

**ABRIDGED REPORT EXECUTIVE COMMITTEE MEETING
NEW JERSEY STATE FIREMEN'S ASSOCIATION
WALL TOWNSHIP NEW JERSEY OCTOBER 27, 2018**

The meeting was called to order by President Ordway at 9:00A.M. in accordance with the New Jersey Open Public Meetings Act. He stated that notice of this meeting was posted on the New Jersey State Firemen's website as required pursuant to the provisions of the Open Public Meetings Act (Chapter 231, P.L. 1975). The fire exits were pointed out.

Vice President Hankins led everyone in the Pledge of Allegiance to the Flag.

Prior to Executive Committeeman Mellert giving the invocation a moment of silence was observed for Second Assistant Secretary Jacob Genovay and Secretary Carol Sibilia, all fallen firefighters and our military.

OATH OF OFFICE FOR OFFICERS AND EXECUTIVE COMMITTEE

President Ordway asked that all Committee people and Officers remain standing to be administered their oath of office by Counsel Cavallo.

ROLL CALL:

Roll call was held. First Assistant Secretary Brian Martone announced that all members were present with George Morris Esq. from Parker McKay representing Assistant Counsel Stacy Moore. Also in attendance was Past President Frank Gunson, Past Executive Committeeman Thomas Miller, Past Secretary Sanford Weinberg, Past Second Assistant H. Lee Baker, Ken Badger of the Pleasantville Firemen's Relief Association, Jon Roth of the Mendham Twp. Relief Association, and Laurie Cooper of the Nutley Firemen's Relief Association.

PUBLIC COMMENT:

President Ordway opened the meeting to public comment and asked First Assistant Secretary Martone to read the following: The New Jersey State Firemen's Association welcomes comments from the members of the audience. He further stated the secretary will note all comments and that because of this he asked anyone speaking to state their name and address before speaking and to keep their comments to a 3 minute time limit. Concerns stated or actions requested by the public will be taken under advisement by the Executive Committee for investigation, discussion and possible action or disposition at a later time.

There was no Public Comment.

APPROVAL OF MINUTES:

The Abridged minutes and verbatim minutes of the July 21, 2018 Executive Committee Meeting were approved as distributed on a motion by Executive Committeeman Scheuer seconded by Executive Committeeman Spiegel. Motion Carried.

COMMUNICATIONS:

LIFE MEMBER REPORT: A motion was made by Committeeman Mellert seconded by Committeeman Figueroa to grant Life Membership to the 313 members who achieved Life Membership at this year's convention. Motion carried:

OFFICERS REPORT:

President Ordway's report: In addition to his written report his verbal remarks were:

- 1) He welcomed everyone to our new building and especially the Ernest J. Greenwald Sr. Conference Hall
- 2) He thanked the Executives and Local Officers for their patience and cooperation with the move from Kenilworth. He stated that we still have some issues but we are working to straighten them out
- 3) He gave a warm welcome to Jennie Hollingsworth our new Committeewoman from Ocean County and Stephen Fazekas our Committeeman from Burlington County.
- 4) He thanked everyone for assisting with the Caucuses and Convention
- 5) He reported on the workshop held on October 25 in Passaic County was a success.
- 6) He wants to start sending the Executives their documents and correspondence via E-mail versus snail mail. He will start the process gradually and see how successful it will be
- 7) As of this morning we had 50 Quarterly Relief reports still not in and 106 Pink and Blues, still not in.

Vice President Hankins report: In addition to his written report his verbal remarks were:

- 1) Thanked everyone for their help with the Caucuses and Convention
- 2) He is presently working on standardizing the Past Presidents Portraits to be hung in the Conference Hall. He will also have the photographer here at the February Meeting to take photos of the Officers and Executive Committee.
- 3) He suggested that the May meeting be moved from Wildwood to Wall Township. This will be discussed under new business.

- 4) He also has a quotation from ELD Landscaping for landscape maintenance around the building including Snow Removal. This also will be discussed under New Business

Secretary's Report: In addition to his written report, he had one 1 verbal item:

- 1) That all correspondence and reports that were in the September Meeting's packets will be made part of this meeting and distributed.

Treasurer Report: Treasurer Osborn stated that the Audit reports were in transit and will be mailed to all

Field Examiner Report: In addition to his written report, his verbal remarks were:

- 1) Field Exams will be conducted in the following counties this spring: Bergen, Camden, Hudson, Middlesex, Morris, Ocean and Somerset. Dates and times will be coordinated with the Executives from those Counties.
- 2) He thanked all who have had the State Office address changed on their Bank Statements. He said that there are also a lot of Associations who are having trouble with the banks regarding the second bank statement being sent to the State Office. He is looking into alternate ways to accomplish this and will have recommendations shortly.

Counsel Cavallo reported: Nothing for Open Session

COMMITTEE REPORTS:

ADVISORY/ SPECIAL / SUPPLEMENTAL COMMITTEE: Chairman Osborn stated the report has been distributed, no verbal

COMPENDIUM COMMITTEE: Chairman Lane reported that the Compendium Committee will be meeting on November 1 at 10:30 am to start discussions on Resolution 1 approved at the convention which requests the Executive Committee to review an amendment to add Life Members as eligible to make and second motions and to vote on matters brought before a Local Firemen's Relief Association

DELEGATE AND LIFE MEMBER COMMITTEE: No Report

FINANCE COMMITTEE: No Report

FIREMEN'S HOME - MEMORY CARE: Chairman Otterbein reported that the Committee will be meeting shortly and will arrange a joint meeting with our committee and the Firemen's Home committee

HEALTH CARE ASSISTANCE COMMITTEE: Written report has been distributed.

LEGISLATIVE: First Assistant Secretary Martone stated the report has been distributed.

PENSION COMMITTEE: Nothing to report

RESOLUTION COMMITTEE: Nothing to report

SALARY COMMITTEE: Chairman Phillips reported he had nothing to report in open session but had items for Executive Session

WEB PAGE: Chairman Mazzarella reviewed President Ordway's recommendations for some updates and agreed with them. President Ordway will set up a meeting with our programmer and phase them in gradually.

APPLICATIONS: None

UNFINISHED BUSINESS: None

A motion was made by Executive Committeeman Florio and Seconded by Executive Committeeman Otterbein to go into Executive Session at 9:23am. Motion Passed

A motion was made by Executive Committeeman Phillips seconded by Committeeman Mellert to return to Regular Session at 10:27am. Motion Passed

NEW BUSINESS:

- 1) A motion was made by Committeeman Reeves, seconded by Committeeman Mazzarella that if the need arises regarding the two items discussed in Executive Session, that the Officers, if necessary, be authorized to proceed with litigation. On a Roll Call vote, Passed 21-0
- 2) A motion was made by Committeeman Figueroa seconded by Committeeman Kelly with regard to an item discussed in Executive Session, to authorize the Officers, if necessary, to begin the Fair and Open Process to hire a lobbyist. On a Roll Call vote, Passed 21-0

- 3) Election of Chairman and Secretary of the Executive Committee; Committeeman Lane was nominated as Chairman and Committeeman Kelly was nominated as Secretary. With no other nominations a motion was made by Executive Committeeman Otterbein, seconded by Executive Committeeman Florio that the Secretary cast one ballot for the nominees. Passed
- 4) A motion was made by Executive Committeeman Lane, seconded by Executive Committeeman Mellert that the President and Vice President attend the League of Municipalities Convention and the Congressional Fire Services Dinner. On a Roll Call vote, Passed 21-0
- 5) There was a discussion regarding sending 2 Executives to the CFSI dinner. No Action Taken
- 6) A motion by Executive Committeeman Scheuer seconded by Executive Committeeman Walker to accept the Salary Adjustments submitted this morning and to have the Salary and Expense Committee meet, discuss and make a recommendation for a new salary scale in the future. On a Roll Call vote, Passed 21-0
- 7) A motion was made by Executive Committeeman Scheuer and seconded by Executive Committeeman Walker to accept Resolution #1 which is the invitation to all Relief Associations, to elect delegates and alternates to the 2019 Annual Convention and Resolution #2 which invites an Exempt Association to elect 1 delegate and 1 alternate to the 2019 Annual Convention, as submitted. Passed
- 8) President Ordway mentioned that the Exempt Association and The New Jersey Fire Chief's Association approached us to see if it at all possible to conduct some of their meetings at our Conference Hall. After discussion a motion was made by Executive Committeeman Mellert and seconded by Executive Committeeman Spiegel to have the Officers prepare regulations on the use of the Conference Hall for the Exempt Association, State Fire Chief's Association and any other Firematic Organization who requests to use it. Passed
- 9) A motion was made by Executive Committeeman Naylis and seconded by Executive Committeeman Spiegel to move the May Executive Committee Meeting from Wildwood to Wall Township. Passed
- 10) A motion was made by Executive Committeeman Fazekas and seconded by Executive Committeeman Naylis to enter into a contract with Environmental Landscape Design for landscaping maintenance and snow removal here at the building. On a Roll Call vote, Passed 21-1
- 11) A motion was made by Executive Committeeman Kelly and seconded by Executive Committeeman Florio to have audits done preferably in the spring. Passed

- 12) Executive Committeeman Otterbein spoke about some of the problems happening with the Bank Statements being sent to the office by the bank. Field Examiner Kenny is aware of the problems and he has had some discussions with the officers. Additional comments were also made regarding this problem. Field Examiner Kenny will be formulating new regulations regarding the submitting of Bank Statements and will forward them to the Local Associations as soon as possible.
- 13) Vice President Hankins discussed that due to the size of the new building it may be a little overwhelming for Dave to maintain it by himself. Vice President Hankins has been looking into getting a cleaning company to come in once a week. A motion was made by Executive Committeeman Figueroa, seconded by Executive Committeeman Kelly to investigate and hire a cleaning company. On a Roll Call vote Passed 21-0
- 14) Executive Committeeman Scheuer discussed how some locals and members asked if we could change our name from ...Firemen's Association to ...Firefighters Association. President Ordway said that this comes up at times and he would have the Compendium Committee look into it.
- 15) Executive Committeeman Kelly discussed that he had informal conversation with Mr. Horsnal of the Monmouth County Parks Commission regarding the State Fire Museum in Allentown, NJ. Mr. Horsnal inquired if our Association may be able to assist them in Trenton with their goal of moving forward with the State Fire Museum. President Ordway stated that he would be happy to meet with him and discuss their needs.

GOOD OF THE ORDER:

- 1) President Ordway discussed some issues that the Local Associations are having with the Post Office. He stated that the Postal Service Web site has 1711 Route 34 South, Wall Township with a zip code of **07727**. If you go to the Post Office to mail us a certified letter, they may tell you that **07727** is Farmingdale. This is because our mail is delivered by the Farmingdale branch of the Post Office. He stated that he has been in contact with the Post Office; we are getting our mail addressed to Wall Township with no problems with the Zip Code **07727**.

- 2) President Ordway stated that whomever you talk to about the "Beautiful Building" that we now occupy will tell you that it was a collaborative effort by everyone. He also stated that this was possible through the leadership of Past President Gunson. He then had Executive Committee Chairman John Lane address the attendees. On behalf of the Executive Committee he thanked Past President Frank Gunson for his leadership. He then presented Frank with a plaque from the Executive Committee
- 3) Executive Committeeman Naylis said that he attended a meeting of the New Jersey State Firemen's Woman's Auxiliary. He told them of the benefits that our association has to offer. He stated that many of them did not know of them. He asked that all members reach out to your widows and members and explain to them what is available. President Ordway agreed and stated that we are doing that also with our workshops.
- 4) Past President Gunson conveyed the thanks of the Genovay Family for all of the attendance at the wake and funeral for Jake and for everyone's expression of sympathy.
- 5) Executive Committeeman Lenarski also on behalf of the Mercer County Firemen's Association thanked everyone who assisted in Jake's wake and funeral. He also thanked everyone for their sympathies on the death of his mother. He also wished everyone Happy Holidays and that he will be making a personal donation this year to the Coast Guard Foundation in memory of his son-in-law.
- 6) Executive Committeeman informed all that Monmouth County Legislative Committeeman Peter DeFazio is in the Hospital and he asked that we all keep him in our prayers.

ADJOURNMENT: On a motion by Executive Committeeman Lane, seconded by Executive Committeeman Florio the meeting was adjourned at 11:43am.

NEW JERSEY STATE FIREMEN'S ASSOCIATION

1711 Route 34 South • Wall Township, New Jersey 07727

Telephone: (800) 852-0137

**Robert F. Ordway, President
Joseph T. Hankins, Vice President
Barry J. Osborn, CPA, Treasurer
Frank P. Cavallo, Esq., Counsel**

**Thomas J. Pelaia, Secretary
Brian E. Martone, 1st Asst. Secretary
Richard K. Dreby, 2nd Asst. Secretary
James J. Kenny, Field Examiner**

President's Report Executive Committee Meeting October 27, 2018

To: Officers and Executive Committeemen:

In addition to completing the normal duties of the office of Vice President & President, I attended the following:

July 25th – Attended the Sussex County Caucus in Franklin with President Gunson, 1st Assistant Secretary Genovay, and Executive Committeemen Dreby, Minell, Hankins, Lane, Scheuer and Mellert.

July 26th – Attended the Morris County Caucus in Wharton with President Gunson, Secretary Finnegan, 1st Assistant Secretary Genovay, and Executive Committeemen Dreby, Otterbein, Mitchell, Minell, Hankins, Lane, Scheuer, and Mellert.

July 31st - Attended the semimonthly Job Construction Meeting in Wall Township on the construction of the new NJSFA Headquarters with President Gunson and Treasurer Osborn.

August 1st – Attended the Middlesex County Caucus in Milltown with President Gunson, Secretary Finnegan, 1st Assistant Secretary Genovay, 2nd Assistant Secretary Martone, Field Examiner Kenny and Executive Committeemen Lenarski, Mazzarella, Kelly, Hankins, Kurdyla, and Florio.

August 2nd – Attended the Passaic County Caucus in Hawthorne with President Gunson, Secretary Finnegan, 1st Assistant Secretary Genovay, 2nd Assistant Secretary Martone, and Executive Committeemen Hankins, Lane, Scheuer, Florio and Mellert.

August 6th – Attended the Hudson County Caucus in Jersey City with President Gunson, Secretary Finnegan, 2nd Assistant Secretary Martone, and Executive Committeemen Naylis, Mitchell, Hankins, Lane and Florio.

August 8th – Attended the Union County Caucus in Roselle Park with President Gunson, 2nd Assistant Secretary Martone, and Executive Committeemen Otterbein, Mazzarella, Minell, Hankins, Lane, Florio and Mellert.

August 9th – Attended the Bergen County Caucus in Paramus with President Gunson, Secretary Finnegan, 1st Assistant Secretary Genovay, 2nd Assistant Secretary Martone, and Executive Committeemen Naylis, Otterbein, Mazzarella, Hankins, Lane and Scheuer.

August 10th – Attended the New Jersey State Exempt Firemen's Association Executive meeting in Phillipsburg with President Gunson and Executive Committeemen Kelly, Mellert and Scheuer.

Visit us on the web at www.njsfa.com

- August 11th – Attended the New Jersey State Exempt Firemen's Association Annual Convention in Phillipsburg with President Gunson and Executive Committeemen Kelly, Mellert and Hankins.
- August 13th – Attended the Somerset County Caucus in Bridgewater with Secretary Finnegan, 2nd Assistant Secretary Martone, and Executive Committeemen Mitchell, Lenarski, Mazzarella and Kurdyla.
- August 14th - Attended the semimonthly Job Construction Meeting in Wall Township on the construction of the new NJSFA Headquarters with President Gunson and Treasurer Osborn.
- August 14th – Attended the Atlantic County Caucus in Egg Harbor City with President Gunson, 1st Assistant Secretary Genovay, 2nd Assistant Secretary Martone and Executive Committeemen Speigel, Hankins, Dreby, Mazzarella and Badger.
- August 15th - Attended the Hunterdon County Caucus in Stockton with 2nd Assistant Secretary Martone, and Executive Committeemen Mellert, Lenarski, Kurdyla and Phillips.
- August 16th - Attended the Essex County Caucus in Verona with Secretary Finnegan, 2nd Assistant Secretary Martone, and Executive Committeemen Minell, Lane and Otterbein.
- August 20st - Attended the Monmouth County Caucus in Long Branch with President Gunson, Secretary Finnegan, 1st Assistant Secretary Genovay, 2nd Assistant Secretary Martone, and Executive Committeemen Naylis, Badger, Roemmich, Kelly, Hankins and Mazzarella.
- August 22nd - Attended the Salem County Caucus in Woodstown with Secretary Finnegan and Executive Committeemen Badger, Hankins, Roemmich and Walker.
- August 23rd - Attended the Cumberland County Caucus in Mauricetown with President Gunson, 1st Assistant Secretary Genovay, 2nd Assistant Secretary Martone, and Executive Committeemen Reeves, Badger, Roemmich, Hankins and Walker.
- August 27th - Attended the Ocean County Caucus in Manchester with President Gunson, Treasurer Osborn, 1st Assistant Secretary Genovay, 2nd Assistant Secretary Martone, and Executive Committeemen Kelly, Mitchell, Reeves, Kurdyla, Lane and Hankins.
- August 28th - Attended the Burlington County Caucus in Moorestown with President Gunson, 1st Assistant Secretary Genovay, 2nd Assistant Secretary Martone, and Executive Committeemen Hankins, Roemmich, Reeves, Dreby and Walker.
- August 30th - Attended the Warren County Caucus in Phillipsburg with President Gunson, Secretary Finnegan, 1st Assistant Secretary Genovay, 2nd Assistant Secretary Martone, and Executive Committeemen Mellert, Scheuer, Lenarski and Minell.
- September 5th – Attended the South Bergen Fire Chiefs Mutual Aid Association meeting in Maywood.
- September 11th – Attended the semimonthly Job Construction Meeting in Wall Township on the construction of the new NJSFA Headquarters with President Gunson and Treasurer Barry Osborn.
- September 11th – Attended a pre-convention meeting of the Five Mile Beach Association with the NJSFA Executive Officers.
- September 12th - Attended a pre-convention meeting at the Wildwood Convention Center with the Convention Center staff and the NJSFA Executive Officers.
- September 12th & 13th – Attended the wake and funeral of 2nd Assistant Secretary Jacob Genovay.

September 22nd – Attended the Ribbon Cutting ceremony for the new office building in Wall Township

September 24th – Met with the Wall Township Fire Department for a walk through of the new building with President Gunson and Executive Committeeman Hankins.

September 28th – Attended the retirement dinner for NJSFA employee Carole Gray.

October 10th – Attended the South Bergen Fire Chiefs Mutual Aid Association meeting in Moonachie with Executive Committeeman Naylis.

October 13th – Attended the New Jersey Firemen's Home Manager's meeting in Boonton with Vice President Hankins.

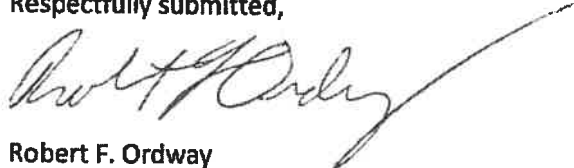
October 14th – Attended the New Jersey Volunteer Fire Chiefs Association meeting in Secaucus with Vice President Hankins and Executive Committeeman Mazzarella.

October 20th – Attended the New Jersey State Exempt Firemen's Association Executive meeting in Wildwood with Vice-President Hankins and Executive Committeemen Roemmich and Scheuer.

October 24th – Attended the New Jersey State Fire Chief's Association meeting in Carlstadt with Executive Committeeman Roemmich.

October 25th – Attended the Passaic County Workshop with Vice President Hankins, Secretary Pelaia, 1st Assistant Secretary Martone, Field Examiner Kenny, and Executive Committeeman Lane.

Respectfully submitted,



Robert F. Ordway
Vice President

NEW JERSEY STATE FIREMEN'S ASSOCIATION

1711 Route 34 South • Wall Township, New Jersey 07727

Telephone: (800) 852 0137

Robert F. Ordway, President
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Frank P. Cavallo, Esq., Counsel

Thomas J. Pelaia, Secretary
Brian R. Martone, 1st Asst. Secretary
Richard K. Dreby, 2nd Asst. Secretary
James J. Kenny, Field Examiner

Vice-President's Report
October 27, 2018

To: Officer's & Executive Committee:

Oct 1st - Attended the Ocean County Fire Chiefs Association Meeting.

Oct 8th -- Attended the Fallen Firefighters service at the Monmouth County Fire Marshals office with Executive Committeeman Robert Kelly.

Oct 9th Attended the 4th Annual Fallen Firefighters Red Mass at St. Gerard Majella Church in Patterson with Executive Committeeman John Lane.

Oct 13th Attended the Full Board meeting of the New Jersey Firemen's Home in Boonton with President Ordway.

Oct 14th Attended the New Jersey Volunteer Fire Chiefs meeting in Secaucus with President Ordway.

Oct 18th | attended the Ocean County Firemens Assn. Meeting in Bamber Lakes Fire House.

Oct. 20th Attended the Exempt Firemens Association meeting at Holly Beach Fire House in Wildwood with President Ordway, Executive Committeemen Daniel Scheuer, and Glenn Roemmich.

Oct. 21st Attended the New Jersey Fire Museum Open House and Fallen Firefighters Memorial
4 Polhemustown Rd, Allentown, NJ 08501.

Oct 25th Attended the Passaic County Workshop in Hawthorne with President Ordway, Secretary Pelaia, 1st Asst Sec. Martone, and Field Examiner Kenny.

Respectfully submitted,

Joseph T. Hankins

Joseph T. Hankins
Vice President

**Secretary's Report
Executive Committee
October 27, 2018**

In addition to performing the normal duties of the office of the Secretary, I submit the following:

September 20 – Attended training session at New Offices with regard to the Fire Alarm System and Emergency Generator with Vice President Ordway, Incoming Vice President Hankins and Dave Galloway.

September 25 – Met with Outgoing Secretary Finnegan concerning the job and duties of the Secretary.

September 27 – Assisted with the unpacking of supplies and equipment from Kenilworth at the New Office

October 3 – Met with Representative from DeSesa Engineering for Training on HVAC System in the new building with President Ordway, Vice President Hankins and Dave Galloway.

October 4 – Met with Document Solutions for training on new copiers with 1st VP Martone and 2nd VP Dreby

October 11 – Met with Document Solutions and set up envelope printing

October 12 – Discussed Printing of Officer Listings and Green Sheets with MGL Printing

October 12 – Attended the Essex County Public Safety Officers Mass at St. Lucy's Church, Newark

October 14 – Met with Frank Barresi of Fabulous Specialties regarding Gold seals for Resolutions and Life Member Certificates

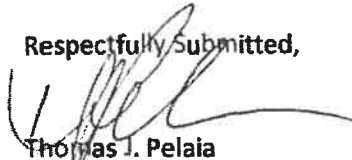
October 15 – Worked with Hunter Communications regarding the Office Phone

October 16 – Met with MGL Systems regarding Officer Listing and Membership Reports

October 18 – Continued to meet with Document Solutions and set up envelope printing and other issues with our copiers

October 24 – Met with Fed-Ex Commercial Printing regarding the Printing of the Red Book

October 25 – Attended the Passaic County Workshop with President Ordway, Vice President Hankins, Field Examiner Kenny, First Assistant Secretary Martone and Executive Committeeman Lane

Respectfully Submitted,

Thomas J. Pelaia
Secretary

New Jersey State Firemen's Association

Financial Statements
(Modified Cash Basis)

June 30, 2018 and 2017

Independent Auditors' Report

Executive Board New Jersey State Firemen's Association

We have audited the accompanying financial statements (modified cash basis) of the New Jersey State Firemen's Association (the "Association") which comprise the statements of assets, liabilities and net assets (modified cash basis) as of June 30, 2018 and 2017 and the related statements of revenue, expenses and change in net assets (modified cash basis) for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the modified cash basis of accounting described in Note 2; this includes determining that the modified cash basis of accounting is an acceptable basis for the preparation of the financial statements in the circumstances. Management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the assets, liabilities and net assets of the New Jersey State Firemen's Association as of June 30, 2018 and 2017 and its revenues and expenses for the years then ended in accordance with the modified cash basis of accounting as described in Note 2.

Basis of Accounting

We draw attention to Note 2 of the financial statements, which describes the basis of accounting. The financial statements are prepared on the modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to that matter.

PKF O'Connor Davies, LLP

September 15, 2018

New Jersey State Firemen's Association

Statements of Assets, Liabilities and Net Assets (Modified Cash Basis)

	June 30				
	2018		2017		
	General Fund	Special Relief Fund	Total	General Fund	Special Relief Fund
ASSETS					
Cash and cash equivalents	\$ 3,668,987	\$ 59,951	\$ 3,728,938	\$ 7,347,503	\$ 201,750
Investments, at cost	51,891,875	4,481,852	56,373,727	53,993,213	4,830,246
Accounts receivable	2,299	-	2,299	2,299	-
Rent security	35,404	-	35,404	35,404	-
Property and equipment	4,684,541	-	4,684,541	322,837	-
	<u>\$ 60,283,106</u>	<u>\$ 4,541,803</u>	<u>\$ 64,824,909</u>	<u>\$ 61,701,256</u>	<u>\$ 5,031,996</u>
					<u>\$ 66,733,252</u>
LIABILITIES AND NET ASSETS					
Liabilities					
Restitution recovery payable	\$ 9,657	\$ -	\$ 9,657	\$ 8,005	\$ -
Insurance claim reserve	-	-	-	320,000	-
Annual report fees withheld	3,547	-	3,547	3,622	-
Total Liabilities	<u>13,204</u>	<u>-</u>	<u>13,204</u>	<u>331,627</u>	<u>-</u>
					<u>331,627</u>
Net assets, unrestricted	<u>60,269,902</u>	<u>4,541,803</u>	<u>64,811,705</u>	<u>61,369,629</u>	<u>5,031,996</u>
					<u>66,401,625</u>
	<u>\$ 60,283,106</u>	<u>\$ 4,541,803</u>	<u>\$ 64,824,909</u>	<u>\$ 61,701,256</u>	<u>\$ 5,031,996</u>
					<u>\$ 66,733,252</u>

See notes to financial statements

New Jersey State Firemen's Association

Statements of Revenue, Expenses and Change in Net Assets (Modified Cash Basis)

	Year Ended June 30					
	2018			2017		
	General Fund	Special Relief Fund	Total	General Fund	Special Relief Fund	Total
REVENUE						
Insurance companies tax	\$ 31,835,973	\$ -	\$ 31,835,973	\$ 31,995,174	\$ -	\$ 31,995,174
State of New Jersey (999 account)	3,888,526	-	3,888,526	4,448,608	-	4,448,608
Investment income	1,041,797	14,876	1,056,673	660,737	55,424	716,161
Other income	173,264	-	173,264	20,641	-	20,641
Total Revenue	<u>36,939,560</u>	<u>14,876</u>	<u>36,954,436</u>	<u>37,125,160</u>	<u>55,424</u>	<u>37,180,584</u>
EXPENSES						
Operating Expenses						
Auditing	44,844	-	44,844	45,281	-	45,281
Building maintenance and utilities	21,000	-	21,000	14,347	-	14,347
Computer equipment and operations	172,048	-	172,048	206,444	-	206,444
Convention	329,015	-	329,015	330,149	-	330,149
Executive Committee	181,350	-	181,350	187,183	-	187,183
Advisory Committee	14,700	-	14,700	13,630	-	13,630
Legislative and special committees	18,682	-	18,682	18,720	-	18,720
Insurance	528,626	-	528,626	480,763	-	480,763
Legal	23,676	-	23,676	84,698	-	84,698
Office equipment and expense	75,392	-	75,392	88,746	-	88,746
Occupancy	212,425	-	212,425	208,829	-	208,829
Pension contribution to retirement fund	200,000	-	200,000	200,000	-	200,000
Postage and parcel post	34,317	-	34,317	31,827	-	31,827
Salaries	705,116	-	705,116	679,250	-	679,250
Social security tax	77,069	-	77,069	75,338	-	75,338
Telephone	11,896	-	11,896	11,653	-	11,653
Vehicle expense	34,948	-	34,948	60,916	-	60,916
Total Operating Expenses	<u>2,685,104</u>	<u>-</u>	<u>2,685,104</u>	<u>2,737,774</u>	<u>-</u>	<u>2,737,774</u>
Burial claims (2018, 868; 2017, 834)	10,018,518	-	10,018,518	9,520,518	-	9,520,518
Distributions to Local Relief Associations						
Tax	14,755,839	-	14,755,839	15,206,144	-	15,206,144
Subsidy	58,326	-	58,326	70,552	-	70,552
New Jersey Firemen's Home	10,521,500	-	10,521,500	8,348,900	-	8,348,900
Special relief benefits	-	505,069	505,069	-	285,028	285,028
Total Expenses	<u>38,039,287</u>	<u>505,069</u>	<u>38,544,356</u>	<u>35,883,888</u>	<u>285,028</u>	<u>36,168,916</u>
Change in Net Assets	(1,099,727)	(490,193)	(1,589,920)	1,241,272	(229,604)	1,011,668
NET ASSETS						
Beginning of year	<u>61,369,629</u>	<u>5,031,996</u>	<u>66,401,625</u>	<u>60,128,357</u>	<u>5,261,600</u>	<u>65,389,957</u>
End of year	<u>\$ 60,269,902</u>	<u>\$ 4,541,803</u>	<u>\$ 64,811,705</u>	<u>\$ 61,369,629</u>	<u>\$ 5,031,996</u>	<u>\$ 66,401,625</u>

See notes to financial statements

New Jersey State Firemen's Association

Notes to Financial Statements (Modified Cash Basis) June 30, 2018 and 2017

1. Organization and Tax Status

New Jersey State Firemen's Association (the "Association") is a not-for-profit corporation that was established through New Jersey State legislation. Its expressed purpose is to maintain a General Relief Fund that provides burial benefits to qualifying members. The Special Relief Fund was initiated to allow relief to be paid to those applicants of associations that cannot afford to satisfy the needs of an applicant when a major loss occurs due to illness or other incidents. The initial contribution of \$2,468,467 was made May 15, 2003. Benefits were made available beginning January 1, 2004.

The Association is a not-for-profit organization that is exempt from income taxes under Section 501(c)4 of the Internal Revenue Code (the "Code").

2. Summary of Significant Accounting Policies

Basis of Accounting

The financial statements are prepared on the cash basis, modified for capitalization of real estate held for sale, investments, which are stated at cost, and certain liabilities related to insurance claims. Consequently, revenue is recognized when received rather than when earned and expenses are recognized when paid rather than when the obligations are incurred. The Association follows the policy of charging directly to operating expenses disbursements for furniture and equipment. In anticipation of moving into the new building, the Association is capitalizing all costs related to the new building. Management has determined that the modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America ("US GAAP"), as described above is an acceptable basis for the preparation of the financial statements in the circumstances.

Cash and Cash Equivalents

Cash and cash equivalents include cash held in banks and money market funds with maturities of three months or less at the time of purchase.

Property and Equipment

Property and equipment is carried at cost. Depreciation will be computed using the straight-line method over the estimated useful life of the assets when placed into service. At June 30, 2018 and 2017 all of the Association's property and equipment is construction in progress.

Functional Expenses

All of the Association's operating expenses are considered program services.

New Jersey State Firemen's Association

Notes to Financial Statements
(Modified Cash Basis)
June 30, 2018 and 2017

2. Summary of Significant Accounting Policies *(continued)*

Accounting for Uncertainty in Income Taxes

The Association recognizes the effect of income tax positions only if those positions are more likely than not to be sustained. Management has determined that the Association had no uncertain tax positions that would require financial recognition or disclosure. The Association is no longer subject to examinations by the applicable taxing jurisdictions for periods prior to fiscal 2015.

Subsequent Events Evaluation by Management

Management has evaluated subsequent events for disclosure and/or recognition in the financial statements through the date that financial statements were available to be issued, which date is September 15, 2018.

3. Investments

Investments are carried at cost regardless of fair value at the end of the year. Gains and losses on investments are recorded upon disposition of the investment rather than providing for such gains and losses as they occur.

Investments of the Association consisted of the following at June 30:

	2018		2017	
	Cost	Fair Value	Cost	Fair Value
General Fund				
Bonds	\$ 37,373,090	\$ 24,115,244	\$ 34,982,134	\$ 26,579,471
Mutual funds	14,518,785	20,089,364	19,011,079	20,706,114
	<u>\$ 51,891,875</u>	<u>\$ 44,204,608</u>	<u>\$ 53,993,213</u>	<u>\$ 47,285,585</u>
Special Relief Fund				
Mutual funds	<u>\$ 4,481,852</u>	<u>\$ 3,870,239</u>	<u>\$ 4,830,246</u>	<u>\$ 4,263,025</u>

Fair value of the above investments is determined using quoted market prices.

4. Retirement Plan

The Association has a noncontributory defined benefit retirement plan which covers all eligible employees and executive committeemen. The Association's objective in funding the plan is to accumulate funds sufficient to provide for all promised benefits and to maintain a relative stable contribution level. Selected data as of June 30, 2018 follows:

Plan assets, at fair value	\$ 6,242,709
Projected benefit obligation	6,314,736
Funded Status	<u>\$ (72,027)</u>

New Jersey State Firemen's Association

Notes to Financial Statements (Modified Cash Basis) June 30, 2018 and 2017

4. Retirement Plan (continued)

The fair value of the pension plan assets is disclosed in the table below based on fair values and "levels" at June 30, 2018 and 2017. The relevant levels are based on the methodology for determining fair value: Level 1 inputs: valuation based on active markets for identical assets; Level 2 inputs: valuation based on significant observable inputs; and Level 3 inputs: valuation based on nonobservable inputs. The pension plan invests in funds to meet its investment objectives. The asset allocation is based on the underlying assets of the various funds. The leveling is based upon each fund as the unit of measure. All of the pension plan's investments measured at fair value are valued using Level 1 inputs at June 30, 2018 and 2017 and are as follows:

	2018	2017
Mutual funds, at fair value	\$ 4,557,615	\$ 4,584,285
Certificate of deposits, at cost	1,049,838	1,033,071
Total Investments	5,607,453	5,617,356
Cash, at cost	635,256	777,879
Total Plan Assets	<u>\$ 6,242,709</u>	<u>\$ 6,395,235</u>

Expected annual benefit payments:

2019	\$ 639,697
2020	647,760
2021	647,703
2022	659,779
2023	661,061
2024-2028	3,146,252

Discount rate	6.00%
Expected return on plan assets	n/a
Rate of compensation increase	3.50%

Contributions to the plan for each of the years ended June 30, 2018 and 2017 was \$200,000.

5. Commitments

The Association entered into a non-cancelable operating lease for office space commencing June 1, 2008 with an initial term of ten (10) years and five (5) months with two five (5) year renewal options and a required lease deposit of \$35,404. The lease also requires the Association to pay a pro-rata share of property taxes and operating expenses. The future annual minimum rent commitment is \$70,808 for the year ending June 30, 2019.

**New Jersey State Firemen's Association
Employees' Retirement Plan**

Financial Statements

December 31, 2017 and 2016



Independent Auditors' Report

**Board of Trustees
New Jersey State Firemen's Association
Employees' Retirement Plan**

We have audited the accompanying financial statements of the New Jersey State Firemen's Association Employees' Retirement Plan (the "Plan"), which comprise the statements of net assets available for benefits as of December 31, 2017 and 2016, the related statements of changes in net assets available for benefits for the years then ended and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Plan's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the New Jersey State Firemen's Association Employees' Retirement Plan as of December 31, 2017 and 2016, and the changes in its net assets available for benefits for the years then ended in accordance with accounting principles generally accepted in the United States of America.

PKF O'Connor Davies, LLP

September 15, 2018

PKF O'CONNOR DAVIES, LLP
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**New Jersey State Firemen's Association
Employees' Retirement Plan**

Statements of Net Assets Available for Benefits

	December 31	
	2017	2016
ASSETS		
Cash	\$ 786,094	\$ 943,255
Certificates of deposit	1,041,413	1,024,799
Investments, at fair value	4,618,906	4,571,817
Total Assets	6,446,413	6,539,871
LIABILITIES	-	-
Net Assets Available for Benefits	<u>\$ 6,446,413</u>	<u>\$ 6,539,871</u>

See notes to financial statements

**New Jersey State Firemen's Association
Employees' Retirement Plan**

Statements of Changes in Net Assets Available for Benefits

	Year Ended December 31	
	2017	2016
ADDITIONS		
Employer contributions	\$ 200,000	\$ 200,000
Interest and dividend income	161,545	133,904
Net depreciation in fair value of investments	(91,218)	(57,263)
Other income	1,873	-
Total Additions	<u>272,200</u>	<u>276,641</u>
DEDUCTIONS		
Benefits paid to participants	334,272	269,154
Administrative expenses	<u>31,386</u>	<u>13,944</u>
Total Deductions	<u>365,658</u>	<u>283,098</u>
Net Decrease	(93,458)	(6,457)
NET ASSETS AVAILABLE FOR BENEFITS		
Beginning of year	<u>6,539,871</u>	<u>6,546,328</u>
End of year	<u>\$ 6,446,413</u>	<u>\$ 6,539,871</u>

See notes to financial statements

**New Jersey State Firemen's Association
Employees' Retirement Plan**

Notes to Financial Statements
December 31, 2017 and 2016

1. Plan Description

The following brief description of the New Jersey State Firemen's Association Employees' Retirement Plan (the "Plan") is provided for general information purposes only. Participants should refer to the Plan agreement for more complete information. The Plan is a defined benefit pension plan.

The Plan is administered by the New Jersey State Firemen's Association (the "Association"). The Custodian of the Plan is U.S. Bank Institutional Trust and Custody ("U.S. Bank"). The Association has appointed U.S. Bank to hold investment assets and perform most administrative duties.

Pension Benefits

Employees are eligible for participation in the Plan after the completion of the later of the date the employee attains age 20 ½ or completes six months of service. Participants become fully vested in the Plan after 5 years of service. However, 10 years of service is required for early retirement benefits.

Benefits for participants retiring upon reaching the normal retirement age of 65 are based on 65% of the average annual compensation reduced pro-rata for years less than 25, based on the previous 12 month period. The Plan also provides a cost of living adjustment.

An employee may elect early retirement after having reached age 55 and having completed 10 years of service. Benefits upon election of early retirement are reduced for each month by which the retirement date precedes age 65.

The normal form of benefit payment is a life annuity with 10 years certain for single employees and a joint and survivorship annuity basis for married employees. Several other options in the method of benefit payment are also available.

Participants who have attained the age of 70½ and are still working must commence collection of their pension benefits. In addition, participants will be able to accrue benefits for service beyond the age of 65.

2. Summary of Significant Accounting Policies

Basis of Presentation

The accompanying financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America ("US GAAP"). The Plan is not required to make certain Department of Labor required disclosures as the number of eligible participants is below 100.

**New Jersey State Firemen's Association
Employees' Retirement Plan**

Notes to Financial Statements
December 31, 2017 and 2016

2. Summary of Significant Accounting Policies (*continued*)

Use of Estimates

The preparation of financial statements in accordance with US GAAP requires the plan administrator to make estimates and assumptions that affect reported amounts of assets, liabilities and disclosures of contingent assets and liabilities, and the actuarial present value of accumulated plan benefits at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Accordingly, actual results could differ from those estimates.

Fair Value Measurements

The Plan follows US GAAP guidance on Fair Value Measurements which defines fair value and establishes a fair value hierarchy organized into three levels based upon the input assumptions used in pricing assets. Level 1 inputs have the highest reliability and are related to assets with unadjusted quoted prices in active markets. Level 2 inputs relate to assets with other than quoted prices in active markets which may include quoted prices for similar assets or liabilities or other inputs which can be corroborated by observable market data. Level 3 inputs are unobservable inputs and are used to the extent that observable inputs do not exist.

Investment Valuation and Income Recognition

Fair value of investments in shares of mutual funds are valued at quoted market prices, which represent the net asset values of shares held by the Plan at year end. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Purchases and sales of investments are recorded on a trade-date basis. Gains or losses on sales of investments are based on the average cost of investments. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well held during the year.

Accumulated Plan Benefits

Accumulated plan benefits are those estimated future periodic payments that are attributable under the Plan's provisions to services rendered by the employees at the valuation date. Accumulated plan benefits include benefits expected to be paid to present employees or their beneficiaries. Benefits for retired or terminated employees or their beneficiaries are based on Plan provisions at the time of retirement.

Administrative and Investment Expense

Administrative and investment expenses are paid by the Plan. Investment expenses are included in net appreciation (depreciation) in fair value of investments.

**New Jersey State Firemen's Association
Employees' Retirement Plan**

Notes to Financial Statements
December 31, 2017 and 2016

2. Summary of Significant Accounting Policies *(continued)*

Payment of Benefits

Benefit payments are recorded upon distribution.

Risks and Uncertainties

The assets of the Plan are primarily financial instruments which are monetary in nature. Investment securities, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility risk. Due to the level of risk associated with certain investment securities, it is reasonable to expect the changes in the values of investment securities will occur in the near term and that such changes could materially affect amounts in the statements of net assets available for benefits.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

Accounting for Uncertainty in Income Taxes

Management has determined that the Plan had no uncertain tax positions that would require financial statement recognition or disclosure. The Plan is no longer subject to examinations by the applicable taxing jurisdictions for the periods prior to 2014.

Subsequent Events Evaluation by Management

Management has evaluated subsequent events for disclosure and/or recognition in the financial statements through the date that the financial statements were available to be issued, which date is September 15, 2018.

3. Certificates of Deposit

Certificates of deposit are stated at cost plus any accrued interest (which approximates fair value). The certificates of deposit at December 31, 2017, bear interest ranging from 1.25% to 2.00% and mature at various dates from June 2020 through June 2021.

4. Investments

As of and for the years ended December 31, 2017 and 2016 all of the Plan's investments, which consist of mutual funds, bought, sold and held were Level 1 investments.

**New Jersey State Firemen's Association
Employees' Retirement Plan**

Notes to Financial Statements
December 31, 2017 and 2016

5. Actuarial Information

Accumulated plan benefits are those future periodic payments that are attributable under the Plan's provisions to the service employees have rendered. They include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries. The accumulated plan benefits for active employees are based on 65% of the average annual compensation reduced pro-rata for years less than 25, based on the previous 12 month period. Benefits payable under all circumstances including retirement, death, disability and termination of employment are included to the extent they are deemed attributable to employee services rendered to the valuation date.

The actuarial present value of accumulated plan benefits is determined by the Association's actuary, and is that amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal or retirement) between the valuation date and the expected date of payment. The significant actuarial assumptions used in the valuations as of January 1, 2018 and 2017 were (a) life expectancy of participants (the 1984 UP mortality table), (b) an assumed retirement of the earlier of age 55 and 10 years of service or age 65 and five years of service and (c) an assumed average rate of return of 6.00%.

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

The following data summarizes the actuarial present value of accumulated plan benefits as of January 1 valuation dates:

	<u>2018</u>	<u>2017</u>
VESTED BENEFITS		
Participants currently receiving benefits	\$ 5,951,382	\$ 2,248,060
Other participants	<u>-</u>	<u>3,051,644</u>
	5,951,382	5,299,704
Non vested benefits	<u>50,904</u>	<u>25,226</u>
Total Actuarial Present Value of Accumulated Plan Benefits	<u>\$ 6,002,286</u>	<u>\$ 5,324,930</u>

**New Jersey State Firemen's Association
Employees' Retirement Plan**

Notes to Financial Statements
December 31, 2017 and 2016

5. Actuarial Information (continued)

The following data summarizes the changes in actuarial present value of accumulated plan benefits for the years ended January 1:

	<u>2018</u>	<u>2017</u>
Actuarial present value at the beginning of the year	\$ 5,324,930	\$ 4,504,841
Increase (decrease) during the year attributable to:		
Timing	319,496	270,287
Benefits paid	(334,272)	(269,154)
Benefits accumulated	<u>692,132</u>	<u>818,956</u>
Actuarial Present Value at the End of the Year	<u>\$ 6,002,286</u>	<u>\$ 5,324,930</u>

6. Funding Policy

The Association's policy is to fund the Plan annually at the minimum level required under the Employee Retirement Income Security Act of 1974 ("ERISA") regulations as computed by the Association's actuary.

7. Income Tax Status

The Internal Revenue Service has determined and informed the plan administrator by a letter dated March 10, 2004, that the Plan and related trust were designed in accordance with the applicable regulations of the Internal Revenue Code (IRC). The Plan has been amended since receiving the determination letter. The plan administrator and the Plan's tax counsel believe that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC. Therefore, they believe that the Plan was qualified and the related trust was tax-exempt as of the financial statement date.

8. Plan Termination

Although it has not expressed any intent to do so, the Association has the right to terminate, discontinue making contributions to, amend or modify the Plan at any time, acting through written resolution of the controlling entity of the Plan. Upon termination of the Plan, participants will become fully vested in their benefits earned to date.

* * * * *

NEW JERSEY STATE FIREMEN'S ASSOCIATION

1711 Route 34 South • Wall Township, New Jersey 07727

Telephone: (800) 852 0137

Robert F. Ordway, President
Joseph T. Hankins, Vice President
Barry J. Osborn, CPA, Treasurer
Frank P. Cavallo, Esq., Counsel

Thomas J. Pelaia, Secretary
Brian R. Martone, 1st Asst. Secretary
Richard K. Dreby, 2nd Asst. Secretary
James J. Kenny, Field Examiner

October 27, 2018

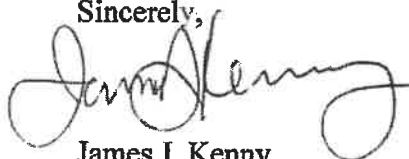
FIELD EXAMINERS REPORT

July 1, 2018 to September 30, 2018

During the period covered by this report the following applications for Supplementary Relief were processed.

	Applications Received	Approved	Returned/Denied	Amount
July	21	21	0 0	\$ 120,574.00
August	6	6	0 0	\$ 18,750.00
September	<u>10</u>	<u>10</u>	<u>0</u> <u>0</u>	<u>\$ 50,697.14</u>
Total Supplementary	37	37	0 0	\$ 190,021.14
Special Relief	45	45	0 0	\$96,603.00

Sincerely,



James J. Kenny
Field Examiner

JJK:dp

REPORT OF ADVISORY COMMITTEE
TO THE OFFICERS AND MEMBERS OF THE EXECUTIVE COMMITTEE
QUARTER ENDING: SEPTEMBER, 30 2018

PAGE NUMBER: 1

CHECKS ISSUED IN VARIOUS AMOUNTS

1	@	\$246.18	\$246.18
1	@	\$1,556.00	\$1,556.00
1	@	\$3,000.00	\$3,000.00
1	@	\$6,700.00	\$6,700.00
2	@	\$7,000.00	\$14,000.00
1	@	\$7,200.00	\$7,200.00
1	@	\$9,285.00	\$9,285.00
1	@	\$9,700.00	\$9,700.00
1	@	\$9,944.00	\$9,944.00
1	@	\$10,000.00	\$10,000.00
1	@	\$10,500.00	\$10,500.00
1	@	\$10,750.00	\$10,750.00
1	@	\$11,250.00	\$11,250.00
110	@	\$11,500.00	\$1,265,000.00
1	@	\$11,503.82	\$11,503.82
69	@	\$11,750.00	\$810,750.00
			<hr/>
			\$2,191,385.00

REPORT OF ADVISORY COMMITTEE
TO THE OFFICERS AND MEMBERS OF THE EXECUTIVE COMMITTEE
QUARTER ENDING: SEPTEMBER, 30 2018

PAGE NUMBER: 2

CLAIMS FILED BETWEEN JULY 01, 2017 AND SEPTEMBER 30, 2017	228	
CLAIMS FILED BETWEEN JULY 01, 2018 AND SEPTEMBER 30, 2018	227	
CLAIMS PAID FOR PERIOD JULY 01, 2017 TO SEPTEMBER 30, 2017	220	
CLAIMS PAID FOR PERIOD JULY 01, 2018 TO SEPTEMBER 30, 2018	192	
CLAIMS PAID FOR PERIOD JULY 01, 2017 TO SEPTEMBER 30, 2017	220	\$2,509,142.20
CLAIMS PAID FOR PERIOD JULY 01, 2018 TO SEPTEMBER 30, 2018	192	\$2,191,385.00
1 - WIDOW	100	\$1,155,750.00
2 - DAUGHTER	41	\$466,650.00
3 - SON	32	\$359,500.00
4 - MOTHER	1	\$11,750.00
5 - FATHER	2	\$14,200.00
6 - UNDERTAKER	12	\$135,482.82
N - CAREGIVER	6	\$48,052.18
	<u>192</u>	<u>\$2,191,385.00</u>

EXPLANATION - NO CLAIMS

7 NO CLAIMS WERE FILED

7 FILED NO CLAIM WAS OVER AGE AT TIME OF ADMITTANCE

NEW JERSEY STATE FIREMEN'S ASSOCIATION

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Richard K. Dreby, 2nd Asst. Secretary
Frank P. Cavallo, Esq., Counsel

ADVISORY COMMITTEE

Konrad Mellert
Francis X. Walker
James Reeves Jr.,
Barry J. Osborn, CPA, Secretary-Treasurer
James J. Kenny, Field Examiner
Gary D. Schwartz, M.D. Consultant

Date: October 27, 2018
To: Executive Committee

From: Special Relief Committee

The Special Relief Committee Report,

- October 27, 2018
- Applications Approved : 101
- For a total of \$ 233,757.09

Last year for the same period we approved 112 applications for a total of \$285,625.00

<u>YEAR</u>	<u>SUMMARY APPROVED</u>	<u>TOTAL PAYOUT</u>
2011	155	\$177,774.00
2012	172	\$197,225.86
2013	117	\$140,500.00
2014	133	\$146,516.34
2015	138	\$145,550.00
2016	135	\$131,000.00
2017	180	\$398,632.00

Respectfully Submitted,



Konrad Mellert,
Chairman

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ADVISORY COMMITTEE

Konrad Mellert
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Barry J. Osborn, CPA, Secretary-Treasurer
James J. Kenny, Field Examiner
Gary D. Schwartz, M.D. Consultant

October 27, 2018

To: Executive Committee

The Health Care Committee Report:

- Date: October 27, 2018
- Home Care Applications Approved: 21
- Assisted Living/Long Term Care Applications Approved: 19
- Total Applications Approved: 40
- Total Paid to Date: \$110,580.00
- 2017 Home Care Applications Approved: 14
- 2017 Assisted Living/Long Term Care Applications Approved: 29
- 2017 Total Applications Approved: 43
- 2017 Total Paid to Date: \$88,922.74

Sincerely,



Konrad Mellert
Health Care Committee

NEW JERSEY STATE FIREMEN'S ASSOCIATION

1711 Route 34 South • Wall Township, New Jersey 07727

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Brian E. Martone, 1st Asst. Secretary
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James J. Kenny, Field Examiner

Legislative Committee Report October 27, 2018

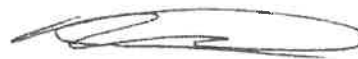
To: Officers & All Members of the Executive Committee,

As of this date there have been three bills that have been signed into law by the Governor; A1675, A1627, & S5.

This past month there were thirteen new bills that were added into the categories of, Fire & Emergency Services, Fire Districts, or Pensions. This brings the total of tracked bills to 233, with 145 from Fire & Emergency Services, 35 from Fire Districts, and 53 from Pensions.

Total bills that were introduced for the first year of the 218th Legislative Session (2018-2019) are, 8,384.

Respectfully Submitted,



Brian E. Martone
Legislative Committee Chairman
First Assistant Secretary

Executive Committee Meeting

RESOLUTION re: DELEGATE CREDENTIALS

BE IT RESOLVED, that an invitation to elect delegates and alternates shall be extended to all Relief Associations in accord with this State Association by **January 31, 2019**; and it further be:

RESOLVED, that the credentials of the delegates and alternates elected shall be filed in the Association office not later than **May 1, 2019** for certification of delegates and alternates as to their eligibility to serve at the 2019 Convention. Copy of the resolution to be made part of the invitation and recorded in the abridged report of this meeting.

Any Association which may fail in filing its credentials by **May 1, 2019**, shall be notified by the State Association in writing, to its local officers within fifteen days and a copy mailed to the respective Executive Committeeman, that they will, **Not Be Seated**.

Executive Committee Meeting

RESOLUTION re: EXEMPT DELEGATE

WHEREAS, a local Relief Association which has within its jurisdiction, an Exempt Association organized within the municipality, DULY INCORPORATED UNDER N.J.S.A. TITLE 15-A NON-PROFIT CORPORATIONS and who have elected representatives to serve on the local relief board, and are so recorded on the annual report made by the Treasurer; are entitled to elect an Exempt Delegate to serve at the Annual Convention; now therefore

BE IT RESOLVED, that notice is hereby given through the Secretary of the local relief association, to authorize the Exempt Association, provided the local Exempt Association has complied with N.J.S.A. TITLE IS-A, to elect before May 1st, one Delegate and one Alternate, one of whom is to serve at the 2019 Convention, credentials to be certified by the Secretary of the Exempt Association, and such credentials shall be returned to this office on or before **May 1,2019** for certification as to the eligibility of the delegate or alternate elected to serve.

Any Association which may fail in filing its credentials by **May 1,2019**, shall be notified by the State Association in writing, to its local officers within fifteen days and a copy mailed to the respective Executive Committeeman, that they will, Not Be Seated.

NEW JERSEY STATE FIREMEN'S ASSOCIATION

1711 Route 34 South, Wall Township, NJ 07727

DATE OF MEETING: October 27, 2018

PAGE: 1 of 2

PRES ABS

ROBERT F. ORDWAY	PRESIDENT	X		Vote # 1 - Motion to Authorize Officers to approve Litigation if necessary.		Vote # 2 - Motion to Authorize Officers to begin fair & open process of hiring a Lobbyist if needed.		Vote # 3 - Motion for President & Vice President to attend both League of Municipalities & Congressional Fire Services.	
JOSEPH T. HANKINS	VICE PRESIDENT	X							
THOMAS J. PELAI	SECRETARY	X							
BRIAN E. MARTONE	1ST ASS'T SECY	X							
RICHARD K. DREBY	2ND ASS'T SECY	X							
BARRY J. OSBORN	TREASURER	X							
JAMES J. KENNY	FIELD EXAMINER	X							
ERNEST J. GREENWALD, SR.	PRES. EMERITUS	X							
FRANK P. CAVALLO, JR.	COUNSEL	X							
STACY L. MOORE	ASS'T COUNSEL		X	YES	NO	YES	NO	YES	NO
CINDY L. BADGER	ATLANTIC	X		X		X		X	
GERARD J. NAYLIS	BERGEN	X		X		X		X	
STEPHEN C. FAZEKAS	BURLINGTON	X		X		X		X	
NORMAN F. FIGUEROA, JR.	CAMDEN	X		X		X		X	
DANIEL F. SPEIGEL	CAPE MAY	X		X		X		X	
JAMES F. REEVES	CUMBERLAND	X		X		X		X	
RICHARD C. OTTERBEIN	ESSEX	X		X		X		X	
GLENN D. ROEMMICH	GLOUCESTER	X		X		X		X	
DANIEL MITCHELL	HUDSON	X		X		X		X	
JOHN R. PHILLIPS	HUNTERDON	X		X		X		X	
JOSEPH M. LENARSKI	MERCER	X		X		X		X	
ANDREW MAZZARELLA	MIDDLESEX	X		X		X		X	
ROBERT J. KELLY	MONMOUTH	X		X		X		X	
EUGENE T. MINELL	MORRIS	X		X		X		X	
JENNIE M. HOLLINGSWORTH	OCEAN	X		X		X		X	
JOHN V. LANE	PASSAIC	X		X		X		X	
FRANCIS X. WALKER, JR.	SALEM	X		X		X		X	
ALLEN F. KURDYLA	SOMERSET	X		X		X		X	
DANIEL L. SCHEUER	SUSSEX	X		X		X		X	
NICHOLAS J. FLORIO	UNION	X		X		X		X	
KONRAD A. MELLERT	WARREN	X		X		X		X	
TOTALS		30	1	21	0	21	0	21	0

GUESTS: Acting Asst. Counsel George Morris, Esq. of Parker McKay
 Past President, Frank Gunson - Past Secretary, Sanford Weinberg
 Past 2nd Asst. Secretary H. Lee Baker - Past Exec. Comm, Union County, Thomas Miller
 Kenneth Badger, Pleasantville - Jon Roth, Medam Twp. - Laurie Cooper, Nutley

NEW JERSEY STATE FIREMEN'S ASSOCIATION

1711 Route 34 South, Wall Township, NJ 07727

DATE OF MEETING: October 27, 2018

PAGE: 2 of 2

PRES ABS

ROBERT F. ORDWAY	PRESIDENT			Vote # 4 - Motion to accept Salaries as proposed and to have Salary Committee meet to discuss the future Salaries of Officers.	YES	NO	Vote # 5 - Motion to hire Environmental Design Landscaping Services to maintain the property around the new office building.	YES	NO	Vote # 6 - Motion for Vice President to look into hiring a cleaning company to take care of the new offices.	YES	NO
JOSEPH T. HANKINS	VICE PRESIDENT											
THOMAS J. PELAIÁ	SECRETARY											
BRIAN E. MARTONE	1ST ASS'T SECY											
RICHARD K. DREBY	2ND ASS'T SECY											
BARRY J. OSBORN	TREASURER											
JAMES J. KENNY	FIELD EXAMINER											
ERNEST J. GREENWALD, SR.	PRES. EMERITUS											
FRANK P. CAVALLO, JR.	COUNSEL											
STACY L. MOORE	ASS'T COUNSEL				YES	NO		YES	NO		YES	NO
CINDY L. BADGER	ATLANTIC				X			X			X	
GERARD J. NAYLIS	BERGEN				X			X			X	
STEPHEN C. FAZEKAS	BURLINGTON				X			X			X	
NORMAN F. FIGUEROA, JR.	CAMDEN				X			X			X	
DANIEL F. SPEIGEL	CAPE MAY				X			X			X	
JAMES F. REEVES	CUMBERLAND				X			X			X	
RICHARD C. OTTERBEIN	ESSEX				X			X			X	
GLENN D. ROEMMICH	GLOUCESTER				X			X			X	
DANIEL MITCHELL	HUDSON				X			X			X	
JOHN R. PHILLIPS	HUNTERDON				X			X			X	
JOSEPH M. LENARSKI	MERCER				X			X			X	
ANDREW MAZZARELLA	MIDDLESEX				X			X			X	
ROBERT J. KELLY	MONMOUTH				X			X			X	
EUGENE T. MINELL	MORRIS				X			X			X	
JENNIE M. HOLLINGSWORTH	OCEAN				X			X			X	
JOHN V. LANE	PASSAIC				X			X			X	
FRANCIS X. WALKER, JR.	SALEM				X			X			X	
ALLEN F. KURDYLA	SOMERSET				X			X			X	
DANIEL L. SCHEUER	SUSSEX				X			X			X	
NICHOLAS J. FLORIO	UNION				X			X			X	
KONRAD A. MELLERT	WARREN				X			X			X	
TOTALS					21	0		21	0		21	0

GUESTS:

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1711 Route 34 South • Wall Township, New Jersey 07727

Telephone: (800) 852 0137

**Robert F. Ordway, President
Joseph T. Hankins, Vice President
Barry J. Osborn, CPA, Treasurer
Frank P. Cavallo, Esq., Counsel**

**Thomas J. Pelaia, Secretary
Brian R. Martone, 1st Asst. Secretary
Richard K. Dreby, 2nd Asst. Secretary
James J. Kenny, Field Examiner**

EXECUTIVE COMMITTEE MEETING DATES - 2019

February 23 (Sat.)	NJSFA Office – Wall Township, NJ
May 18 (Sat.)	NJSFA Office – Wall Township, NJ
July 20 (Sat.)	NJSFA Office – Wall Township, NJ
September 12 (Thu.)	Wildwood Convention Center – Wildwood, NJ
November 16 (Sat.)	NJSFA Office – Wall Township, NJ

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ADVISORY COMMITTEE MEETING DATES - 2019

January	3 rd and 17 th
February	7 th and 21 st
March	7 th and <u>21st</u>
April	4 th and 18 th
May	2 nd and <u>23rd</u>
June	6 th and 20 th
July	<u>11th</u> and <u>25th</u>
August	1 st and 15 th
September	5 th and 19 th
October	3 rd and 17 th
November	7 th and 21 st
December	5 th and 19 th

PENSION COMMITTEE MEETING DATES - 2019

MEETINGS WILL BE HELD ON THE SAME DAY AS THE EXECUTIVE COMMITTEE MEETING

February	23 rd	8:30 am
May	18 th	9:00 am
September	12 th	9:00 am
November	16 th	8:30 am

FINANCE COMMITTEE MEETING DATES - 2019

MEETINGS WILL BE HELD ON DATE NOTED

February	4 TH
May	6 TH
August	5 TH
November	4 TH

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2019 OFFICE CLOSING

January 1 st	New Year's Day
January 21 st	Martin Luther King's Birthday
February 18 th	President's Day
April 19 th	Good Friday
May 27 th	Memorial Day
July 4 th	Independence Day
September 2 nd	Labor Day
September 12 th	Thursday during Convention
September 13 th	Friday during Convention
October 14 th	Columbus Day
November 5 th	Election Day
November 11 th	Veteran's Day
November 28 th	Thanksgiving Day
November 29 th	Day after Thanksgiving
December 25 th	Christmas

NOTE

The office will be closed on Friday, June 28th for the regular summer vacation, and will reopen Monday, July 8th.

The office will be closed on Friday, December 20st for the regular winter vacation and will reopen on Thursday, January 2nd, 2020.

October 27, 2018

Below is the salary adjustment for newly elected individuals retroactive to their October 1st starting date:

Robert Ordway, newly elected President, will receive \$1,500.00 for each year of experience which is two (2) years as Vice-President. His starting salary will be \$79,955.00.

Joseph Hankins, newly elected Vice President, will receive \$1,000.00 for each year of experience which is nine (9) years as Executive Committeeman. His starting salary will be \$70,563.00.

Thomas Pelaia, newly elected Secretary, will receive \$500.00 for each year of experience which is eight (8) years as Executive Committeeman and 2nd Assistant Secretary. His starting salary will be \$53,724.00.

This is the recommendation at the October meeting.

John Phillips

