

**ABRIDGED REPORT EXECUTIVE COMMITTEE MEETING
NEW JERSEY STATE FIREMEN'S ASSOCIATION
Kenilworth, N.J. Saturday, February 24, 2018**

The meeting was called to order by President Frank B. Gunson, 3rd at 9:00 A.M. in accordance with the New Jersey Open Public Meetings Act. He stated that notice of this meeting was posted on the New Jersey State Firemen's Association website as required pursuant to the provisions of the Open Public Meeting Act (Chapter 231, P.L.1975) and sent via mail to all Local Relief Association secretaries. He pointed out the fire exits.

Vice President Robert Ordway led everyone in the Pledge of Allegiance to the Flag.

Executive Committeeman Konrad Mellert, Warren County, gave the invocation and led everyone in a moment of silent prayer for those who have answered their last alarm followed by a prayer for our troops and veterans. He asked that God be with the families in Florida and our Veterans who gave us this opportunity. He concluded by asking for guidance during this meeting.

President Gunson asked Burlington County Executive Committeeman Dreby and Gloucester County Executive Committeeman Roemmich to remain standing and be administered their oath of office by Counsel Cavallo.

ROLL CALL:

Roll call was held. First Assistant Secretary Jake Genovay announced that all members were present with the exception of Cape May County Executive Committeeman Speigel and Assistant Counsel Moore who were excused. Also in attendance were Past Executive Committeemen from Union County Thomas Miller and Middlesex County Manager Bruce Horvath.

PUBLIC COMMENT:

President Gunson opened the meeting to public comment and asked First Assistant Secretary Genovay to read the following: the New Jersey State Firemen's Association welcomes comments from members of the audience. He further stated that the secretary will note all comments and that because of this he asked that anyone speaking to state their name and address before speaking and to keep their comments to a 3 minute time limit. Concerns stated or actions requested by the public will be taken under advisement by the Executive Committee for investigation, discussion and possible action or disposition at a later time and date.

APPROVAL OF MINUTES:

The Abridged minutes and the Verbatim Minutes of the November 18, 2017 Executive Committee Meeting were approved as distributed on a motion by Norman Figueroa, Jr., Camden County Executive Committeeman, seconded by Andy Mazzarella, Middlesex County Executive Committeeman. Motion carried.

COMMUNICATIONS:

From: Daniel F. Speigel, Cape May County Executive Committeeman

From: Dick Mercora, Goodwill Fire Co.

From: Hugh Flood, Firemen's Home

Secretary Finnegan read the correspondence. A motion was made by many and seconded by many to accept. Motion carried.

LIFE MEMBER REPORT: No report.

OFFICER REPORTS:

President Gunson reported:

- Written report distributed.
- Would like to welcome and congratulate Glenn Roemmich, newly elected Gloucester County Executive Committeeman.
- Would like to thank all Committee people for their help in getting the reports in on time and all the local officers for their help. We have one financial report still out but we are told it is in the mail.
- He stated that the additional voting machines have been ordered,
- As the new building will not be ready till late September or early October, we have moved all the Field Examinations to the spring to be completed by the middle of May. He thanked all the Committeemen for their help in getting locations for the Field Exams and to those who have signed up to work them.
- Once again, we will be collecting the Relief Applications at the Field Exams and reviewing them in the office. I ask your cooperation, once the Relief Applications have been returned to you, that they be returned to the locals as quickly as possible.
- The Governor has approved the 2018/2019 Firemen's Home Budget for \$10,521,500.00. \$2,300,000.00 of this was for renovations of Dorms A & E to allow for Long Term Memory Care Unit. After the Budget was approved by the Governor, the Home's architect recommended that a second floor be added to Dorm A to give the home an additional 14 beds for Memory Care and less disruption to the patients instead of the original plan. Estimated cost to do the renovations that was included in the budget was \$7,445,315.00 over a three year period. Adding the second floor was \$5,209,270.00, a savings of \$2,236,045.00. In your folder is a Resolution that we will vote on under New Business. Also in your folder is an updated project list from Superintendent Hugh Flood.
- Building update – He would like to thank our roving photographer for keeping us updated on the progress of the building. The Vice President and he have been working on requirements for phone, alarm, computer hardware requirements and furniture for the building and placement of such. He and the Vice President have surveyed the Administrative staff to see who will be staying on after the move and three of the five have said they will not be going. The Officers have approved the hiring of three individuals now before the move so that they will be properly trained. They are now accepting applications. It is hoped that we get people in place by late April or early May.

Vice President Ordway reported:

- Written report distributed.
- Congratulated Glenn on his election. He believes that the Exempt Association's loss will be our gain.
- Congratulations to you and your local officers for getting their reports in on time. Fourth Quarter relief reports were submitted on time as were the Officer's Reports,
- There are 120 associations still out for the Membership report as of this morning. Please check the website for updates as they come in.
- There is one association not being seated for failure to submit the Pinks/Blues on time.
- Also included in your packet is the information for the May meeting.

Vice President Ordway reported (continued):

- Please look at your worker's for the Convention to insure that they are able to do the job that they are assigned to.
- I am still waiting on one county for a location for their caucus. Upon receipt I will submit a memo on locations and dates. All are posted on the website; please verify that the correct date, location and time are posted.
- The website has been updated with all upcoming events. A number of county organizations have been added to our links page.
- As of now he will be running again for the position of Vice President.

Secretary's report: My written report has been distributed with one verbal. I will not be seeking reelection at this year's convention. With the move to Wall Township, it will more than double my commute so I will not be seeking reelection.

Treasurer Osborn reported: Distributed; no verbal.

Field Examiner Kenny reported: Written report distributed; one comment on verbal. Please check your calendar for your assistance at the Field Exams and let me know if you are available to work them.

Counsel Cavallo reported: No report.

COMMITTEE REPORTS:

ADVISORY COMMITTEE – report has been distributed, no verbal.

BUILDING COMMITTEE – Chairman Dreby stated that the building is coming along and hopefully will be framed in shortly so they may begin work on the inside. The weather has been cooperating and we are moving along. President Gunson pointed out diagrams of the building and the colors that will be used inside the building.

COMPENDIUM COMMITTEE – Chairman Lane, Passaic County, said that a meeting was held on January 30th. Three items were discussed: Terms of office for the Executive Committee, terms of office for the Officers', One Day Convention and any other items that may be brought up.

After a lengthy discussion on pros and cons of changing the term of office for the Executive Committee, a motion was made and seconded to keep the term of office the same. Motion carried.

A similar discussion was held on the term of office for the State Officers'. A discussion ensued on the pros and cons of the proposed change for State Officers' which was very similar to that for the Executive Committee. A motion was made and seconded to keep the term of office the same. Motion carried.

The next item to be discussed was the possibility of a one day convention. After much discussion, a motion was made and seconded to keep the convention as is with one session on Friday and another on Saturday. Motion carried.

DELEGATE/LIFE MEMBER – Chairman Kelly, Monmouth County, stated a meeting was held on Thursday, February 1st. A copy of the minutes of that meeting is included in your packet. After discussion by the committee, it was a recommendation of the committee to keep the same rates as last year.

FINANCE – Treasurer Osborn stated the report has been distributed. No verbal.

FIREMEN'S HOME/MEMORY CARE – President Gunson stated we have had no additional meetings. You have seen the update from them. Superintendent Flood has forwarded a list of items they are working on that have been either requested by our committee or the Association.

HEALTH CARE – Chairman Mellert, Warren County, stated that the report has been distributed.

LEGISLATIVE – First Assistant Secretary Genovay stated that the annual Legislative Meeting will be held on Saturday, April 7, 2018 at the state office.

PENSION – Treasurer Osborn reported that they met prior to the meeting to discuss normal business.

RESOLUTIONS – Counsel Cavallo stated there are no resolutions.

SALARY – Chairman Dreby, Burlington County, stated there will be a meeting between now and the May meeting and they will have recommendations at that time.

SPECIAL RELIEF – Chairman Mellert, Warren County, said the report has been distributed.

WEB PAGE – Chairman Mazzarella, Middlesex County, said last meeting there was a discussion about allowing the Secretary and Treasurer to be allowed to go into the others reports to allow the other officer to do the other officer's reports in an emergency and he wondered if anything had been done on this. President Gunson stated there is behind the scene's work which must be checked out before anything can happen.

Chairman Mazzarella also stated they are working on possible committee meeting dates as Committeemen Naylis and Speigel are at different ends of the state. They are going to look at a list of Frequently Asked Questions with Answers to be placed on the website along with looking forward to having Training Modules via PowerPoint with Narration on how to fill out an application, etc.

APPLICATIONS –

Monmouth County Committeeman Kelly said that Long Branch FRA # 187 has a new Career Company # 10 and that all the necessary paperwork has been submitted and is in order. He made a motion to approve the application; second by Konrad Mellert, Warren County. Motion was unanimously approved.

UNFINISHED BUSINESS –

John Lane, Passaic County, questioned whether the Pinks and Blues will be mailed to both the local Secretary and Treasurer's this year and was informed by President Gunson that it was already approved and will be done.

President Gunson stated that we have already had two workshops, one in Ocean County and the other night in Somerset and that both were well attended with lots of good questions. We did see after the Ocean County one that even though their reports were submitted, they went in to try and file the reports electronically so they were enthusiastic about finding how to do the reports electronically.

EXECUTIVE SESSION –

A motion was made by Robert Kelly, Monmouth County, to go into Executive Session for litigation and employee items for approximately one half hour and action will be taken when we come out of session. It was seconded by Jerry Naylis, Bergen County. Motion approved at 9:23 A.M.

A motion was made by Rick Dreby, Burlington County, and seconded by Dan Scheuer, Sussex County, to come back from Executive Session. Motion approved at 10:23 A.M. A ten minute break was ordered by President Gunson.

The meeting was called back to order by President Gunson at 10:34 A.M.

NEW BUSINESS –

A motion was made by Andy Mazzarella, Middlesex County, that a letter be sent to New Brunswick Relief Association # 245 notifying them that after the recent audit by him of their local relief applications, that they are to cease writing any relief checks for those applications and any other relief applications until they come into the State Office to substantiate the need for those and any new relief applications. A second was made by Robert Kelly, Monmouth County. Motion was approved on a roll call vote, twenty in favor to zero.

A motion was made by John Lane, Passaic County, to place Estell Manor "Out of Accord". A second was made by John Phillips, Hunterdon County. Motion was approved on a roll call vote, twenty in favor to zero.

John Lane, Passaic County, made a motion to approve the Delegate/Life Member Expense as presented by the Committee. Second was made by James Reeves, Cumberland County. Motion was approved on a roll call vote, twenty in favor to zero.

President Gunson stated that we need a motion to not seat any association that does not submit their Membership Report or Quarterly Relief Reports on time and the one Financial Report that is still out. A motion was made by Robert Kelly, Monmouth County, and seconded by John Phillips, Hunterdon County not to seat any association that does not submit their reports on time. Motion was approved on a roll call vote, twenty in favor to zero.

Secretary Finnegan stated that we sent out bids for badges for the convention and we received two back, one from National Firefighters Medal of Honor, our previous supplier, and one from Turn-Out Fire and Safety, Inc., the supplier of our new pocket badges. We asked for prices for one, two and three year.

Medal of Honor quoted the following prices: One Year - \$3.07, Two Year - \$3.32 and Three Year - \$3.82. Turn-Out Fire and Safety, Inc. quoted the following prices: One Year - \$1.553, Two Year - \$1.416 and Three Year - \$1.469.

Based on the bids received the bid was awarded to Turn-Out Fire and Safety, Inc.. As they are a new supplier, we gave them badges from prior conventions and asked them to develop a sample badge to insure that they meet our standards. They stated that could be done in a 21 day turnaround.

Based on the information supplied to the committee, a motion was made by Rick Dreby, Burlington County, that we award the bid to Turn-Out Fire and Safety, Inc. provided they make a badge that meets our standards. A second was made by Rich Otterbein, Essex County. Motion was approved on a roll call vote, twenty in favor to zero.

NEW BUSINESS (continued)–

Secretary Finnegan stated that we asked Fed Ex Office, our new supplier for Red Books who took over Stevenson & Smith, to quote us prices from 600 up to 1,200 books. At 600 it was \$21.62, at 750 it was \$17.75, at 800 it was \$16.74, 900 was \$15.05, 1,000 was \$13.57 and 1,200 was \$11.66. There was an additional cost of \$2.80 per drop ship plus shipping cost. The President and I feel that 800 should be a good figure as we are only going to be sending out one copy to each association. The books will also be mailed from the State Office and not dropped shipped.

A motion was made by John Phillips and seconded by Allen Kurdyla that we go along with the recommended purchase of 800 Red Books. Motion was approved on a roll call vote, twenty in favor to zero.

Counsel Cavallo then read a Resolution from the NJSFA approving the construction of a second floor Memory Care Unit on Dorm A of the NJ State Firemen's Home. A motion was made by Rick Dreby, Burlington County, and seconded by James Reeves, Cumberland County, to approve the Resolution with a cover letter explaining our position. Motion was approved on a roll call vote with nineteen affirmative and one negative.

GOOD OF THE ORDER –

Vice President Ordway said he put in your folders notifications that there will be five elections this year for Board of Manager: Cumberland, Hunterdon, Mercer, Middlesex and Morris counties.

Sussex County Committeeman Scheuer asked if there were any anticipated changes to the Home Health Care Program to expand to the spouse. President Gunson informed him that there were no anticipated changes at this time but that the normal Relief path was available for situations that he proposed.

Monmouth County Committeeman Kelly said that when the Home Health Care Committee was formed, it was agreed that it be looked at in a year's time and it be revisited to see if any changes could be made. Essex County Committeeman Otterbein said that including spouses should be included as he has a few members who could use it. President Gunson said it would have to be looked into with our Treasurer. Bergen County Committeeman Naylis said that all Committee people should be inquiring of their associations their need for the Home Health Care.

John Lane, Passaic County, asked that there be a meeting with the Building Committee to go over the final colors for the building. President Gunson asked Building Chairman Dreby to set up a meeting to discuss the color scheme of the new building.

Robert Kelly, Monmouth County, said he was at a Monmouth County Chief's Meeting Wednesday night and was informed of the passing of long time member of Monmouth Beach Charles Schultz. He then stated that there has been a lot of activity going on in Monmouth County with Company closings, consolidations and additions, etc. and he appreciates the help of the President, Vice President and Field Examiner in coming down to Monmouth County to solve any problems.

President Gunson stated that unfortunately the closings and consolidations are happening throughout the state and are occurring also in Mercer and Essex counties.

GOOD OF THE ORDER –

John Lane, Passaic County, said he recently has had Resolutions that needed to be prepared for various Departments and he would like to thank Secretary Finnegan for preparing them.

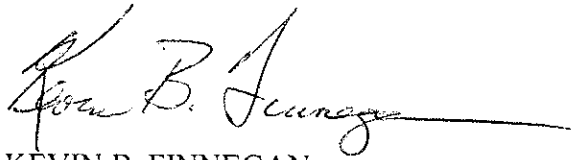
Cindy Badger, Atlantic County Committeewoman, asked do the Officers need a Personal Invitation to attend a County meeting and was informed by Vice President Ordway to let us know a date and we will make every effort to attend.

ADJOURNMENT –

A motion was made by Dan Scheuer, Sussex County, to adjourn. A second was made by Joe Hankins, Ocean County. Motion carried.

The meeting was adjourned at 10:57 A.M.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Kevin B. Finnegan", with a long horizontal flourish extending to the right.

KEVIN B. FINNEGAN
Secretary, NJSFA

NEW JERSEY STATE FIREMEN'S ASSOCIATION

1700 GALLOPING HILL ROAD

DATE OF MEETING February 24, 2018

PAGE 1 of 3

PRES ABS

FRANK B. GUNSON, 3rd	PRESIDENT	X		Approve motion to seize checks for NB #245 until approval from Officers		Motion to place Estell Manor out of accord	Approve Convention expenses as recommended by Committee		
ROBERT F. ORDWAY	VICE PRESIDENT	X							
KEVIN B. FINNEGAN	SECRETARY	X							
JACOB J. GENOVAY	1ST ASS'T SECY	X							
BRIAN E. MARTONE	2ND ASS'T SECY	X							
BARRY J. OSBORN	TREASURER	X							
JAMES J. KENNY	FIELD EXAMINER	X							
ERNEST J. GREENWALD, SR.	PRES. EMERITUS	X							
FRANK P. CAVALLO, JR.	COUNSEL	X		YES	NO	YES	NO	YES	NO
STACY L. MOORE	ASS'T COUNSEL	E							
CINDY L. BADGER	ATLANTIC	X		X		X		X	
GERARD J. NAYLIS	BERGEN	X		X		X		X	
RICHARD K. DREBY	BURLINGTON	X		X		X		X	
NORMAN F. FIGUEROA, JR.	CAMDEN	X		X		X		X	
DANIEL F. SPEIGEL	CAPE MAY	E		E	E	E	E	E	E
JAMES F. REEVES	CUMBERLAND	X		X		X		X	
RICHARD C. OTTERBEIN	ESSEX	X		X		X		X	
GLEN D. ROEMMICH	GLOUCESTER	X		X		X		X	
DANIEL MITCHELL	HUDSON	X		X		X		X	
JOHN R. PHILLIPS	HUNTERDON	X		X		X		X	
JOSEPH M. LENARSKI	MERCER	X		X		X		X	
ANDREW MAZZARELLA	MIDDLESEX	X		X		X		X	
ROBERT J. KELLY	MONMOUTH	X		X		X		X	
EUGENE T. MINELL	MORRIS	X		X		X		X	
JOSEPH T. HANKINS	OCEAN	X		X		X		X	
JOHN V. LANE	PASSAIC	X		X		X		X	
FRANCIS X. WALKER, JR.	SALEM	X		X		X		X	
ALLEN F. KURDYLA	SOMERSET	X		X		X		X	
DANIEL L. SCHEUER	SUSSEX	X		X		X		X	
NICHOLAS J. FLORIO	UNION	X		X		X		X	
KONRAD A. MELLERT	WARREN	X		X		X		X	
TOTALS		29	0	20	0	20	0	20	0

GUESTS: T. Miller

Past Union Cty Exec

NEW JERSEY STATE FIREMEN'S ASSOCIATION

1700 GALLOPING HILL ROAD

DATE OF MEETING February 24, 2018

PAGE 2 of 3

PRES ABS

FRANK B. GUNSON, 3rd	PRESIDENT			Approve non seating for late reports, Financials, Membership, & Quarterly					
ROBERT F. ORDWAY	VICE PRESIDENT								
KEVIN B. FINNEGAN	SECRETARY								
JACOB J. GENOVAY	1ST ASS'T SECY								
BRIAN E. MARTONE	2ND ASS'T SECY								
BARRY J. OSBORN	TREASURER								
JAMES J. KENNY	FIELD EXAMINER								
ERNEST J. GREENWALD, SR.	PRES. EMERITUS								
FRANK P. CAVALLO, JR.	COUNSEL			YES	NO	YES	NO	YES	NO
STACY L. MOORE	ASS'T COUNSEL								
CINDY L. BADGER	ATLANTIC			X		X		X	
GERARD J. NAYLIS	BERGEN			X		X		X	
RICHARD K. DREBY	BURLINGTON			X		X		X	
NORMAN F. FIGUEROA, JR.	CAMDEN			X		X		X	
DANIEL F. SPEIGEL	CAPE MAY	E		E	E	E	E	E	E
JAMES F. REEVES	CUMBERLAND			X		X		X	
RICHARD C. OTTERBEIN	ESSEX			X		X		X	
GLEN D. ROEMMICH	GLOUCESTER			X		X		X	
DANIEL MITCHELL	HUDSON			X		X		X	
JOHN R. PHILLIPS	HUNTERDON			X		X		X	
JOSEPH M. LENARSKI	MERCER			X		X		X	
ANDREW MAZZARELLA	MIDDLESEX			X		X		X	
ROBERT J. KELLY	MONMOUTH			X		X		X	
EUGENE T. MINELL	MORRIS			X		X		X	
JOSEPH T. HANKINS	OCEAN			X		X		X	
JOHN V. LANE	PASSAIC			X		X		X	
FRANCIS X. WALKER, JR.	SALEM			X		X		X	
ALLEN F. KURDYLA	SOMERSET			X		X		X	
DANIEL L. SCHEUER	SUSSEX			X		X		X	
NICHOLAS J. FLORIO	UNION			X		X		X	
KONRAD A. MELLERT	WARREN			X		X		X	
TOTALS				20	0	20	0	20	0

GUESTS:

NEW JERSEY STATE FIREMEN'S ASSOCIATION

1700 GALLOPING HILL ROAD

DATE OF MEETING February 24, 2018

PAGE 3 of 3

PRES ABS

FRANK B. GUNSON, 3rd	PRESIDENT			Approve Resolution for addition to Firemen's Home with cover letter						
ROBERT F. ORDWAY	VICE PRESIDENT									
KEVIN B. FINNEGAN	SECRETARY									
JACOB J. GENOVAY	1ST ASS'T SECY									
THOMAS J. PELAI	2ND ASS'T SECY									
BARRY J. OSBORN	TREASURER									
JAMES J. KENNY	FIELD EXAMINER									
ERNEST J. GREENWALD, SR.	PRES. EMERITUS									
FRANK P. CAVALLO, JR.	COUNSEL									
STACY L. MOORE	ASS'T COUNSEL			YES	NO	YES	NO	YES	NO	
CINDY L. BADGER	ATLANTIC			X						
GERARD J. NAYLIS	BERGEN			X						
RICHARD K. DREBY	BURLINGTON			X						
NORMAN F. FIGUEROA, JR.	CAMDEN			X						
DANIEL F. SPEIGEL	CAPE MAY	E		E	E	E	E	E	E	
JAMES F. REEVES	CUMBERLAND			X						
RICHARD C. OTTERBEIN	ESSEX			X						
GLENN D. ROEMMICH	GLOUCESTER			X						
DANIEL MITCHELL	HUDSON			X						
JOHN R. PHILLIPS	HUNTERDON				X					
JOSEPH M. LENARSKI	MERCEIR			X						
ANDREW MAZZARELLA	MIDDLESEX			X						
ROBERT J. KELLY	MONMOUTH			X						
EUGENE T. MINELL	MORRIS			X						
JOSEPH T. HANKINS	OCEAN			X						
JOHN V. LANE	PASSAIC			X						
FRANCIS X. WALKER, JR.	SALEM			X						
ALLEN F. KURDYLA	SOMERSET			X						
DANIEL L. SCHEUER	SUSSEX			X						
NICHOLAS J. FLORIO	UNION			X						
KONRAD A. MELLERT	WARREN			X						
TOTALS				19	1					

GUESTS:

CORRESPONDENCE

&

INFORMATION

Frank Gunson

From: Chief Daniel F. Spiegel <daniel.spiegel@wildwoodnj.org>
Sent: Monday, January 08, 2018 10:43 AM
To: Frank Gunson
Cc: Daniel Spiegel
Subject: February's Meeting

Frank,

I will be unable to attend the February's Executive Committee meeting as I will be away on vacation.

Thank you

Fire Chief Daniel F. Spiegel, CPM
Wildwood City Fire Department
4400 New Jersey Avenue
Wildwood, New Jersey 08260
609-846-2061 - phone
609-780-5257 - cell
609-522-4965 - fax
daniel.spiegel@wildwoodnj.org

Dick Mercora
311 Atlantic Ave.
Spring Lake, NJ 07762
732-449-2450
January 6, 2018

Mr. Frank B. Gunson 3rd, President, New Jersey State Firemen's Association
and Officers and Committeemen of the Association
1700 Galloping Hill Road
Kenilworth, NJ 07033

Dear Mr. Gunson, Officers and Committeemen,

As I did in 2008 to 2017, I again appeal to you to propose and initiate change as it relates to the membership rule which denies Association Membership to anyone who joins the fire service when over the age of 45.

By denying such Association Membership you encourage and demonstrate age discrimination in the following ways.

- 1- You fail to recognize the achievement of New Jersey Firefighter Certification for anyone who achieves this recognition when age 46 and above.
- 2- You ignore and do not honor and accept the fact that the Fire Academies have the ability and legal status to qualify firefighter recruits over the age of 45.
- 3- You collect funds from the Local Relief Association that should be benefiting all of the Local's certified firefighters but instead you deny benefits for some by not accepting certain members because of your 45 age rule. Thus, to some extent you are mishandling the funds you collect.
- 4- You claim to serve the best interests of all firefighters but you exclude those who join after age 45.

The ability to enter the fire service at age 46 and above is determined by the By-Laws of each company which are sanctioned by township rules. Please do not dishonor the dedication and achievement of those who have strived to qualify and serve their communities as firefighters. They have earned the right for Association Membership.

Yours truly,



Dick Mercora, NJ Cert.#128617

Goodwill Fire Co. No.2 Active Member

LOSAP Officer, Past Treasurer and Spring Lake Fire Inspector

RECEIVED
2018 JAN - 8 P 1:53
N.J. STATE FIREMEN'S ASSN.

Frank Gunson

From: Hugh Flood <HFlood@njfh.org>
Sent: Friday, February 16, 2018 2:00 PM
To: Oscar Dutch; Cassmiro A. DeLaurentis Jr.; Tom Ward; Harry Strube; Charles F. Voorhees; Frank Gunson; Robert Ordway; G Lugossy; John Lane (JVLFDGMT@OPTONLINE.NET); gnyalis @Bergenfieldfd.org; Josephhankins@comcast.net
Cc: Steven Leone; Scott Townsley
Subject: Memory Care

Gentlemen

Please find the current projects the Home is working on to increase our services:

- 1 We are working on the selection of nurses who will be certified for the PICC Lines.
- 2 We are developing an Antibiotic Stewardship Policy to be in place by the end of March.
- 3 We are identifying the location and storage needs for all PICC Supplies.
- 4 We hope to have the program started in March with an outside vendor. Once our nurses are certified, they will be administering the PICC Program at the Home.
- 5 We will be using a new lab which will have the capability of drawing Peak and Troughs. These will determine the proper levels of medicine each guest will receive.
- 6 We are discussing the idea of hiring an infectious disease doctor to be on our staff.
- 7 We are researching the best way to handle the physical therapy needs of our guests.
- 8 We are investigating the purchase of equipment to better diagnose the vital signs of our guests.
- 9 We are purchasing a bladder scanner which will decrease the amount of catheter use for our guests.

These projects are very close to being put into effect and, by working on the dementia unit, they will enable us to fulfil more needs for services.

Thank you.

NEW JERSEY STATE FIREMEN'S ASSOCIATION

1700 Galloping Hill Road • Kenilworth, New Jersey 07033-1303

Telephone: (908) 620-1871 • (800) 852-0137

Fax: (908) 620-1874

Frank B. Gunson, 3rd, President
Robert F. Ordway, Vice President
Barry J. Osborn, CPA, Treasurer
Frank P. Cavallo, Esq., Counsel

Kevin B. Finnegan, Secretary
Jacob J. Genovay, 1st Asst. Secretary
Brian E. Martone, 2nd Asst. Secretary
James J. Kenny, Field Examiner

President's Report
February 24, 2018

To: Officer's & Executive Committee:

November 27 – Met with Prospect Heights Firemen's Relief Association, along with Executive Committeeman J. Lenarski.

December 7 – Attended Special Caucus Gloucester County to elect an Executive Committeeman, along with Vice President R. Ordway, Secretary K. Finnegan, 1st Assistant Secretary J. Genovay, 2nd Assistance Secretary B. Martone, Executive Committeemen R. Dreby, J. Reeves and F. Walker.

December 8 – Attended a meeting with members of the Fire Service in Rahway.

December 11 – Attended with Long Branch Firemen's Relief Association, along with Vice President R. Ordway and Executive Committeeman R. Kelly.

December 12 - Attended the semimonthly Job Construction Meeting in Wall Township on the construction of the new NJSFA Headquarters, along with Vice President R. Ordway and Treasurer B. Osborn.

December 27 - Attended the semimonthly Job Construction Meeting in Wall Township on the construction of the new NJSFA Headquarters, along with Vice President R. Ordway and Treasurer B. Osborn.

December 29 – Attended viewing for Craig A. Maull, LOD from Haddonfield Fire Department, along with Vice President R. Ordway and Executive Committeeman N. Figueroa.

Attended viewing for Frank Matagrano, LOD from West Milford Fire Department, along with Vice President R. Ordway.

January 3 – Attended Mercer County Firemen's Association meeting, along with 1st Assistant Secretary J. Genovay and Executive Committeeman J. Lenarski.

January 9 – Met with representatives from Specialty Systems on enhancements to the system, along with Vice President R. Ordway.

January 11 – Attended Camden County Fire Chief's and Fire Officer's Association Annual Banquet for the Installation of Officer's, along with Vice President R. Ordway and Executive Committeeman N. Figueroa.

January 12 – Met with the Attorney on open issues.

Attended Hawthorne Fire Department 22nd Annual Installation and Awards Banquet, along with Executive Committeeman J. Lane.

January 13 – Attended New Jersey Firemen's Home meeting, along with Vice President R. Ordway.

January 15 – Attended Matawan Borough Firemen's Relief Association meeting, along with Vice President R. Ordway and Executive Committeeman R. Kelly.

January 22 – Attended Signal 22 Association Annual Installation Dinner, along with 1st Assistant Secretary J. Genovay and Executive Committeeman J. Lenarski.

January 23 - Attended the semimonthly Job Construction Meeting in Wall Township on the construction of the new NJSFA Headquarters, along with Vice President R. Ordway and Treasurer B. Osborn.

Met with Gloucester City Police.

Attended Ocean County Workshop, along with Vice President R. Ordway, Secretary K. Finnegan, 2nd Assistant Secretary B. Martone, Field Examiner J. Kenny, Executive Committeeman J. Hankins, G. Roemmich and K. Mellert.

January 25 – Met with our Attorney's on several open items.

Met with South Belmar Firemen's Relief Association, along with Vice President R. Ordway and Executive Committeeman R. Kelly.

January 30 – Attended the Compendium meeting, along with Vice President R. Ordway, Secretary K. Finnegan, President Emeritus E. Greenwald, Field Examiner J. Kenny, Executive Committeeman J. Lane, D. Spiegel, A. Mazarella, F. Walker, D. Scheuer, N. Florio and K. Mellert.

January 31 – Attended New Jersey State Fire Chief's Association meeting, along with Vice President R. Ordway.

February 1 – Attended Delegate - Life Member Committee meeting, along with Vice President R. Ordway, Secretary K. Finnegan, 2nd Assistant Secretary B. Martone, Executive Committeemen R. Kelly, G. Roemmich, J. Phillips, A. Kurdyla, and D. Scheuer.

Attended Hamilton Firemen's Relief Association meeting, along with
1st Assistant Secretary J. Genovay.

February 7 – Attended Mercer County Firemen's Relief Association meeting, along with
1st Assistant Secretary and Executive Committeeman J. Lenarski.

February 11 – Attended New Jersey Volunteer Fire Chief's Association, along with Vice
President R. Ordway and Executive Committeeman A. Mazzearella.

February 13 - Attended the semimonthly Job Construction Meeting in Wall Township on
the construction of the new NJSFA Headquarters, along with Vice President
R. Ordway.

Met with representatives from Specialty Systems to review updates to the
System, review of plans for our new Headquarters and hardware requirements, along with
Vice President R. Ordway.

February 21 – Attended Somerset County Work shop, along with Vice President Ordway,
Secretary K. Finnegan, 2nd Assistant Secretary B. Martone, Field Examiner J. Kenny and
Executive Committeeman A. Kurdyla.

February 22 – Met with representative from FVHD and Steelcase Furniture to review
requirements, along with Vice President R. Ordway.

Met with Assistant Chief from Newfield Fire Department, along with Vice
President R. Ordway and Executive Committeeman G. Roemmich.

Respectfully submitted,

Frank B. Gunson 3rd

Frank B. Gunson 3rd
President

NEW JERSEY STATE FIREMEN'S ASSOCIATION

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Robert F. Ordway, Vice President
Barry J. Osborn, CPA, Treasurer
Frank P. Cavallo, Esq., Counsel

Kevin B. Finnegan, Secretary
Jacob J. Genovay, 1st Asst. Secretary
Brian E. Martone, 2nd Asst. Secretary
James J. Kenny, Field Examiner

Vice President's Report Executive Committee Meeting February 24, 2018

To: Officers and Executive Committeemen:

In addition to completing the normal duties of the office of Vice President, I attended the following:

November 19th – Attended the Bergen County Firemen's Home Association meeting in Wyckoff with Executive Committeeman Naylis.

November 28th - Attended the semimonthly Job Construction Meeting in Wall Township on the construction of the new NJSFA Headquarters with Treasurer Osborn.

December 3rd – Attended the Bergen County Firemen's Home Association Annual Christmas Party for the Guests at the Home with Executive Committeeman Naylis.

December 7th – Attended the Gloucester County Special Caucus with President Gunson, Secretary Finnegan, 1st Assistant Secretary Genovay, 2nd Assistant Secretary Martone, and Executive Committeemen Dreby, Walker and Reeves.

December 10th – Attended the New Jersey Volunteer Fire Chiefs Association meeting in Carteret, NJ with Executive Committeeman Andrew Mazzarella.

December 11th – Attended a meeting with the Long Branch FRA officers with President Gunson and Executive Committeeman Kelly.

December 12th - Attended the semimonthly Job Construction Meeting in Wall Township on the construction of the new NJSFA Headquarters with President Gunson and Treasurer Osborn.

December 12th – Attended the South Bergen Zone 2 meeting in South Hackensack.

December 13th – Attended the Jersey City FRA meeting with Secretary Finnegan.

December 14th – Attended the Hawthorne FRA meeting with Executive Committeeman Lane.

December 19th - Attended the South Bergen Zone 1 meeting in Lyndhurst.

December 27th - Attended the semimonthly Job Construction Meeting in Wall Township on the construction of the new NJSFA Headquarters with President Gunson and Treasurer Osborn.

December 29th – Attended the wake of Craig A. Maull of the Haddonfield Fire Department with President Gunson and Executive Committeeman Figueroa.

December 29th – Attended the wake of Frank Matagrano of the New Milford Fire Department with President Gunson.

January 10th - Attended the South Bergen Fire Chief's meeting in Little Ferry with Executive Committeeman Naylis.

January 11th – Attended the Annual Installation Banquet of the Camden County Fire Chief's and Fire Officer's Association with President Gunson and Executive Committeeman Figueroa.

January 13th - Attended the Board of Manager's meeting of the New Jersey Firemen's Home in Boonton with President Gunson.

January 15th – Attended the Matawan FRA meeting with President Gunson and Executive Committeeman Kelly to discuss Fire Company closures.

January 20th – Attended the New Jersey State Exempt Firemen's Association Meeting in Allentown with Executive Committeeman Robert Kelly.

January 21st - Attended the South Bergen Fire Chief's Zone 1 Meeting in Nutley.

January 23rd - Attended the semimonthly Job Construction Meeting in Wall Township on the construction of the new NJSFA Headquarters with President Gunson and Treasurer Osborn.

January 23rd – Attended the Ocean County Workshop in Waretown with President Gunson, Secretary Finnegan, 2nd Assistant Secretary Martone, Field Examiner Kenny, and Executive Committeemen Hankins, Mellert and Roemmich.

January 25th – Met with the officers and members of the South Belmar FRA to discuss FD closure, with President Gunson and Executive Committeeman Kelly.

January 27th – Attended the Wyckoff Fire Department Open House with Executive Committeeman G. Naylis.

January 28th – Attended the Bergen County Firemen's Home Association meeting in Harrington Park.

January 31st - Attended the New Jersey State Fire Chief's Association meeting in Westampton with President Gunson.

February 5th – Attended the Lyndhurst Firemen's Relief Association meeting.

February 11th – Attended the New Jersey Volunteer Fire Chief's Association meeting in Piscataway with President Gunson and Executive Committeeman Mazzarella.

February 13th - Attended the semimonthly Job Construction Meeting in Wall Township on the construction of the new NJSFA Headquarters with President Gunson.

February 18th – Attended the Bergen County Firemen's Home Association meeting with Executive Committeeman Naylis.

February 19th – Met with the current class of recruits of the Jersey City Fire Department with Executive Committeeman Mitchell.

February 21st – Attended the Somerset County Workshop in Somerset with President Gunson, Secretary Finnegan, 2nd Assistant Secretary Martone, Field Examiner Kenny and Executive Committeeman Kurdyla.

February 22nd – Met with the members of the Newfield Firemen's Relief Association with President Gunson and Executive Committeeman Roemmich.

February 23rd – Attended the New Jersey & New York Volunteer Firemen's Association meeting in Old Tappan with Executive Committeeman Naylis.

Respectfully submitted,

Robert F. Ordway

Robert F. Ordway
Vice President

Secretary's Report
Executive Committee Meeting
February 24, 2018

November 21	Sent emails to all officers from Gloucester County notifying them of the change in location for the Special Caucus to Whitman Square Fire Company on December 7 th at 7 PM.
November 28	After the Ladies stuffed envelopes, postmarked for December 1 st Delegate Listing, 2018 Officer's Listing, 2017 Financial Reports and 2% letters to Insurance Companies for Surplus Lines.
December 6	Attended the North Jersey Volunteer Firemen's Association meeting with Vice President Ordway and Executive Committeemen Minell and Otterbein and Past President Heflich.
December 7	Attended Special Caucus for Gloucester County to elect an Executive Committeeman.
December 13	Attended the Jersey City FRA meeting.
December 15	Mailed Platoon and Non Platoon Green Sheets to all Local Associations along with along with Waiver of Membership Form and Affidavit Acknowledging all Firefighters have been contacted.
January 1	Attended New Year's Day celebrations at Boonton, Rockaway Borough, Denville, Dover and Wharton with Morris County Executive Committeeman Minell.
January 3	Prepared Sixty and Fifty Year Resolution for Morris Township Members.
January 6	Attended Installation of Officers at Fairchild Fire Company, Morris Township with Morris County Executive Committeeman Minell.
January 11	Prepared Resolution for Hawthorne Fifty Year Member.
January 16	Attended Morris County Fire Chief's Meeting in Boonton.

January 17 Met with Steve Bodnar, Fed Ex Office, to discuss Red Book corrections.

January 23 Attended Ocean County Workshop.

January 27 Attended Denville Fire Department's Mutual Aid Gathering at their firehouse with Morris County Executive Committeeman Minell.

January 30 Attended Compendium Meeting at State Office to discuss changes in terms of office for Executive Committee, Officers and the possibility of holding a one day convention.

February 1 Attended Delegate/Life Member Committee Meeting to discuss allowance to attend convention.

February 6 Produced and Distributed to County Executive Committee 2018 Officer's Listing Report for each county.

February 13 Return to Steve Bodnar from Fed Ex Office items reviewed for Redbook

February 21 Attended Somerset County Workshop.

February 23 Prepared Resolutions for West Milford Forty and Thirty Year Members.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Kevin B. Finnegan", with a stylized flourish at the end.

KEVIN B. FINNEGAN
Secretary

New Jersey State Firemen's Association

Financial Statements
(Modified Cash Basis)

For The Six Months Ended
December 31, 2017 and 2016
(With Independent Accountants' Review Report)

Independent Accountants' Review Report

Executive Board New Jersey State Firemen's Association

We have reviewed the accompanying financial statements of New Jersey State Firemen's Association, which comprise the statements of assets, liabilities and net assets (modified cash basis) as of December 31, 2017 and 2016, and the related statements of revenue, expenses and change in net assets (modified cash basis) for the six months then ended, and the related notes to the financial statements. A review includes primarily applying analytical procedures to management's financial data and making inquiries of company management. A review is substantially less in scope than an audit, the objective of which is the expression of an opinion regarding the financial statements as a whole. Accordingly, we do not express such an opinion.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the modified cash basis of accounting; this includes determining that the modified cash basis of accounting is an acceptable basis for the preparation of financial statements in the circumstances. Management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement whether due to fraud or error.

Accountants' Responsibility

Our responsibility is to conduct the review engagements in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. Those standards require us to perform procedures to obtain limited assurance as a basis for reporting whether we are aware of any material modifications that should be made to the financial statements for them to be in accordance with the modified cash basis of accounting. We believe that the results of our procedures provide a reasonable basis for our conclusion.

Accountants' Conclusion

Based on our reviews, we are not aware of any material modifications that should be made to the accompanying financial statements in order for them to be in accordance with the modified cash basis of accounting.

Basis of Accounting

We draw attention to Note 2 of the financial statements, which describes the basis of accounting. The financial statements are prepared in accordance with the modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America. Our conclusion is not modified with respect to this matter.

PKF O'Connor Davies, LLP

February 24, 2018

Statements of Assets, Liabilities and Net Assets
(Modified Cash Basis)

See independent accountants' review report and notes to financial statements

New Jersey State Firemen's Association

Statements of Revenue, Expenses and Change in Net Assets (Modified Cash Basis)

For the Six Months Ended December 31						
	2017			2016		
	General Fund	Special Relief Fund	Total	General Fund	Special Relief Fund	Total
REVENUE						
Insurance companies tax	\$ 3,816,300	\$ -	\$ 3,816,300	\$ 3,990,216	\$ -	\$ 3,990,216
State of New Jersey (999 account)	3,888,526	-	3,888,526	4,448,608	-	4,448,608
Investment return	778,391	(1,752)	776,639	738,600	40,317	778,917
Miscellaneous income	1,065	3,618	4,683	10,118	-	10,118
Total Revenue	<u>8,484,282</u>	<u>1,866</u>	<u>8,486,148</u>	<u>9,187,542</u>	<u>40,317</u>	<u>9,227,859</u>
EXPENSES						
Operating Expenses						
Auditing	22,250	-	22,250	29,250	-	29,250
Building maintenance and utilities	7,173	-	7,173	7,173	-	7,173
Computer equipment and operations	87,310	-	87,310	99,929	-	99,929
Convention	300,449	-	300,449	290,647	-	290,647
Executive committee	86,774	-	86,774	87,416	-	87,416
Advisory committee	7,700	-	7,700	5,430	-	5,430
Legislative and special committees	6,943	-	6,943	8,970	-	8,970
Insurance	359,854	-	359,854	292,588	-	292,588
Legal	11,857	-	11,857	60,401	-	60,401
Office equipment and expense	36,852	-	36,852	48,602	-	48,602
Occupancy	106,213	-	106,213	106,213	-	106,213
Pension contribution to retirement fund	200,000	-	200,000	200,000	-	200,000
Postage and parcel post	13,524	-	13,524	13,836	-	13,836
Salaries	327,930	-	327,930	331,545	-	331,545
Social security tax	40,014	-	40,014	38,355	-	38,355
Real estate tax	2,273	-	2,273	-	-	-
Telephone	5,789	-	5,789	5,871	-	5,871
Vehicle expense	5,707	-	5,707	28,371	-	28,371
Total Operating Expenses	<u>1,628,612</u>	<u>-</u>	<u>1,628,612</u>	<u>1,654,597</u>	<u>-</u>	<u>1,654,597</u>
Burial claims (2017:421; 2016:347)	4,866,678	-	4,866,678	3,938,667	-	3,938,667
Special relief benefits	-	251,000	251,000	-	106,250	106,250
Home health care benefits	-	66,454	66,454	-	-	-
Total Expenses	<u>6,495,290</u>	<u>317,454</u>	<u>6,812,744</u>	<u>5,593,264</u>	<u>106,250</u>	<u>5,699,514</u>
Change in Net Assets	<u>1,988,992</u>	<u>(315,588)</u>	<u>1,673,404</u>	<u>3,594,278</u>	<u>(65,933)</u>	<u>3,528,345</u>
NET ASSETS						
Beginning of period	<u>61,381,781</u>	<u>5,031,996</u>	<u>66,413,777</u>	<u>60,128,358</u>	<u>5,261,600</u>	<u>65,389,958</u>
End of period	<u>\$ 63,370,773</u>	<u>\$ 4,716,408</u>	<u>\$ 68,087,181</u>	<u>\$ 63,722,636</u>	<u>\$ 5,195,667</u>	<u>\$ 68,918,303</u>

See independent accountants' review report and notes to financial statements

New Jersey State Firemen's Association
Notes to Financial Statements
(Modified Cash Basis)
December 31, 2017 and 2016

1. Organization and Tax Status

New Jersey State Firemen's Association (the "Association") is a not-for-profit corporation that was established through New Jersey legislation. The Association's expressed purpose is to maintain a General Relief Fund that provides burial benefits to qualifying members. The Special Relief Fund was initiated to allow relief to be paid to those applicants of associations that cannot afford to satisfy the needs of an applicant when a major loss occurs due to illness or other incidents. The initial contribution of \$2,468,467 was made May 15, 2003. Benefits were made available beginning January 1, 2004.

The Association is a not-for-profit organization that is exempt from income taxes under Section 501(c)4 of the Internal Revenue Code (the "Code").

2. Summary of Significant Accounting Policies

Basis of Accounting

The financial statements are prepared on the cash basis, modified for capitalization of property and equipment, investments, which are stated at cost, and certain liabilities related to insurance claims. Consequently, revenue is recognized when received rather than when earned and expenses are recognized when paid rather than when the obligations are incurred. In anticipation of moving into the new building, the Association is capitalizing all costs related to the building. However, the Association follows the policy of charging directly to operating expenses disbursements for furniture and equipment. Management has determined that the modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America ("US GAAP"), as described above is an acceptable basis for the preparation of the financial statements in the circumstances.

Cash and Cash Equivalents

Cash and cash equivalents include cash held in banks and money market funds with maturities of three months or less at the time of purchase.

Property and Equipment

Property and equipment is carried at cost. Depreciation will be computed using the straight-line method over the estimated useful life of the assets when placed into service. At December 31, 2017 and 2016 all of the Association's property and equipment were construction in progress.

Functional Expenses

All of the Association's operating expenses are considered program services.

New Jersey State Firemen's Association
Notes to Financial Statements
(Modified Cash Basis)
December 31, 2017 and 2016

2. Summary of Significant Accounting Policies (continued)

Accounting for Uncertainty in Income Taxes

The Association recognizes the effect of income tax positions only if those positions are more likely than not to be sustained. Management has determined that the Association had no uncertain tax positions that would require financial recognition or disclosure. The Association is no longer subject to examinations by the applicable taxing jurisdictions for periods prior to fiscal 2014.

Subsequent Events Evaluation by Management

Management has evaluated subsequent events for disclosure and/or recognition in the financial statements through the date that financial statements were available to be issued, which date is February 24, 2018.

3. Investments

Investments are carried at cost regardless of fair value at the end of the period. Gains and losses on investments are recorded upon disposition of the investment rather than providing for such gains and losses as they occur.

Investments of the Association consisted of the following at September 30:

	2017		2016	
	Cost	Fair Value	Cost	Fair Value
General Fund				
Bonds	\$ 34,072,767	\$ 25,444,819	\$ 33,686,966	\$ 27,970,753
Mutual funds	19,011,079	20,510,840	22,479,015	20,813,262
	<u>\$ 53,083,846</u>	<u>\$ 45,955,659</u>	<u>\$ 56,165,981</u>	<u>\$ 48,784,015</u>
Special Relief Fund				
Mutual funds	<u>\$ 4,591,384</u>	<u>\$ 4,026,631</u>	<u>\$ 5,055,626</u>	<u>\$ 4,471,691</u>

Fair value of the above investments is determined using quoted market prices.

4. Retirement Plan

The Association has a noncontributory defined benefit retirement plan which covers all eligible employees and executive committeemen. The Association's objective in funding the plan is to accumulate funds sufficient to provide for all promised benefits and to maintain a relative stable contribution level. Selected data as of June 30, 2017 (Plan Measurement Date) follows:

Plan assets, at fair value	\$ 6,395,235
Projected benefit obligation	<u>5,739,283</u>
Funded Status	<u>\$ 655,952</u>

New Jersey State Firemen's Association
Notes to Financial Statements
(Modified Cash Basis)
December 31, 2017 and 2016

4. Retirement Plan (*continued*)

Plan assets consists of mutual funds (72%) and cash (28%).

Actuarial Assumptions:

Discount rate	6.00%
Rate of compensation increase	3.50%

Expected annual benefit payments for the years ending June 30:

2018	\$ 606,537
2019	608,613
2020	615,640
2021	614,578
2022	626,359
2023-2027	3,006,318

Contributions to the plan for the six months ended December 31, 2017 and 2016 were \$200,000 and \$200,000.

5. Commitment

The Association entered into a non-cancelable operating lease for its office space commencing June 1, 2008 with an initial term of ten (10) years with two five (5) year renewal options and a required lease deposit of \$35,404. The lease also requires the Association to pay a pro-rata share of property taxes and operating expenses. The minimum rent commitment is \$88,511 for the year ending June 30, 2018.

* * * * *

NEW JERSEY STATE FIREMEN'S ASSOCIATION

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Kevin B. Finnegan, Secretary
Jacob J. Genovay, 1st Asst. Secretary
Brian E. Martone, 2nd Asst. Secretary
James J. Kenny, Field Examiner

February 24, 2018

FIELD EXAMINERS REPORT October 1, 2017 to December 31, 2017

During the period covered by this report the following applications for Supplementary Relief were processed.

	Applications Received	Approved	Returned/Denied	Amount	
October	16	15	0	1	\$ 85,855.88
November	23	23	0	0	\$112,073.22
December	<u>27</u>	<u>27</u>	<u>0</u>	<u>0</u>	<u>\$178,079.65</u>
Total	66	65	0	1	\$376,008.75


YEAR END SUPPLEMENTAL RELIEF January 1, 2017 to December 31, 2017

Grand Total	147	143	0	4	\$809,798.70
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SPECIAL RELIEF

Oct. 1 st to Dec. 31 st	78	78	0	0	\$162,000.00
Jan 1 st to Dec. 31 st	182	182	0	1	\$396,632.00

Respectfully Submitted


James J. Kenny
Field Examiner

JJK:cs

REPORT OF ADVISORY COMMITTEE
TO THE OFFICERS AND MEMBERS OF THE EXECUTIVE COMMITTEE
QUARTER ENDING: DECEMBER, 31 2017

PAGE NUMBER: 1

CHECKS ISSUED IN VARIOUS AMOUNTS

1 @	\$1,386.66	\$1,386.66
2 @	\$1,386.67	\$2,773.34
1 @	\$3,693.50	\$3,693.50
1 @	\$4,240.08	\$4,240.08
1 @	\$6,000.00	\$6,000.00
1 @	\$7,000.00	\$7,000.00
1 @	\$7,200.00	\$7,200.00
1 @	\$7,259.92	\$7,259.92
1 @	\$7,340.00	\$7,340.00
1 @	\$7,806.50	\$7,806.50
1 @	\$8,000.00	\$8,000.00
1 @	\$10,085.52	\$10,085.52
1 @	\$10,750.00	\$10,750.00
2 @	\$11,250.00	\$22,500.00
185 @	\$11,500.00	\$2,127,500.00
1 @	\$21,000.00	\$21,000.00
1 @	\$22,500.00	\$22,500.00
2 @	\$23,000.00	\$46,000.00
1 @	\$34,500.00	\$34,500.00
		<hr/>
		\$2,357,535.52

REPORT OF ADVISORY COMMITTEE
TO THE OFFICERS AND MEMBERS OF THE EXECUTIVE COMMITTEE
QUARTER ENDING: DECEMBER, 31 2017

PAGE NUMBER: 2

CLAIMS FILED BETWEEN OCTOBER 01, 2016 AND DECEMBER 31, 2016	176	
CLAIMS FILED BETWEEN OCTOBER 01, 2017 AND DECEMBER 31, 2017	183	
CLAIMS PAID FOR PERIOD OCTOBER 01, 2016 TO DECEMBER 31, 2016	173	
CLAIMS PAID FOR PERIOD OCTOBER 01, 2017 TO DECEMBER 31, 2017	201	
CLAIMS PAID FOR PERIOD OCTOBER 01, 2016 TO DECEMBER 31, 2016	173	\$1,985,845.92
CLAIMS PAID FOR PERIOD OCTOBER 01, 2017 TO DECEMBER 31, 2017	201	\$2,357,535.52
1 - WIDOW	114	\$1,372,950.00
2 - DAUGHTER	35	\$401,500.00
3 - SON	33	\$353,206.58
4 - MOTHER	1	\$11,500.00
5 - FATHER	2	\$17,500.00
6 - UNDERTAKER	12	\$125,953.42
7 - STEP-DGT	1	\$7,340.00
M - WIDOWER	1	\$11,500.00
N - CAREGIVER	5	\$56,085.52
	<u>201</u>	<u>\$2,357,535.52</u>

EXPLANATION - NO CLAIMS

5 NO CLAIMS WERE FILED

5 FILED NO CLAIM WAS OVER AGE AT TIME OF ADMITTANCE

2018 CONVENTION EXPENSE ALLOWANCE

COUNTY	DELEGATE EXPENSE FOR		LIFE MEMBER EXPENSE FOR	
	ATTENDING BOTH SESSIONS		ATTENDING BOTH SESSIONS	
	<u>W/LODGING</u>	<u>COMMUTE ONLY</u>	<u>W/LODGING</u>	<u>COMMUTE ONLY</u>
ATLANTIC	\$682	\$224	\$341	\$112
BERGEN	\$806	\$473	\$403	\$236
BURLINGTON	\$726	\$313	\$363	\$156
CAMDEN	\$723	\$306	\$362	\$153
CAPE MAY	\$651	\$162	\$326	\$81
CUMBERLAND	\$691	\$242	\$346	\$121
ESSEX	\$791	\$442	\$396	\$221
GLOUCESTER	\$716	\$291	\$358	\$146
HUDSON	\$798	\$455	\$399	\$228
HUNTERDON	\$770	\$399	\$385	\$200
MERCER	\$744	\$347	\$372	\$174
MIDDLESEX	\$770	\$399	\$385	\$200
MONMOUTH	\$752	\$365	\$376	\$182
MORRIS	\$793	\$447	\$397	\$223
OCEAN	\$730	\$319	\$365	\$160
PASSAIC	\$806	\$473	\$403	\$236
SALEM	\$709	\$278	\$355	\$139
SOMERSET	\$772	\$404	\$386	\$202
SUSSEX	\$813	\$486	\$407	\$243
UNION	\$785	\$429	\$393	\$215
WARREN	\$800	\$460	\$400	\$230
NOTE: ATTENDANCE AT ONE SESSION IS 1/2 OF THE ALLOWABLE				
EXPENSE FOR ATTENDING BOTH SESSIONS				
\$100 DEDUCTION FOR DELEGATES WHO DID NOT				
ATTEND COUNTY CAUCUS (N/A - LIFE MEMBERS)				
TOTAL EXPENSES LISTED COMPILED BY FORMULA				
INCLUDING LODGING, FOOD & TRAVEL AS				
APPROVED BY THE EXECUTIVE COMMITTEE				
Rev. 02/24/2018				

2018 CONVENTION EXPENSE ALLOWANCE

CONVENTION EXPENSES FOR SUBSIDY ASSOCIATIONS ONLY					
	DELEGATE EXPENSE FOR			LIFE MEMBER EXPENSE FOR	
	ATTENDING BOTH SESSIONS			ATTENDING BOTH SESSIONS	
COUNTY	W/LODGING	COMMUTE ONLY		W/LODGING	COMMUTE ONLY
ATLANTIC	\$682	\$224		\$171	\$56
BERGEN	\$806	\$473		\$202	\$118
BURLINGTON	\$726	\$313		\$182	\$78
CAMDEN	\$723	\$306		\$181	\$77
CAPE MAY	\$651	\$162		\$163	\$41
CUMBERLAND	\$691	\$242		\$173	\$61
ESSEX	\$791	\$442		\$198	\$111
GLOUCESTER	\$716	\$291		\$179	\$73
HUDSON	\$798	\$455		\$200	\$114
HUNTERDON	\$770	\$399		\$193	\$100
MERCER	\$744	\$347		\$186	\$87
MIDDLESEX	\$770	\$399		\$193	\$100
MONMOUTH	\$752	\$365		\$188	\$91
MORRIS	\$793	\$447		\$198	\$112
OCEAN	\$730	\$319		\$183	\$80
PASSAIC	\$806	\$473		\$202	\$118
SALEM	\$709	\$278		\$177	\$70
SOMERSET	\$772	\$404		\$193	\$101
SUSSEX	\$813	\$486		\$203	\$122
UNION	\$785	\$429		\$196	\$108
WARREN	\$800	\$460		\$200	\$115
NOTE: ATTENDANCE AT ONE SESSION IS 1/2 OF THE ALLOWABLE EXPENSE FOR ATTENDING BOTH SESSIONS					
\$100 DEDUCTION FOR DELEGATES WHO DID NOT ATTEND COUNTY CAUCAS (N/A - LIFE MEMBER					
TOTAL EXPENSES LISTED COMPILED BY FORMULA INCLUDING LODGING, FOOD & TRAVEL AS APPROVED BY THE EXECUTIVE COMMITTEE					
					Rev. 02/24/2018

NEW JERSEY STATE FIREMEN'S ASSOCIATION

1700 Galloping Hill Road • Kenilworth, New Jersey 07033-1303

Telephone: (908) 620-1871 • (800) 852-0137

Fax: (908) 620-1874

Frank B. Gunson, 3rd, President
Robert F. Ordway, Vice President
Barry J. Osborn, CPA, Treasurer
Kevin B. Finnegan, Secretary
Jacob J. Genovay, 1st Asst. Secretary
Brian E. Martone, 2nd Asst. Secretary
Frank P. Cavallo, Esq., Counsel

February 5, 2018

ADVISORY COMMITTEE

Konrad A. Mellert
Francis X. Walker
James F. Reeves
Barry J. Osborn, CPA, Secretary-Treasurer
James J. Kenny, Field Examiner
Gary D. Schwartz, M.D., Consultant

Frank B. Gunson, 3rd, President
New Jersey State Firemen's Assoc.
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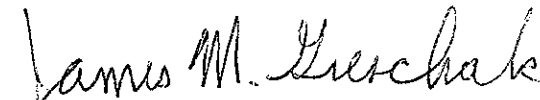
Dear Mr. President:

A regular meeting of the Finance Committee was held on February 5, 2018 at the office of the Association. At that time, the accounts of the Association were audited for the quarter ending December 31, 2017. Treasurer Barry Osborn was available and cooperated fully with the Committee in providing satisfactory answers to questions that arose during the audit.

The audit reconciled the cancelled checks for operating expenses, burial fund, pension and Special Relief payments with the authorizing vouchers, the ledger entries, and the bank statements. The income of the Association was found to be recorded accurately in the journal as verified by the bank statements and their associated credit and debit documents.

The Committee considers the accounts of the Association to be in satisfactory condition and has no recommendation to make at this time.

Very truly yours,



JAMES M. GRESCHAK, CHAIRMAN



THOMAS J. PELAIA



ROBERT C. KEPLER, JR.

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February 24, 2018

To: Executive Committee

From: Health Care Assistance Committee

The Health Care Committee Report:

- February 24, 2018
- Home Care Applications approved : 7
- Assisted Living/Long Term Care Applications approved: 2
- Total Applications Approved: 9
- Total Paid to Date: \$18,039.61

Sincerely,



Konrad Mellert,
Health Care Committee

New Jersey State Firemen's Association

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Legislative Committee

February 24, 2018

LEGISLATIVE REPORT

To: Officers & Executive Committeemen:

03	02/07/17	S-879	Prohibits termination of law enforcement or firefighter based upon determination that officer or firefighter is physically unable to perform duty under certain circumstances
181	08/07/17	S-169	Allows certain volunteers holding elective municipal Office to vote on emergency squad concerns
206	08/07/18	A-1690	Allows Fire District elections to be moved to November, eliminates certain Fire District budget referenda and eliminates certain Fire District capital purchase referenda
259	01/08/18	A-856	Requires removal of equipment and markings on certain used emergency vehicles; requires that Attorney General issue guidelines or directives
318	01/08/18	S-3416	Directs Division of Fire Safety to survey fire suppression systems in public & nonpublic school buildings
File	01/16/18	SJR-23	Establishes task force to study and make recommendations concerning stabilization and growth of volunteer first responder community

We were able to get S-2107 passed both houses but unfortunately Governor Christie Pocket Vetoed it. This would stop the condition of certain retirees being forced to retire from their Volunteer Fire Companies to keep their pensions. Good News: This bill was reintroduced this year as A-1627, A-2572 and S-1873 and A-1672 has been in hearing and sent to the Assembly with second reading.

Respectfully submitted,

Jacob J. Genovay

Jacob J Genovay

1st Assistant Secretary

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Gary D. Schwartz, M.D., Consultant

February 24, 2018

To: Executive Committee

From: Special Relief Committee

The Special Relief Committee Report,


- February 24, 2018
- Applications approved : 8
- For a total of \$26,750.

Last year for the same period we approved 9 applications for a total of \$19,054.00

Summary

<u>Year</u>	<u>Approved</u>	<u>Payout</u>
2011	155	\$177,774.00
2012	172	\$197,225.86
2013	117	\$140,500.00
2014	133	\$143,516.34
2015	138	\$145,550.00
2016	135	\$131,000.00
2017	182	\$398,632.00

Sincerely,


Konrad Mellert,
Chairman

LONG BRANCH TWSP. FRA # 187 – REQUEST APPROVAL FOR NEW COMPANY.

ALL PAPER WORK IS IN ORDER FOR A NEW CAREER DIVISION. UNIFORM

FIRE DIVISION # 10.

RESOLUTION OF THE NEW JERSEY STATE FIREMEN'S ASSOCIATION
APPROVING THE CONSTRUCTION OF A SECOND FLOOR MEMORY CARE UNIT
ON DORM A OF THE NEW JERSEY STATE FIREMEN'S HOME

WHEREAS, the Board of Managers of the New Jersey Firemen's Home ("Board of Managers") has appointed Spiezle Architectural Group to provide plans for the construction of a second floor on Dorm A to house a Memory Care Unit; and,

WHEREAS, the Board of Managers has received preliminary plans and cost estimates (Attached as Exhibit "A") for the construction of a second floor on Dorm A to house a Memory Care Unit; and,

WHEREAS, the Board of Managers has provided the cost estimates and proposed budget for the construction of a second floor on Dorm A to house a Memory Care Unit to the New Jersey State Firemen's Association ("Association"); and,

WHEREAS, the Officers and Executive Committee of the Association have reviewed the preliminary cost estimates and proposed budget for the construction of a second floor on Dorm A to house a Memory Care Unit; and,

WHEREAS, pursuant to N.J.S.A. 54:18-8, a capital project for the construction of an addition to the New Jersey Firemen's Home requires the approval of the Officers and Executive Committee of the Association; and,

WHEREAS, the construction of a second floor on Dorm A to house a Memory Care Unit qualifies as a capital project under N.J.S.A. 54:18-8; and,

NOW THEREFORE, BE IT RESOLVED BY the New Jersey State Firemen's Association on the 24th day of February, 2018, as follows:

(1) Approval of the expenditure of funds by the Board of Managers of The New Jersey Firemen's Home for the costs of a Capital Project (construction of a second floor on Dorm A to house a Memory Care Unit) is hereby approved in the amount set forth in the budget provided by Spiezle Architectural Group.

(2) A copy of this Resolution shall be provided to the Board of Managers of New Jersey Firemen's Home by the Secretary of the New Jersey State Firemen's Association.

(3) A copy of this Resolution shall be provided to the State of New Jersey, Department of Banking and Insurance by the Secretary of the New Jersey State Firemen's Association.

The above is a true and correct copy of a Resolution
approved by the New Jersey State Firemen's Association
on February 24, 2018.


Kevin B. Finnegan, Secretary

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TO: Executive Committee
FROM: Robert F. Ordway
Vice President
SUBJECT: Home Managers up for election in 2018
DATE: February 24, 2018

The following Home Managers/Counties will be up for election at your Caucus in 2018:

Cumberland County – Robert W. Sanders

Hunterdon County – James J. Foran

Mercer County – Gilbert W. Lugossy

Middlesex County – Bruce R. Horvath

Morris County – Harry Dedreu

Ballots for these five counties will be prepared showing a voting line for both the Executive Committeeman and Home Manager.

Any questions or concerns, please do not hesitate to contact me.