER, JR.	SALEM	X		X		X		X	
ALLEN F. KURDYLA	SOMERSET	X		X		X		X	
DANIEL L. SCHEUER	SUSSEX	X		X		X		X	
NICHOLAS J. FLORIO	UNION	X		X		X		X	
KONRAD A. MELLERT	WARREN	X		X		X		X	
TOTALS		29	2	20	0	20	0	18	2

GUESTS: Acting Asst. Counsel George Morris, Esq. of Parker McKay
 Past Secretary, Sanford Weinberg
 Past Exec. Comm, Union County, Thomas Miller
 Lawrence Handlin, President Hudson County Exempts

NEW JERSEY STATE FIREMEN'S ASSOCIATION

1711 Route 34 South, Wall Township, NJ 07727

DATE OF MEETING: February 23, 2019

PAGE: 2 of 2

PRES ABS

NAME	TITLE			Vote # 4 - Purchase 700 Red Books for \$13,986 at \$19.98 per book.		Vote # 5 - Purchase New Equipment - 4 Servers with Rack and Power back up & 12 Laptops not to exceed \$30,000.		Vote # 6 - Purchase NJSFA Decals from Sandy Weinberg at \$625.00.	
				YES	NO	YES	NO	YES	NO
ROBERT F. ORDWAY	PRESIDENT								
JOSEPH T. HANKINS	VICE PRESIDENT								
THOMAS J. PELAIA	SECRETARY								
BRIAN E. MARTONE	1ST ASS'T SECY								
RICHARD K. DREBY	2ND ASS'T SECY								
BARRY J. OSBORN	TREASURER								
JAMES J. KENNY	FIELD EXAMINER								
ERNEST J. GREENWALD, SR.	PRES. EMERITUS								
FRANK P. CAVALLO, JR.	COUNSEL								
STACY L. MOORE	ASS'T COUNSEL								
CINDY L. BADGER	ATLANTIC			X		X		X	
GERARD J. NAYLIS	BERGEN			X		X			X
STEPHEN C. FAZEKAS	BURLINGTON			X		X		X	
NORMAN F. FIGUEROA, JR.	CAMDEN			X		X		X	
DANIEL F. SPEIGEL	CAPE MAY				X	X		X	
JAMES F. REEVES	CUMBERLAND			---	---	---	---	---	---
RICHARD C. OTTERBEIN	ESSEX			X		X		X	
GLENN D. ROEMMICH	GLOUCESTER			X		X		X	
DANIEL MITCHELL	HUDSON			X		X		X	
JOHN R. PHILLIPS	HUNTERDON			X		X		X	
JOSEPH M. LENARSKI	MERCER			X		X		X	
ANDREW MAZZARELLA	MIDDLESEX			X		X		X	
ROBERT J. KELLY	MONMOUTH			X		X		X	
EUGENE T. MINELL	MORRIS			X		X		X	
JENNIE M. HOLLINGSWORTH	OCEAN			X		X		X	
JOHN V. LANE	PASSAIC			X		X		X	
FRANCIS X. WALKER, JR.	SALEM			X		X		X	
ALLEN F. KURDYLA	SOMERSET			X		X		X	
DANIEL L. SCHEUER	SUSSEX			X		X		X	
NICHOLAS J. FLORIO	UNION			X		X		X	
KONRAD A. MELLERT	WARREN			X		X		X	
TOTALS				19	1	20	0	19	1

GUESTS:

**Dick Mercora
311 Atlantic Ave.
Spring Lake, NJ 07762
732-449-2450**

January 7, 2019

**Mr. Robert F. Ordway, President, New Jersey State Firemen's Association,
Board Officers and Executive Committee Members of the Association
1711 Route 34 South
Wall Township, NJ 07727**

Dear President Ordway, Board Officers and Executive Committee Members,

First, congratulations on your new location and secondly all the best for the New Year.

As I did in 2008 to 2018, I appeal to you as President and the Board Officers and Executive Committee Members to propose and initiate change as it relates to the membership rule which denies Association Membership to anyone who joins the fire service when over the age of 45.

By denying such Association Membership you encourage and demonstrate age discrimination in the following ways.

- 1- You fail to recognize the achievement of New Jersey Firefighter Certification for anyone who joins the fire service after age 45.
- 2- You ignore and do not honor and accept the fact that the Fire Academies have the ability and legal status to qualify firefighter recruits over the age of 45
- 3- You collect funds from the Local Relief Association that should be benefiting all of the Local's certified firefighters but instead you deny benefits for some by not accepting certain members because of your 45 age rule. Thus, to some extent you are mishandling the funds you collect.
- 4- You claim to serve the best interests of all firefighters but you exclude those who join after age 45.

The ability to enter the fire service at age 46 and above is determined by the By-Laws of each company which are sanctioned by township rules. Please do not dishonor the dedication and achievement of those who have strived to qualify and serve their communities as firefighters. They have earned the right for Association Membership.

Please know that I have not persisted over the years in this request for personal

gain but I have witnessed the hard work of others who joined my Company and other companies when over the age of 45. They have provided dedicated service by becoming first run firefighters and officers. They become truck qualified, enter structures, conduct water rescues and persist in training. They sacrifice personal time to serve others.

I truly hope that 2019 is the year that the Association recognizes and appreciates these firemen by relaxing the restrictive and harmful age 45 rule.

Yours truly,



Dick Mercora, NJ Cert. #128617
Goodwill Fire Co. No.2 Active Member
LOSAP Officer, Past Treasurer and Spring Lake Fire Inspector

CC: Senator Robert J. Singer
Assemblyman Sean Kean
Assemblyman Ned Thompson
Thomas Pelaia, NJSFA Secretary
Goodwill Fire Co. No.2 Officers



MT. HOLLY FIRE DISTRICT NO. 1
DIRECTOR OF FIRE SERVICES

P.O. BOX 741
Mt. Holly, New Jersey 08060

PHONE: (609)518-7911

FAX: (609)518-0204

Via Email and Regular Mail

Joseph Gaskill, Secretary
Mount Holly Fireman's Relief Association
109 Marine Road
Waretown, NJ 08758

February 7, 2019

Dear Joe,

Pursuant to request for notification concerning the closing and cessation of the Good Intent Fire Company No.3, I offer the following:

As of December 31, 2008, following a mutual covenant by and between the Good Intent Fire Company No.3 and the Board of Fire Commissioners of the Mount Holly Fire District No.1, the Good Intent ceased to operate as a firefighting organization and an incorporated entity in Mount Holly Township, County of Burlington, State of New Jersey. The assets and real property of Good Intent were then transferred to the Fire District. Since the closure and conveyance, there have been no active members affiliated with Good Intent Fire Company No.3.

Should you require any additional information, please contact me at your convenience.

Sincerely,

Ryan Donnelly
Director of Fire Services



NEW JERSEY STATE FIREMEN'S ASSOCIATION
EXECUTIVE COMMITTEEMAN — WARREN COUNTY

Konrad A. Mellert
225 Red School Lane Apt. H6
Phillipsburg, NJ 08665

Phone: 908-859-5004
E-Mail: silverring@ptd.net

February 5, 2019

Robert Ordway, President
New Jersey State Firemen's Association
1711 Route 34 South
Wall Township, NJ 07727

Dear Rob,

There will be a Warren County Workshop on May 2, 2019 at 7:00PM at the Belvidere Fire Station #21, "Belvidere Manor Hall", 689 Water Street, Belvidere, NJ 07823. Would you please provide the program?

Thanking you and the officers in advance for your kind and informative service.

All local associations Presidents, Secretaries, Treasurers, Trustees, Representatives and anyone else are welcome to attend to learn the workings of the NJSFA..

All Executive Committee people are also welcome.

Any questions please call me.

Very truly yours,

Konrad Mellert
Konrad Mellert

WORKSHOP2019-1

NEW JERSEY STATE FIREMEN'S ASSN.

2019 FEB -6 A 7:44

RECEIVED

NEW JERSEY STATE FIREMEN'S ASSOCIATION

1711 Route 34 South • Wall Township, New Jersey 07727

Telephone: (800) 852-0137

Robert F. Ordway, President
Joseph T. Hankins, Vice President
Barry J. Osborn, CPA, Treasurer
Frank P. Cavallo, Esq., Counsel

Thomas J. Pelaia, Secretary
Brian E. Martone, 1st Asst. Secretary
Richard K. Dreby, 2nd Asst. Secretary
James J. Kenny, Field Examiner

President's Report Executive Committee Meeting February 23, 2019

To: Officers and Executive Committeemen:

In addition to completing the normal duties of the office of Vice President & President, I attended the following:

November 2nd – Attended the South Bergen Fire Chiefs Mutual Aid Association Annual meeting and Beefsteak with Executive Committeeman Naylis.

November 11th – Attended the Knights of Fire and East Rutherford Fire Department Breakfast in East Rutherford.

November 11th – Attended the Bergen County Firemen's Home Association meeting in Wyckoff with Executive Committeeman Naylis.

November 14th – Attended the New Jersey Fire Commission meeting in Atlantic City with Vice President Hankins and Executive Committeeman Naylis.

November 30th – Attended the Hunterdon County Chief's meeting with Executive Committeeman Phillips.

December 2nd – Attended the Bergen County Firemen's Home Association meeting in Boonton with Executive Committeeman Naylis.

December 9th – Attended the South Bergen Fire Chief's Association Executive Board meeting.

December 11th – Attended the Mansfield Relief Association meeting in Mansfield with Executive Committeeman Mellert.

December 12th – Attended the New Jersey Career Fire Chief's Association meeting in East Brunswick with Vice President Hankins and Executive Committeeman Speigel.

December 12th – Attended the South Monmouth Chief's Association meeting with Vice President Hankins and Executive Committeeman Kelly.

December 13th – Attended the Union County Firemen's Association meeting in Garwood with Executive Committeeman Florio.

December 17th – Attended the Northvale Exempt Firemen's Association meeting with Executive Committeeman Naylis.

December 18th – Attended the South Bergen Fire Chief's Zone 1 meeting in Lyndhurst.

Visit us on the web at www.njsfa.com

January 9th – Attended the South Bergen Fire Chief's Association meeting in North Arlington with Executive Committeeman Naylis.

January 10th – Attended the Camden County Chiefs and Firefighters meeting in Bellmawr.

January 12th – Attended the Board of Manager's meeting at the New Jersey Firemen's Home with Vice President Hankins.

January 12th – Attended the Officers' Installation dinner of the Wood-Ridge Fire Department in Wood-Ridge.

January 19th – Attended the New Jersey State Exempt Firemen's Association meeting in Hillsdale.

January 20th – Attended the South Bergen Fire Chiefs' Zone 1 meeting in Nutley.

January 28th – Attended the Westwood Firemen's Relief Association meeting in Westwood.

January 30th – Attended the wake for Harry Strube, Sr., Gloucester County manager to the New Jersey Firemen's Home.

January 30th – Attended the New Jersey State Fire Chiefs' Association meeting in Piscataway.

February 1st – Attended the retirement dinner for Lawrence Rauch, Bergen County Chief Coordinator and Director of the Bergen County Fire Academy.

February 2nd – Attended the Burlington County Workshop in Westampton with Vice President Hankins, Secretary Pelaia, 2nd Assistant Secretary Dreby, Field Examiner Kenny and Executive Committeeman Fazekas.

February 4th – Attended the Lyndhurst Firemen's Relief Association meeting in Lyndhurst.

February 7th – Attended the Union County Firefighters' Association meeting in Kenilworth with Executive Committeeman Florio.

Respectfully submitted,



Robert F. Ordway
President

Vice-President's Report

February 23, 2019

To: Officer's & Executive Committee:

Nov. 3rd - Attended the Memorial Service for Russell R. Shemelia a member of the Good Will Fire Department & Member of the Pemberton Relief Association.

Nov. 8th Stopped out and provided some we want you to know pamphlets to members of the uniformed division of South Wall Fire District # 3

Nov. 14th In Atlantic City Convention Center. I attended the league of municipalities conference, the Division of Fire Safety meeting & the Fire Safety Committee meeting.

Nov.15th I attended the Ocean County Firemen's Association Meeting.

Nov.17th I attended Warton Fire Department's 114th Annual Inspection honoring Chief Gary Cole, with Executive Committee members Eugene Minell, Glenn Roemmich, & Past State Office Secretary Kevin Finnegan.

Dec.03rd Attended Department of Health hearings in Trenton. Testified in favor of Assembly Bill 4285 Firefighter Cancer Registry Act of 2018.

Dec.03rd Point Pleasant Fire Dept. Sta. # 75 Attended the Ocean County Fire Chiefs Association meeting.

Dec. 9th Attended the New Jersey Volunteer Fire Chiefs meeting in Carteret, with Executive Committee member Andrew Mazzarella.

Dec. 9th Attended the Passaic / Monmouth Christmas party at the NJ Firemen's Home with Executive Committee members John Lane & Robert Kelly.

Dec. 12th Attended the South Monmouth Fire Chiefs Meeting Sea Girt, with and President Ordway & Executive Committee member Robert Kelly.

Dec. 14th Attended the Bloomfield Firemen's Association meeting with President Ordway, Secretary Pelaia

Dec. 15th Attended the Viewing **Dec. 17th** attended interment for Past Hudson County Executive Committeemen Joseph Stauffer

Dec.30th Attended the Viewing for Firefighter Natalie Nicole Dempsey of the Mizpah Fire Company, Atlantic County with President Ordway, and Executive Committeewoman Cindy Badger.

Jan. 5th Attended the memorial service for Browns Mills firefighter Henry Gossard Sr. At the Browns Mills Fire House.

Jan 08th Attended Manchester Township Relief Association meeting

Jan 09th Attended Burlington County Fire Chiefs Association 50th Anniversary Meeting with President Emeritus Ernest Greenwald, 2nd Asst. Secretary Rick Dreby, and Executive Committeeman Stephen Fazekas.

Jan 10th Attended the Camden County Fire Chiefs Association Meeting and Memorial Service with President Robert Ordway, and Executive Committeeman Norman Figueroa Jr..

Jan 12th Attended the full board meeting of the New Jersey State Firemens Home Booton with President Ordway.

Jan 14th Attended a Township of Long Hill relief association meeting at the Sterling firehouse Morris County with Executive Committeeman Eugene Minell.

Jan 16th Retired Police and Firefighters Association meeting at the Silverton Fire House.

Jan 17th Attended the Manchester Township Fire Safety Council meeting.

Jan 17th Attended the Ocean County Firemen's Association meeting at Beachwood Firehouse with Ocean County Executive Committeewoman Jennie Hollingsworth.

Jan. 29th Attended the Viewing for Gloucester County Home Manager Harry Strube in Blackwood N.J. With Executive Committeeman Frank Walker.

Feb. 2nd Attended the Burlington County Workshop, Burlington County Emergency Services Training Center.

Feb. 4th Attended the Ocean County Fire Chiefs Association Meeting, Point Pleasant Beach Fire House.

Feb. 6th Executive Committeeman Frank Walker and myself met with members of the Lower Alloways Creek Fire Department Salem County at their Fire House.

Feb. 9th Attended the New Jersey Volunteer Fire Chiefs Association meeting with Executive Committeeman Mazzarella at the Possumtown firehouse.

Feb. 9th Attended the Memorial service for Juan Ortiz a member and Fire Commissioner for Lakewood Fire Department.

Respectfully submitted,

Joseph T. Hankins

Joseph T. Hankins
Vice President

**Secretary's Report
Executive Committee
February 23, 2019**

In addition to performing the normal duties of the office of the Secretary, I submit the following:

November 21 – Worked with Hunter Technologies regarding the phone answering system.

November 26 – Met with Board Members of the New Jersey Fallen Firefighters Memorial and Museum Committee with President Ordway and Vice President Hankins.

December 6 – Attend the NJSFA's Firemen's Home Committee meeting with Chairman Otterbein, Executive Committeemen Lane and Roemmich, President Ordway, Vice President Hankins, 1st Assistant Secretary Martone and 2nd Assistant Secretary Dreby.

December 10 – Met with Document Solutions for training on envelope addressing on the Big Printer with 1st VP Martone and 2nd VP Dreby.

December 10 – Attended Caldwell Firemen's Relief Association Meeting with Executive Committeeman Otterbein.

December 11 – Accompanied the Wall Township Fire Inspector on the Annual Building Inspection.

December 12 – Attended North Jersey Volunteer Firemen's Association Executive Board Dinner with Executive Committeemen Otterbein and Minell.

December 14 – Met with Fed-Ex Commercial Printing with regard to the 2018 Red Book.

December 14 – Attended the Bloomfield Firemen's Relief Association meeting and Holiday Party with President Ordway, Vice President Hankins and Past Executive Committeeman Drury.

December 17 – Attended funeral for Past Executive Committeeman Joseph Stauffer with President Ordway, President Emeritus Greenwald and Immediate Past President Gunson.

January 3 – Met with Neopost Mailing Systems regarding our Postage Machine.

January 14 – Met with Don Stiles from Document Solutions for training with Big Printer

January 17 – Met with Hunter Technologies regarding the Auto Attendant Feature on the Phone System.

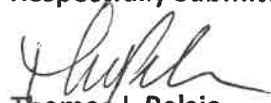
January 19 – Attended Bloomfield Firemen's Association meeting

January 29 - Met with Fed-Ex Commercial Printing with regard to the 2018 Red Book.

February 2 – Attended the Burlington County Workshop with President Ordway, Vice President Hankins, Field Examiner Kenny, 2nd Assistant Secretary Dreby and Executive Committeeman Fazekas.

February 7 Attended wake for Virginia Mae Dreby, mother of 2nd Assistant Secretary Dreby with President Ordway, Vice President Hankins, 1st Assistant Secretary Martone and Executive Committeeman Mellert.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read 'T. Pelaia', written in a cursive style.

Thomas J. Pelaia
Secretary

New Jersey State Firemen's Association

Financial Statements
(Modified Cash Basis)

For The Three Months Ended
September 30, 2018 and 2017
(With Independent Accountants' Review Report)

Independent Accountants' Review Report

Executive Board New Jersey State Firemen's Association

We have reviewed the accompanying financial statements of New Jersey State Firemen's Association, which comprise the statements of assets, liabilities and net assets (modified cash basis) as of September 30, 2018 and 2017, and the related statements of revenue, expenses and change in net assets (modified cash basis) for the three months then ended, and the related notes to the financial statements. A review includes primarily applying analytical procedures to management's financial data and making inquiries of company management. A review is substantially less in scope than an audit, the objective of which is the expression of an opinion regarding the financial statements as a whole. Accordingly, we do not express such an opinion.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the modified cash basis of accounting; this includes determining that the modified cash basis of accounting is an acceptable basis for the preparation of financial statements in the circumstances. Management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement whether due to fraud or error.

Accountants' Responsibility

Our responsibility is to conduct the review engagements in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. Those standards require us to perform procedures to obtain limited assurance as a basis for reporting whether we are aware of any material modifications that should be made to the financial statements for them to be in accordance with the modified cash basis of accounting. We believe that the results of our procedures provide a reasonable basis for our conclusion.

Accountants' Conclusion

Based on our reviews, we are not aware of any material modifications that should be made to the accompanying financial statements in order for them to be in accordance with the modified cash basis of accounting.

Basis of Accounting

We draw attention to Note 2 of the financial statements, which describes the basis of accounting. The financial statements are prepared in accordance with the modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America. Our conclusion is not modified with respect to this matter.

PKF O'Connor Davies, LLP

January 25, 2019

New Jersey State Firemen's Association

Statements of Assets, Liabilities and Net Assets
(Modified Cash Basis)

	September 30			
	2018		2017	
	General Fund	Special Relief Fund	General Fund	Special Relief Fund
	Total	Total	Total	Total
ASSETS				
Cash and cash equivalents	\$ 8,160,625	\$ 147,091	\$ 8,307,716	\$ 9,296,153
Investments, at cost	51,563,661	4,050,246	55,613,907	53,500,364
Escrow account receivable and other assets	2,299	-	2,299	2,430
Rent security	35,404	-	35,404	35,404
Property and equipment	6,663,928	-	6,663,928	1,446,379
	<u>\$ 66,425,917</u>	<u>\$ 4,197,337</u>	<u>\$ 70,623,254</u>	<u>\$ 64,280,730</u>
				<u>\$ 4,930,963</u>
				<u>\$ 69,211,693</u>
LIABILITIES AND NET ASSETS				
Liabilities				
Restitution recovery payable	\$ 11,099	\$ -	\$ 11,099	\$ 8,225
Insurance claims held for others	-	-	-	320,000
Annual report fees withheld	2,527	-	2,527	-
Payroll tax withheld	-	-	-	-
Total Liabilities	<u>13,626</u>	<u>-</u>	<u>13,626</u>	<u>1,353</u>
				<u>329,578</u>
Net assets, unrestricted	<u>66,412,291</u>	<u>4,197,337</u>	<u>70,609,628</u>	<u>63,951,152</u>
				<u>4,930,963</u>
	<u>\$ 66,425,917</u>	<u>\$ 4,197,337</u>	<u>\$ 70,623,254</u>	<u>\$ 68,882,115</u>
				<u>\$ 69,211,693</u>

See independent accountants' review report and notes to financial statements

New Jersey State Firemen's Association

Statements of Revenue, Expenses and Change in Net Assets (Modified Cash Basis)

	For the Three Months Ended September 30					
	2018			2017		
	General Fund	Special Relief Fund	Total	General Fund	Special Relief Fund	Total
REVENUE						
Insurance companies tax	\$ 2,195,811	\$ -	\$ 2,195,811	\$ 1,945,625	\$ -	\$ 1,945,625
State of New Jersey (999 account)	6,806,216	-	6,806,216	3,888,526	-	3,888,526
Investment return	400,667	(215,379)	185,288	394,415	19,256	413,671
Total Revenue	<u>9,402,694</u>	<u>(215,379)</u>	<u>9,187,315</u>	<u>6,228,566</u>	<u>19,256</u>	<u>6,247,822</u>
EXPENSES						
Operating Expenses						
Auditing	-	-	-	22,250	-	22,250
Building maintenance and utilities	3,162	-	3,162	3,586	-	3,586
Computer equipment and operations	40,706	-	40,706	59,074	-	59,074
Convention	256,140	-	256,140	265,820	-	265,820
Executive committee	44,144	-	44,144	44,259	-	44,259
Advisory committee	2,900	-	2,900	4,200	-	4,200
Insurance	233,552	-	233,552	255,698	-	255,698
Legal	5,382	-	5,382	9,843	-	9,843
Legislative and special committees	4,713	-	4,713	2,308	-	2,308
Office equipment and expense	26,618	-	26,618	13,376	-	13,376
Occupancy	17,702	-	17,702	53,106	-	53,106
Pension contribution to retirement fund	200,000	-	200,000	200,000	-	200,000
Postage and parcel post	9,337	-	9,337	13,523	-	13,523
Salaries	191,947	-	191,947	161,239	-	161,239
Social security tax	25,124	-	25,124	22,875	-	22,875
Real estate tax	2,280	-	2,280	-	-	-
Telephone	2,816	-	2,816	2,893	-	2,893
Vehicle expense	2,400	-	2,400	3,856	-	3,856
Total Operating Expenses	<u>1,068,923</u>	<u>-</u>	<u>1,068,923</u>	<u>1,137,906</u>	<u>-</u>	<u>1,137,906</u>
Burial claims (2018: 192; 2017: 220)	2,191,385	-	2,191,385	2,509,142	-	2,509,142
Special relief benefits	-	95,048	95,048	-	84,500	84,500
Home health care benefits	-	34,040	34,040	-	35,789	35,789
Total Expenses	<u>3,260,308</u>	<u>129,088</u>	<u>3,389,396</u>	<u>3,647,048</u>	<u>120,289</u>	<u>3,767,337</u>
Change in Net Assets	6,142,386	(344,467)	5,797,919	2,581,518	(101,033)	2,480,485
NET ASSETS						
Beginning of period	<u>60,269,905</u>	<u>4,541,804</u>	<u>64,811,709</u>	<u>61,369,634</u>	<u>5,031,996</u>	<u>66,401,630</u>
End of period	<u>\$ 66,412,291</u>	<u>\$ 4,197,337</u>	<u>\$ 70,609,628</u>	<u>\$ 63,951,152</u>	<u>\$ 4,930,963</u>	<u>\$ 68,882,115</u>

See independent accountants' review report and notes to financial statements

New Jersey State Firemen's Association

Notes to Financial Statements
(Modified Cash Basis)
September 30, 2018 and 2017

1. Organization and Tax Status

New Jersey State Firemen's Association (the "Association") is a not-for-profit corporation that was established through New Jersey legislation. The Association's expressed purpose is to maintain a General Relief Fund that provides burial benefits to qualifying members. The Special Relief Fund was initiated to allow relief to be paid to those applicants of associations that cannot afford to satisfy the needs of an applicant when a major loss occurs due to illness or other incidents. The initial contribution of \$2,468,467 was made May 15, 2003. Benefits were made available beginning January 1, 2004.

The Association is a not-for-profit organization that is exempt from income taxes under Section 501(c)4 of the Internal Revenue Code (the "Code").

2. Summary of Significant Accounting Policies

Basis of Accounting

The financial statements are prepared on the cash basis, modified for capitalization of property and equipment, investments, which are stated at cost, and certain liabilities related to insurance claims. Consequently, revenue is recognized when received rather than when earned and expenses are recognized when paid rather than when the obligations are incurred. In anticipation of moving into the new building, the Association is capitalizing all costs related to the building. However, the Association follows the policy of charging directly to operating expenses disbursements for furniture and equipment. Management has determined that the modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America ("US GAAP"), as described above is an acceptable basis for the preparation of the financial statements in the circumstances.

Cash and Cash Equivalents

Cash and cash equivalents include cash held in banks and money market funds with maturities of three months or less at the time of purchase.

Property and Equipment

Property and equipment is carried at cost. Depreciation will be computed using the straight-line method over the estimated useful life of the assets when placed into service. At September 30, 2018 and 2017, all of the Association's property and equipment were construction in progress.

Functional Expenses

All of the Association's expenses are considered program services.

New Jersey State Firemen's Association

Notes to Financial Statements
(Modified Cash Basis)
September 30, 2018 and 2017

2. Summary of Significant Accounting Policies *(continued)*

Accounting for Uncertainty in Income Taxes

The Association recognizes the effect of income tax positions only if those positions are more likely than not to be sustained. Management has determined that the Association had no uncertain tax positions that would require financial recognition or disclosure. The Association is no longer subject to examinations by the applicable taxing jurisdictions for periods prior to fiscal 2015.

Subsequent Events Evaluation by Management

Management has evaluated subsequent events for disclosure and/or recognition in the financial statements through the date that financial statements were available to be issued, which date is January 25, 2019.

3. Investments

Investments are carried at cost regardless of fair value at the end of the period. Gains and losses on investments are recorded upon disposition of the investment rather than providing for such gains and losses as they occur.

Investments of the Association consisted of the following at September 30:

	2018		2017	
	Cost	Fair Value	Cost	Fair Value
General Fund				
Bonds	\$ 34,044,876	\$ 23,547,345	\$ 34,489,286	\$ 26,066,249
Mutual funds	17,518,785	19,795,474	19,011,078	20,704,397
	\$ 51,563,661	\$ 43,342,819	\$ 53,500,364	\$ 46,770,646
Special Relief Fund				
Mutual funds	\$ 4,050,246	\$ 3,633,208	\$ 4,830,246	\$ 4,253,707

Fair value of the above investments is determined using quoted market prices.

4. Retirement Plan

The Association has a noncontributory defined benefit retirement plan which covers all eligible employees and executive committeemen. The Association's objective in funding the plan is to accumulate funds sufficient to provide for all promised benefits and to maintain a relative stable contribution level. Selected data as of June 30, 2018 (Plan Measurement Date) follows:

Plan assets, at fair value	\$ 6,242,709
Projected benefit obligation	6,314,736
Funded Status	\$ (72,027)

New Jersey State Firemen's Association

Notes to Financial Statements
(Modified Cash Basis)
September 30, 2018 and 2017

4. Retirement Plan (continued)

Plan assets consists of mutual funds (72%) and cash (28%).

Actuarial Assumptions:

Discount rate	6.00%
Rate of compensation increase	3.50%

Expected annual benefit payments for the years ending June 30:

2019	\$ 639,697
2020	647,760
2021	647,703
2022	659,779
2023	661,061
2024-2028	3,146,252

Contributions to the plan for each of the three months ended September 30, 2018 and 2017 were \$200,000.

5. Commitment

The Association entered into a non-cancelable operating lease for office space commencing June 1, 2008 with an initial term of ten (10) years and five (5) months with two five (5) year renewal options and a required lease deposit of \$35,404. The lease also requires the Association to pay a pro-rata share of property taxes and operating expenses. The future annual minimum rent commitment is \$70,808 for the year ending June 30, 2019.

New Jersey State Firemen's Association

Financial Statements
(Modified Cash Basis)

For The Six Months Ended
December 31, 2018 and 2017
(With Independent Accountants' Review Report)

Independent Accountants' Review Report

Executive Board New Jersey State Firemen's Association

We have reviewed the accompanying financial statements of New Jersey State Firemen's Association, which comprise the statements of assets, liabilities and net assets (modified cash basis) as of December 31, 2018 and 2017, and the related statements of revenue, expenses and change in net assets (modified cash basis) for the six months then ended, and the related notes to the financial statements. A review includes primarily applying analytical procedures to management's financial data and making inquiries of company management. A review is substantially less in scope than an audit, the objective of which is the expression of an opinion regarding the financial statements as a whole. Accordingly, we do not express such an opinion.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the modified cash basis of accounting; this includes determining that the modified cash basis of accounting is an acceptable basis for the preparation of financial statements in the circumstances. Management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement whether due to fraud or error.

Accountants' Responsibility

Our responsibility is to conduct the review engagements in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. Those standards require us to perform procedures to obtain limited assurance as a basis for reporting whether we are aware of any material modifications that should be made to the financial statements for them to be in accordance with the modified cash basis of accounting. We believe that the results of our procedures provide a reasonable basis for our conclusion.

Accountants' Conclusion

Based on our reviews, we are not aware of any material modifications that should be made to the accompanying financial statements in order for them to be in accordance with the modified cash basis of accounting.

Basis of Accounting

We draw attention to Note 2 of the financial statements, which describes the basis of accounting. The financial statements are prepared in accordance with the modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America. Our conclusion is not modified with respect to this matter.

PKF O'Connor Davies, LLP

February 23, 2019

New Jersey State Firemen's Association

Statements of Assets, Liabilities and Net Assets
(Modified Cash Basis)

	December 31			
	2018		2017	
	General Fund	Special Relief Fund	General Fund	Special Relief Fund
ASSETS				
Cash and cash equivalents	\$ 5,569,134	\$ 180,820	\$ 5,749,954	\$ 125,024
Investments, at cost	52,807,441	4,027,036	56,834,477	4,591,384
Escrow account receivable and other assets	2,299	-	2,299	-
Rent security	35,404	-	35,404	-
Property and equipment	7,029,645	-	7,029,645	-
	<u>\$ 65,443,923</u>	<u>\$ 4,207,856</u>	<u>\$ 69,651,779</u>	<u>\$ 4,716,408</u>
			<u>\$ 63,699,199</u>	<u>\$ 68,415,607</u>
LIABILITIES AND NET ASSETS				
Liabilities				
Restitution recovery payable	\$ 12,487	\$ -	\$ 12,487	\$ -
Insurance claims held for others	-	-	-	-
Annual report fees withheld	385	-	385	-
Total Liabilities	<u>12,872</u>	<u>-</u>	<u>12,872</u>	<u>-</u>
Net assets, unrestricted	<u>65,431,051</u>	<u>4,207,856</u>	<u>69,638,907</u>	<u>4,716,408</u>
	<u>\$ 65,443,923</u>	<u>\$ 4,207,856</u>	<u>\$ 69,651,779</u>	<u>\$ 4,716,408</u>
			<u>\$ 63,699,199</u>	<u>\$ 68,415,607</u>

See independent accountants' review report and notes to financial statements

New Jersey State Firemen's Association

Statements of Revenue, Expenses and Change in Net Assets (Modified Cash Basis)

	For the Six Months Ended December 31					
	2018			2017		
	General Fund	Special Relief Fund	Total	General Fund	Special Relief Fund	Total
REVENUE						
Insurance companies tax	\$ 3,974,179	\$ -	\$ 3,974,179	\$ 3,816,300	\$ -	\$ 3,816,300
State of New Jersey (999 account)	6,806,216	-	6,806,216	3,888,526	-	3,888,526
Investment return	839,627	(22,079)	817,548	778,391	(1,752)	776,639
Miscellaneous income	3,230	-	3,230	1,065	3,618	4,683
Total Revenue	<u>11,623,252</u>	<u>(22,079)</u>	<u>11,601,173</u>	<u>8,484,282</u>	<u>1,866</u>	<u>8,486,148</u>
EXPENSES						
Program Services						
Burial claims (2018:426; 2017:421)	4,855,165	-	4,855,165	4,866,678	-	4,866,678
Special relief benefits	-	234,915	234,915	-	251,000	251,000
Home health care benefits	-	76,954	76,954	-	66,454	66,454
Total Program Services	<u>4,855,165</u>	<u>311,869</u>	<u>5,167,034</u>	<u>4,866,678</u>	<u>317,454</u>	<u>5,184,132</u>
Management and General						
Auditing	22,500	-	22,500	22,250	-	22,250
Building maintenance and utilities	10,045	-	10,045	7,173	-	7,173
Computer equipment and operations	66,109	-	66,109	87,310	-	87,310
Convention	263,771	-	263,771	300,449	-	300,449
Executive committee	90,517	-	90,517	86,774	-	86,774
Advisory committee	7,100	-	7,100	7,700	-	7,700
Insurance	305,655	-	305,655	359,854	-	359,854
Legal	10,927	-	10,927	11,857	-	11,857
Legislative and special committees	6,230	-	6,230	6,943	-	6,943
Office equipment and expense	53,450	-	53,450	36,852	-	36,852
Occupancy	17,702	-	17,702	106,213	-	106,213
Pension contribution to retirement fund	302,861	-	302,861	200,000	-	200,000
Postage and parcel post	9,361	-	9,361	13,524	-	13,524
Salaries	346,112	-	346,112	327,930	-	327,930
Social security tax	40,584	-	40,584	40,014	-	40,014
Real estate tax	4,560	-	4,560	2,273	-	2,273
Telephone	5,461	-	5,461	5,789	-	5,789
Vehicle expense	5,089	-	5,089	5,707	-	5,707
Depreciation	38,907	-	38,907	-	-	-
Total Management and General	<u>1,606,941</u>	<u>-</u>	<u>1,606,941</u>	<u>1,628,612</u>	<u>-</u>	<u>1,628,612</u>
Total Expenses	<u>6,462,106</u>	<u>311,869</u>	<u>6,773,975</u>	<u>6,495,290</u>	<u>317,454</u>	<u>6,812,744</u>
Change in Net Assets	5,161,146	(333,948)	4,827,198	1,988,992	(315,588)	1,673,404
NET ASSETS						
Beginning of period	<u>60,269,905</u>	<u>4,541,804</u>	<u>64,811,709</u>	<u>61,381,781</u>	<u>5,031,996</u>	<u>66,413,777</u>
End of period	<u>\$ 65,431,051</u>	<u>\$ 4,207,856</u>	<u>\$ 69,638,907</u>	<u>\$ 63,370,773</u>	<u>\$ 4,716,408</u>	<u>\$ 68,087,181</u>

See independent accountants' review report and notes to financial statements

New Jersey State Firemen's Association

Notes to Financial Statements
(Modified Cash Basis)
December 31, 2018 and 2017

1. Organization and Tax Status

New Jersey State Firemen's Association (the "Association") is a not-for-profit corporation that was established through New Jersey legislation. The Association's expressed purpose is to maintain a General Relief Fund that provides burial benefits to qualifying members. The Special Relief Fund was initiated to allow relief to be paid to those applicants of associations that cannot afford to satisfy the needs of an applicant when a major loss occurs due to illness or other incidents. The initial contribution of \$2,468,467 was made May 15, 2003. Benefits were made available beginning January 1, 2004.

The Association is a not-for-profit organization that is exempt from income taxes under Section 501(c)4 of the Internal Revenue Code (the "Code").

2. Summary of Significant Accounting Policies

Basis of Accounting and Use of Estimates

The financial statements are prepared on the cash basis, modified for capitalization of property and equipment, investments, which are stated at cost, and certain liabilities related to insurance claims. Consequently, revenue is recognized when received rather than when earned and expenses are recognized when paid rather than when the obligations are incurred. The Association is capitalizing all costs related to its new building and is subsequently depreciating these costs. However, the Association follows the policy of charging directly to operating expenses disbursements for furniture and equipment. Management has determined that the modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America ("US GAAP"), as described above is an acceptable basis for the preparation of the financial statements in the circumstances.

Net Asset Presentation

Net assets and revenues, expenses, gains and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, the Association's net assets are classified as with or without donor restrictions. At December 31, 2018 and 2017, all the Association's net assets are unrestricted.

Cash and Cash Equivalents

Cash and cash equivalents include cash held in banks and money market funds with maturities of six months or less at the time of purchase.

Property and Equipment

Property and equipment is carried at cost. Depreciation is computed using the straight-line method over the estimated useful life of the assets when placed into service. The Association used a useful life of 39 years for the building.

New Jersey State Firemen's Association

Notes to Financial Statements
(Modified Cash Basis)
December 31, 2018 and 2017

2. Summary of Significant Accounting Policies (*continued*)

Asset Recoverability

Long-lived assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying value amount of an asset may not be recoverable. Recoverability of assets to be held and used is measured by a comparison of the carrying value amount of an asset to estimated undiscounted future cash flows expected to be generated by the asset. If the carrying amount of an asset exceeds its estimated undiscounted future cash flows, an impairment charge is recognized in the amount by which of the carrying amount of the asset exceeds the fair value of the asset. Management has concluded that an impairment charge for the six months ended December 31, 2018 and 2017 is not necessary.

Functional Allocation of Expenses

The cost of providing various programs and other activities had been summarized on a functional basis in the statements of activities. All costs are direct expenses to each functional category. Program services consist of benefit payments. All other expenses are considered management and general.

Accounting for Uncertainty in Income Taxes

The Association recognizes the effect of income tax positions only if those positions are more likely than not to be sustained. Management has determined that the Association had no uncertain tax positions that would require financial recognition or disclosure. The Association is no longer subject to examinations by the applicable taxing jurisdictions for periods prior to fiscal 2015.

Subsequent Events Evaluation by Management

Management has evaluated subsequent events for disclosure and/or recognition in the financial statements through the date that financial statements were available to be issued, which date is February 23, 2019.

New Jersey State Firemen's Association

Notes to Financial Statements
(Modified Cash Basis)
December 31, 2018 and 2017

3. Investments

Investments are carried at cost regardless of fair value at the end of the period. Gains and losses on investments are recorded upon disposition of the investment rather than providing for such gains and losses as they occur.

Investments of the Association consisted of the following at December 31:

	2018		2017	
	Cost	Fair Value	Cost	Fair Value
General Fund				
Bonds	\$ 35,288,656	\$ 25,043,240	\$ 34,072,767	\$ 25,444,819
Mutual funds	17,518,785	20,001,130	19,011,079	20,510,840
	\$ 52,807,441	\$ 45,044,370	\$ 53,083,846	\$ 45,955,659
Special Relief Fund				
Mutual funds	\$ 4,027,036	\$ 3,475,748	\$ 4,591,384	\$ 4,026,631

Fair value of the above investments is determined using quoted market prices.

4. Property and Equipment

Property and equipment consists of the following at December 31:

	2018	2017
Land	\$ 999,000	\$ 999,000
Building	6,069,552	1,070,094
Less accumulated depreciation	(38,907)	-
Property and Equipment, net	\$ 7,029,645	\$ 2,069,094

5. Liquidity and Availability of Financial Assets

The Association's financial assets and resources available to meet cash needs for general expenditures within one year of the date of the Statement of Financial Position were as follows:

Financial assets:	
Cash and cash equivalents	\$ 5,749,954
Investments, at cost	56,834,477
Financial assets available to meet general expenditures over the next twelve months	\$ 62,584,431

New Jersey State Firemen's Association

Notes to Financial Statements
(Modified Cash Basis)
December 31, 2018 and 2017

5. Liquidity and Availability of Financial Assets *(continued)*

As part of the Association's liquidity management strategy, the Association structures its financial assets to be available as its general expenditures come due. A majority of general expenditure over the next twelve months will be financed through cash and cash equivalents, investments and investment income.

6. Retirement Plan

The Association has a noncontributory defined benefit retirement plan which covers all eligible employees and executive committeemen. The Association's objective in funding the plan is to accumulate funds sufficient to provide for all promised benefits and to maintain a relative stable contribution level. Selected data as of June 30, 2018 (Plan Measurement Date) follows:

Plan assets, at fair value	\$ 6,242,709
Projected benefit obligation	<u>6,314,736</u>
Funded Status	<u>\$ (72,027)</u>

Plan assets consists of mutual funds (72%) and cash (28%).

Actuarial Assumptions:

Discount rate	6.00%
Rate of compensation increase	3.50%

Expected annual benefit payments for the years ending June 30:

2019	\$ 639,697
2020	647,760
2021	647,703
2022	659,779
2023	661,061
2024-2028	3,146,252

Contributions to the plan for each of the six months ended December 31, 2018 and 2017 were \$302,861.

REPORT OF ADVISORY COMMITTEE
 TO THE OFFICERS AND MEMBERS OF THE EXECUTIVE COMMITTEE
 QUARTER ENDING: DECEMBER, 31 2018

CHECKS ISSUED IN VARIOUS AMOUNTS

2 @	\$1,950.00	\$3,900.00
4 @	\$2,250.00	\$9,000.00
1 @	\$2,300.00	\$2,300.00
3 @	\$3,333.33	\$9,999.99
1 @	\$3,529.70	\$3,529.70
1 @	\$4,600.00	\$4,600.00
2 @	\$5,750.00	\$11,500.00
1 @	\$6,350.00	\$6,350.00
1 @	\$6,500.00	\$6,500.00
1 @	\$7,200.00	\$7,200.00
1 @	\$8,300.00	\$8,300.00
1 @	\$8,700.00	\$8,700.00
3 @	\$9,000.00	\$27,000.00
1 @	\$9,200.00	\$9,200.00
1 @	\$9,500.00	\$9,500.00
1 @	\$9,700.00	\$9,700.00
3 @	\$10,000.00	\$30,000.00
3 @	\$10,500.00	\$31,500.00
2 @	\$10,750.00	\$21,500.00
2 @	\$11,250.00	\$22,500.00
20 @	\$11,500.00	\$230,000.00
185 @	\$11,750.00	\$2,173,750.00
1 @	\$23,000.00	\$23,000.00
		\$2,669,529.69

REPORT OF ADVISORY COMMITTEE
 TO THE OFFICERS AND MEMBERS OF THE EXECUTIVE COMMITTEE
 QUARTER ENDING: DECEMBER, 31 2018

CLAIMS FILED BETWEEN OCTOBER 01, 2017 AND DECEMBER 31, 2017	182	
CLAIMS FILED BETWEEN OCTOBER 01, 2018 AND DECEMBER 31, 2018	226	
CLAIMS PAID FOR PERIOD OCTOBER 01, 2017 TO DECEMBER 31, 2017	201	
CLAIMS PAID FOR PERIOD OCTOBER 01, 2018 TO DECEMBER 31, 2018	233	
CLAIMS PAID FOR PERIOD OCTOBER 01, 2017 TO DECEMBER 31, 2017	201	\$2,357,535.52
CLAIMS PAID FOR PERIOD OCTOBER 01, 2018 TO DECEMBER 31, 2018	233	\$2,663,779.69
1 - WIDOW	143	\$1,671,650.00
2 - DAUGHTER	34	\$358,216.66
3 - SON	33	\$349,283.33
4 - MOTHER	2	\$18,250.00
5 - FATHER	1	\$11,750.00
6 - UNDERTAKER	9	\$92,129.70
M - WIDOWER	1	\$11,750.00
N - CAREGIVER	12	\$139,000.00
Y - DOMESTIC PARTNERSHIP	1	\$11,750.00
	233	\$2,663,779.69

EXPLANATION - NO CLAIMS

5 NO CLAIMS WERE FILED

5 FILED NO CLAIM WAS OVER AGE AT TIME OF ADMITTANCE

NEW JERSEY STATE FIREMEN'S ASSOCIATION

1711 Route 34 South, Wall Township, New Jersey

Telephone: (800) 852-0137

Robert F. Ordway, President
Joseph T. Hankins, Vice President
Barry J. Osborn, CPA, Treasurer
Thomas J. Pelaia, Secretary
Brian E. Martone, 1st Asst. Secretary
Richard K. Dreby, 2nd Asst. Secretary
Frank P. Cavallo, Esq., Counsel

ADVISORY COMMITTEE

Konrad Mellert
Francis X. Walker
James Reeves Jr.,
Barry J. Osborn, CPA, Secretary-Treasurer
James J. Kenny, Field Examiner
Gary D. Schwartz, M.D. Consultant

Date: February 23, 2019

To: Executive Committee

From: Special Relief Committee

The Special Relief Committee Report,

- February 23, 2019
- Applications Approved : 9
- For a total of \$ 23,484.85

Last year for the same period we approved 8 applications for a total of \$285,625.00

<u>YEAR</u>	<u>SUMMARY APPROVED</u>	<u>TOTAL PAYOUT</u>
2011	155	\$177,774.00
2012	172	\$197,225.86
2013	117	\$140,500.00
2014	133	\$146,516.34
2015	138	\$145,550.00
2016	135	\$131,000.00
2017	180	\$398,632.00
2018	168	\$357,819.13

Respectfully Submitted,



Konrad Mellert,
Chairman



NEW JERSEY STATE FIREMEN'S ASSOCIATION
EXECUTIVE COMMITTEEMAN — MONMOUTH COUNTY

Robert J. Kelly
41 Roberta Drive
Howell, NJ 07731-2743
Home: 732-458-2423
Email: kelly19468@aol.com

DELEGATE and LIFE MEMBER COMMITTEE REPORT
February 22, 2019

Dear Executive Officers and Executive Committee Members:

The members of this committee (Allen Kurdyla, Gerald Naylis, John Phillips, Glenn Roemmich, Daniel Scheuer, and I) "discussed" via an internet phone poll, as to whether or not there was a need to increase reimbursements for our 2019 Convention Delegates and Life Members.

It was the UNANIMOUS DECISION of the committee; TO NOT RAISE Reimbursements this year.

During the internet poll; all six (6) committee members felt that as the increase two (2) years ago was in the neighborhood of 16%; well above the normal rate of pay increases in business, industry, and government. We felt it is sufficient to carry the association going forward for at least the present year.

And all members were concerned with other events outside of our control, taking place outside of the association, which could potentially have a negative effect on the association.

We felt it was best not to increase costs other than those associated with payment of relief, so as to not engender or contribute to negative comments from persons or groups outside of the association.

We hope our colleagues on the Executive Committee and our Executive Officers will agree with and support the committee's recommendation.

Thank you to my fellow members of this committee and to everyone engaged in making a decision on this report.

In Closing I Remain,

Robert J. Kelly, Monmouth County
Committee Chairman

RJK/rjk

Cc: File

New Jersey State Firemen's Association Compendium Committee Meeting Minutes 11/1/2018

The meeting of the Compendium Committee was called to order at 10:30am by Chairman John Lane:

Roll Call: Chairman John Lane, President Robert Ordway, Vice President Joseph Hankins, Secretary Thomas Pelaia, First Assistant Secretary Brian Martone, Second Assistant Secretary Richard Dreby, President Emeritus Ernest Greenwald, Field Examiner James Kenny, Executive Committeeman Nicholas Florio, Executive Committeeman Konrad Mellert, Executive Committeeman Frank Walker, Executive Committeeman James Reeves and Executive Committeeman Andrew Mazzarella. Executive Committeeman Eugene Minell, Executive Committeeman Daniel Scheuer, and Executive Committeeman Daniel Spiegel were excused.

Item #1: The first item that Chairman Lane brought forth for discussion was the item put forth at the Executive Committee by Executive Committeeman Scheuer, regarding changing our name from New Jersey State **Firemen's** Association to New Jersey State **Firefighters** Association. This was discussed by members of the Committee. President Emeritus Greenwald brought to everyone's attention that in order for this to be accomplished we would have to have the name changed through legislation. Our name is specified in NJSA 43:17-1 and is also in many other sections in this chapter. In addition to having the Statute changed we would then need to change it with the IRS and every local would need to change their By-Laws. A motion was made by Executive Committeeman Mellert, seconded by President Emeritus Greenwald that we do not change the name. Passed

Item #2: The next item discussed was the definition of Life Member, Qualified Member and Exempt Member. This was discussed due to an issue in Salem County where an individual was a Life Member but not a Qualified Member. As stated in Article VII Section 3 of the Compendium a Life Membership is granted to any firefighter who attends 10 Convention sessions as a delegate and then entitled to **convention privileges**. President Ordway mentioned that a Qualified Member and Exempt Member have nothing to do with each other. He also stated that the officers are trying to explain this at our Workshops and we continually tell them they the Exempts are a separate organization. Qualified member means that you have served 84 months of service making 50% of the drills and runs (60% prior to 1/1/2010) that your company does. Once qualified you or your widow is entitled to benefits for life. Second Assistant Secretary Dreby suggested that we send all local secretaries a letter explain what a Qualified Member is and his benefits. Vice President Hankins made a suggestions to send out a sheet to put in the front of the compendium explain this, and others suggested to find a place in our "We would like you to know" pamphlet or put it on the front page of the web site.

Item #3: The next item discussed was Resolution 1 at the convention asking the Compendium Committee to investigate that Life Members be able to vote at the Local Association's Meetings. Chairman Lane, distributed a past letter to the committee dated September 2004 from Counsel Barry Parker which discussed the same issue back then. He also informed that he had received several questions or suggestions given to him regarding this issue. For example: How many life members should be allowed to participate, If a certain number of representatives are absent does a life member fill in for that person, and similar questions. President Emeritus Greenwald reminded everyone that if the Executive Committee votes approves a change regarding this resolution, the statutes regarding the election of Representatives must be changed by the State Legislature and signed by the Governor. President Ordway stated that some members or associations do not realize that life members can be Officers, Representatives and Trustees in their association. He then stated that the problem before us, and this is mentioned in the resolution is that associations cannot have a quorum so they want life members to be able to vote. It was discussed amongst the committee that if certain members are elected as representatives and do not come to meetings that they should not be elected and someone should be elected that will come to meetings. Another statement that we hear all of the time is that we want the young members to get involved. Well, if they get elected and do not come to meetings how are they getting involved? Also mentioned is what makes up a quorum if the life member is allowed the vote? For example if you have 40 Life Members in your association, does that increase the quorum number by 20? Also discussed is who can be a Representative? It was stated that everyone with a line number is eligible to be a Representative. Also the Chief is automatically a Representative, and if the Fire Department has multiple companies and there is an association that consists of all the companies, then the President is also a Representative. Secretary Pelaia then mentioned that some associations do not realize that each company can elect 3 representatives. One Association brought up to him the problem with a quorum. They have 3 companies but only elect 3 representatives for the entire department. He talked to them and suggested they should be electing 3 representatives from each company. They responded that that have been electing representatives the way it has been done for years and they did not want to change it. First Assistant Martone then put forth a suggestion for discussion that could there be a representative or 3 that can be elected from the life members. Discussion then ensued on how would an election like this take place with Life Members scattered throughout the country. If you did it by mail, what happens if there is a tie vote? Would you have to do another mail in vote for the runoff? Committeeman Mazarella then put forward a suggestion of possibly having 2 or 3 alternate representatives who could be called upon if a quorum is needed. He mentioned that this could be a "band aid" solution to the problem, especially for the smaller associations. Much discussion ensued on this subject. Some of the issues that came up were: privacy with Relief Applications, are the alternates elected, if you have 2 Representatives and you need 2 alternates for a quorum, would you be creating a possibility of a tie vote should a vote go 2-2, can you be creating favorites etc.

After the discussion ended a motion was made by President Emeritus Greenwald, seconded by Executive Committeeman Florio to recommend to the Executive Committee that we do not change the statute but we will endeavor to inform and educate the local associations who can

be a representative, their duties and strongly recommend that they elect representatives that will partake in meetings. Motion passed unanimously.

Meeting adjourned at 11:25am



Parker McCay & Criscuolo P.A.
ATTORNEYS AT LAW

Three Greentree Centre
Route 73 and Greentree Road
P.O. Box 974
Marlton, New Jersey 08053
Telephone: 856-596-8900
Telecopier: 856-596-9631
Email: lawyer@pmclaw.com
Web: www.pmclaw.com

Stacy L. Moore, Jr.
856-985-4014

September 14, 2004

File No. 01121-0001

Mr. Jeffrey Schwarz, Secretary
Point Pleasant Borough
Firemen's Relief Association
1226 George Street
Point Pleasant, NJ 08742

**Re: Role of Board of Representatives/Status of Life Members and
Delegates/Local Firemen's Relief Associations**

Dear Mr. Schwarz:

The State Firemen's Association has referred your letter of August 20, 2004, in regard to the above matters to me for research and reply.

Initially, you have requested advice concerning the role of the Board of Representatives in conducting the business of the local relief association. The statutory scheme governing local firemen's relief associations is N.J.S.A. 43:17-1 et seq. Specifically, N.J.S.A. 43:17-11, N.J.S.A. 43:17-13 and N.J.S.A. 43:17-20 make repeated reference to the fact that it is the Board of Representatives which conducts the official business of a local relief association. There are no references therein to life members, delegates or other members of the local relief association being authorized to make or second motions, or vote on local association business. Without that specific statutory authorization, there is no authority for any individual to be involved in the official business of the local relief association except those statutorily empowered to do so, that being a member of the Board of Representatives.

Your second and related question involves the role of life members and delegates in local relief association business, since such individuals are involved in State Firemen's Association business activities. Again, the above statutory references name only the Board of Representatives as being authorized to conduct business on the local level. Life members and delegates are not mentioned or given any such authority in N.J.S.A. 43:17-1, et seq. However, life members and delegates are recognized and authorized to participate in the official business of the State Firemen's Association which is governed by N.J.S.A. 43:17-40 et seq., a separate statutory scheme. Also, Article I, Section 5 and Article VI, Section 3 recognize the existence and status of life members and delegates and authorize their participation in certain official activities of the State Firemen's Association.



Accordingly, life members or delegates, are recognized on the State level and have a role in and may participate in the operation of the State Firemen's Association, as set forth in the Compendium. However, such life members and delegates have no status to participate in the operation of the local relief associations. Succinctly stated, the above statutes and Compendium recognize life members and delegates for the purpose of participation in the State Firemen's Association, but the statutes and Compendium do not recognize any role or participation by life members or delegates on the local level. An individual is a "life member" of the State Firemen's Association only, not a local relief association.

If you have any further questions, please contact me.

Very truly yours,

BARRY T. PARKER
Counsel, New Jersey State Firemen's Association

BTP/pmh

NEW JERSEY STATE FIREMEN'S ASSOCIATION

1711 Route 34 South • Wall Township, New Jersey 07727

Telephone: (800) 852 0137

Robert F. Ordway, President
Joseph T. Hankins, Vice President
Barry J. Osborn, CPA, Treasurer
Frank P. Cavallo, Esq., Counsel

Thomas J. Pelaia, Secretary
Brian R. Martone, 1st Asst. Secretary
Richard K. Dreby, 2nd Asst. Secretary
James J. Kenny, Field Examiner

November 5, 2018

Robert Ordway, President
New Jersey State Firemen's Assoc.
1711 Route 34 South
Wall Township, NJ 07727

Dear Mr. President:

The Finance Committee held its regular quarterly meeting on Monday November 5, 2018 at the Wall Township office. The Committee conducted an in-depth audit of the Association accounts for the quarter ending September 30, 2017. Treasurer Barry Osborn was available if needed for any clarification.

This review found that all accounts were correct covering operating expenses for the office, General Fund, Burial Fund, Pension, Money Market, General Checking, Assessment and Special Relief Accounts. The cancelled checks were reconciled with the bank statements, the vouchers and ledger entries. The Association's income was found to be properly credited in the journal as shown by the bank statements and the credit and debit documents.

The Committee considers the accounts of the Association to be in satisfactory condition and has no recommendation to make at this time.

Very truly yours,


JAMES M. GRESCHAK, CHAIRMAN


ROBERT C. KEPLER, JR.


EDWARD PETTIT, JR.

NEW JERSEY STATE FIREMEN'S ASSOCIATION

1711 Route 34 South • Wall Township, New Jersey 07727

Telephone: (800) 852 0137

Robert F. Ordway, President
Joseph T. Hankins, Vice President
Barry J. Osborn, CPA, Treasurer
Frank P. Cavallo, Esq., Counsel

Thomas J. Pelaia, Secretary
Brian R. Martone, 1st Asst. Secretary
Richard K. Dreby, 2nd Asst. Secretary
James J. Kenny, Field Examiner

February 5, 2019

Robert F. Ordway, President
New Jersey State Firemen's Assoc.
1711 Route 34 South
Wall Township, NJ 07727

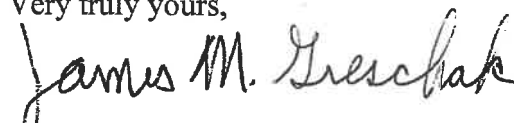
Dear Mr. President:

A regular meeting of the Finance Committee was held on February 5, 2019 at the office of the Association. At that time, the accounts of the Association were audited for the quarter ending December 31, 2018. Treasurer Barry Osborn was available as needed and cooperated fully with the Committee in providing satisfactory answers to questions that arose during the audit.

The audit reconciled the cancelled checks for operating expenses, burial fund, pension and Special Relief payments with the authorizing vouchers, the ledger entries, and the bank statements. The income of the Association was found to be recorded accurately in the journal as verified by the bank statements and their associated credit and debit documents.

The Committee considers the accounts of the Association to be in satisfactory condition and has no recommendation to make at this time.

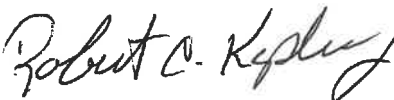
Very truly yours,



JAMES M. GRESCHAK, CHAIRMAN



EDWARD PETTIT, JR.



ROBERT C. KEPLER, JR.

NEW JERSEY STATE FIREMEN'S ASSOCIATION

1711 Route 34 South • Wall Township, New Jersey 07727

Telephone: (800) 852 0137

Robert F. Ordway, President
Joseph T. Hankins, Vice President
Barry J. Osborn, CPA, Treasurer
Frank P. Cavallo, Esq., Counsel

Thomas J. Pelaia, Secretary
Brian E. Martone, 1st Asst. Secretary
Richard K. Dreby, 2nd Asst. Secretary
James J. Kenny, Field Examiner

Legislative Committee Report February 23, 2019

To: Officers & All Members of the Executive Committee,

As of this date there have been three bills that have been signed into law by the Governor from our tracking lists; A1675, A1627, & S5 out of the 218 he has signed in total.

Since the last Executive Committee Meeting there were fifteen new bills that were added into the categories of, Fire & Emergency Services, Fire Districts, or Pensions. This brings the total of tracked bills to 248, with 157 from Fire & Emergency Services, 35 from Fire Districts, and 56 from Pensions. Total bills that were introduced for the 218th Legislative Session (2018-2019) are, 9,308.

The Annual Legislative Committee Meeting is going to be Saturday, March 23, 2019 at 9:00 AM. All are welcome to attend our annual committee meeting.

Respectfully Submitted,



Brian E. Martone
Legislative Committee Chairman
First Assistant Secretary

NEW JERSEY STATE FIREMEN'S ASSOCIATION

1711 Route 34 South • Wall Township, New Jersey 07727

Telephone: (732) 798-8137 • (800) 852-0137

Fax: (732) 938-2580

**Robert F. Ordway, President
Joseph T. Hankins, Vice President
Barry J. Osborn, CPA, Treasurer
Frank P. Cavallo, Esq., Counsel**

**Thomas J. Pelaia, Secretary
Brian E. Martone, 1st Asst. Secretary
Richard K. Dreby, 2nd Asst. Secretary
James J. Kenny, Field Examiner**

February 23, 2019

**To: All Executive Committeeman
From: Thomas Pelaia, Secretary
Re: Firemen's Home Board of Managers Election 2019**

The following Counties will have an election for the Home Manager at their 2019 Caucus:

Burlington

Cape May

Essex

Hudson

Passaic

Union

Gloucester (for the unexpired term which ends September 30, 2021)

Board of Managers Election Years

2019

Burlington
Cape May
Essex
Hudson
Passaic
Union

2020

Camden
Monmouth
Salem
Somerset
Warren

2021

Atlantic
Bergen
Gloucester
Ocean
Sussex

2022

Cumberland
Hunterdon
Mercer
Middlesex
Morris

REMINDER

**Deadline for Resolutions to be Presented at This
Years Convention are due at the State Firemen's
Office no later than May 1, 2019**

**This is to Allow the
Resolution Committee Adequate Time
to Review Any Proposed Resolutions. The
Resolutions along with other Convention
Material will then be Mailed out Prior to the
Office Closing in June.**

**This will allow adequate time for the Local
Associations to Review and Hand Out
any Material and Credentials at their July
Meeting, prior to the Start of the Caucuses.**